

Research Papers Published in Naional/International Journal

Sr.No.	Name of the author	Title of paper	Name of journal	Year of publication	ISSN
1	Dr. Daniel Penkar	Review of literature on employee Involvement	Gallaxylink	2017-18	2319-8508
2	Dr. H.D.Thorat	Digitisation of banking sector in India	International Research journal of Multidisciplinary studies	2017-18	2454-8499
3	Dr. Padmalochana Bisoyi	Utilization and Repayment of Loans: A Case Study in the Utkal Grameen Bank of Ganjam District	International Journal of Innovative Research and Practices	2016-17	2321-2918
4	Ms. Anuradha Phadnis	HR Analytics a Strong Tool in Assessment of Training Effectiveness in Automotive Industries	Saibalaji International Journal of Management Sciences, Pune.	2016-17	2349- 6558
5	Dr. Daniel Penkar	Challenges before Green Marketing in India	International Research Journal of Commerce, Management & Social Sciences	2016-17	2321-9831
6	Dr. H.D.Thorat	Challenges before Green Marketing in India	International Research Journal of Commerce, Management & Social Sciences	2016-17	2321-9831
7	Dr. H.D.Thorat	Make in India –An Initiative for Sustainable Development	South Asian Journal of Management Research	2016-17	0974-763x
8	Ms. Pranita Burbure	An Impact of Social Networking Sites Usage on the Academic Life of MBA College Students	Journal of Management & Administration Tomorrow(JOMAT)	2016-17	2278-9316
9	Dr. Kirti Dharwadkar	An Impact of Social Networking Sites Usage on the Academic Life of MBA College Students	Journal of Management & Administration Tomorrow(JOMAT)	2016-17	2278-9317
10	Ms. Pranita Burbure	A Study of Impact of Social Media on organisational communication	Journal of Management & Administration Tomorrow(JOMAT)	2016-17	2278-9318
11	Dr. Kirti Dharwadkar	A Study of Impact of Social Media on organisational communication	Journal of Management & Administration Tomorrow(JOMAT)	2016-17	2278-9319
12	Mr. Amarish Padma	Problems Faced by MSME in India	Journal of Management & Administration Tomorrow(JOMAT)	2016-17	2278-9317
13	Dr. H.D.Thorat	Problems Faced by MSME in India	Journal of Management & Administration Tomorrow(JOMAT)	2016-17	2278-9317
14	Dr. Bhushan Pardeshi	Financial Performance Analysis of Central Public Sector Enterprises in India	International Scholarly Research Journal for Interdisciplinary Studies	2015-16	2319-4766
15	Kajal Maheshwari	Impact of Working Hours on Family Well Being of Women Employees Working in IT/BPO Sector	Journal of Management and Administration Tomorrow	2015-16	2278-9316
16	Sneha Alan	Impact of Working Hours on Family Well Being of Women Employees Working in IT/BPO Sector	Journal of Management and Administration Tomorrow	2015-16	2278-9316
17	Dr. Daniel Penkar	Opportunity knocks for Indian Auto Ancillary SMES for organizational growth through make in India	International Research Science	2015-16	2321-9831
18	Sneha Alan	An Analysis on Impact on Working in the Shifts on Personal Life on Personal Life of Women Employees working in IT/BPO sector	Journal of Management and Administration Tomorrow	2015-16	2278-9316
19	Kajal Maheshwari	An Analysis on Impact on Working in the Shifts on Personal Life on Personal Life of Women Employees working in IT/BPO sector	Journal of Management and Administration Tomorrow	2015-16	2278-9316

20	Mr. Amarish Padma	A Study on Policy Initiatives by Government in Development of Micro Small and Medium Enterprises	Journal of Management & Administration Tomorrow(JOMAT)	2015-16	2278-9316
21	Dr. H.D.Thorat	A Study on Policy Initiatives by Government in Development of Micro Small and Medium Enterprises	Journal of Management & Administration Tomorrow(JOMAT)	2015-16	2278-9316
22	Dr. Kirti Dharwadkar	A Comparative Study of HRD Climate and Its Impact on the Life Insurance Sector in and Around Pune REgion	Journal of Management & Administration Tomorrow(JOMAT)	2015-16	2278-9316
23	Dr. Daniel Penkar	An Analytical Study of the Quality of Banking Services and the Satisfaction Levels of the Customers of the ICICI Bank (Kondhwa) Using SERVQUAL Model	Journal of Management & Administration Tomorrow(JOMAT)	2015-16	2278-9317
24	Dr. Daniel Penkar	Make in India –An Initiative for Sustainable Development	Journal of Management & Administration Tomorrow(JOMAT)	2015-16	2278-9317
25	Mr. Bhushan Pardeshi	Central Public Sector Enterprises in India: Not for Profit but for Social Profit	IJRESS	2014-15	2249-9482
26	Dr. H.D.Thorat	Central Public Sector Enterprises in India: Not for Profit but for Social Profit	IJRESS	2014-15	2249-9482
27	Mr. Bhushan Pardeshi	Statistics: Its Role and Trends	Journal of Management and Administration Tomorrow	2014-15	2278-9316
28	Dr. Padmalochana Bisoyi	Statistics: Its Role and Trends	Journal of Management and Administration Tomorrow	2014-15	2278-9316
29	Mr. Pavan Patil	Statistics: Its Role and Trends	Journal of Management and Administration Tomorrow	2014-15	2278-9316
30	Dr. Padmalochana Bisoyi	Role of Rushikulya Gramya Bank Finance on the Farmers in the Ganjam District of Odisha: An Empirical Study	Saibalaji International Journal of Management Sciences	2014-15	2349-6568
31	Dr. Padmalochana Bisoyi	A study of Impact of Rushikulya Gramya Bank Finance on Rural Development in the Ganjam District of Odisha (2003-2012)	Journal of Management and Administration Tomorrow	2014-15	2278-9316
32	Dr. Daniel Penkar	Impact of Contract Poultry Farming in Enhancing Economic & social condition of farmers of Nashik District	International Journal of Engineering Technology, Management & Applied Services	2015-16	2349-4476
33	Dr. Daniel Penkar	Payroll system at Maharashtra Hind Security Guards Pvt. Ltd	Indian Streams Research Journal	2014-15	2230-7850
34	Dr. Daniel Penkar	Working capital Management and ratio analysis at Infoline Pvt. Ltd. Chinchawad Pune	Research Direction	2014-15	2321-5488
35	Dr. Daniel Penkar	Working capital and Management in Kalyani Hayes Lemmerz	Reviewed of Research	2014-15	2249-894X
36	Dr. Daniel Penkar	Performance of Shivshakti Urban Co-operative Bank Ltd. of Barshi	Golden Research Thoughts	2014-15	2231-5063
37	Dr. Daniel Penkar	Customer Relationship Management, Pressing need of business organizations	International Research Journal of Commerce Management and Social Sciences	2014-15	2321-9831
38	Dr. Daniel Penkar	A way forward for Indian SME's Through Organizational Growth	Global Journal of commerce & management perspective	2014-15	2319-7285
39	Dr. H.D.Thorat	A study of Technological trends in banking Sector with special reference to selected national Banks in Pune District	Journal of Management & Administration Tomorrow(JOMAT)	2014-15	2278-9319
40	Dr. H.D.Thorat	Customer Relationship Management: Pressing need of Business organisations	International Research Journal of Commerce, Management & Social Sciences	2014-15	2321-9831
41	Dr. H.D.Thorat	Utilizing Human Resource Effectively & Efficiently	International Research Journal of Commerce, Management & Social Sciences	2014-15	2321-9832

42	Dr. Daniel Penkar	Utilizing Human Resource Effectively & Efficiently	International Research Journal of Commerce, Management & Social Sciences	2014-15	2321-9832
43	Dr. H.D.Thorat	Effectiveness of Institutional Governance:360 degree Performance Evaluation Approach	International Journal of Multi-Disciplinary Research	2014-15	2277-9302
44	Dr. H.D.Thorat	Analysis of Existing Faculty Performance Evaluation Systems of Management Institutes in Pune	International Research Journal of Commerce, Management & Social Sciences	2014-15	2277-9310
45	Dr. H.D.Thorat	An analysis of Working Capital Management of GenPharma International Pvt Ltd, Bhosari	Monthly Multidisciplinary Research Journal Review of Research Journal	2014-15	2249-894X
46	Dr. H.D.Thorat	Working Capital Management with reference to Shri Samarth ice, Chikhali, Pune	International Multidisciplinary Research Journal, Golden Research Thoughts	2014-15	2231-5063
47	Dr. H.D.Thorat	Fixed Asset Management with respect to Wilo Mather and Platt Pumps Pvt Ltd.	International Multidisciplinary Research Journal, Indian Streams Research Journal	2014-15	2230-7850
48	Dr. H.D.Thorat	Working Capital Management at Saidutt Infracon	International Multidisciplinary Research Journal, Golden Research Thoughts	2014-15	2231-5063
49	Dr. H.D.Thorat	Loans and Advances at the Bank of Baroda, Chalisgaon	Monthly Multidisciplinary Research Journal Review of Research Journal	2014-15	2249-894X
50	Dr. H.D.Thorat	Accounts payable and Accounts Receivable Procedure at KSB Pumps Ltd.	International Multidisciplinary Research Journal, Indian Streams Research Journal	2014-15	2230-7850
51	Dr. H.D.Thorat	Ratio Analysis with reference to Mphasis Limited	International Multidisciplinary Research Journal, Golden Research Thoughts	2014-15	2231-5063
52	Dr. H.D.Thorat	Debtors Management with respect to Arihant LED Lights Pvt. Ltd	Monthly Multidisciplinary Research Journal Review of Research Journal	2014-15	2249-894X
53	Dr. H.D.Thorat	Working Capital Management at R.L Steel & Energy Ltd. Aurangabad	International Multidisciplinary Research Journal, Research Directions	2014-15	2321-5488
54	Dr. H.D.Thorat	Working Capital Management with reference to Mahindra Composites Ltd Pimpri	International Multidisciplinary Research Journal, Research Journal, Indian Streams Research Journal	2014-15	2230-7850
55	Mohd. Zahiruddin	A Study of Alumni Response with regards to the Enhancement of Employability of MBA Students with special reference to HR Speciliation	Journal of Management & Administration Tomorrow(JOMAT)	2014-15	2278-9318
56	Dr. Daniel Penkar	Importance of HRM Practices in Hospital Industry	Journal of Management & Administration Tomorrow(JOMAT)	2014-15	2278-9318
57	Vinay Kumar	Online Buying Behavior of Youth in Pune and Nagpur City: An Empirical Study	Journal of Management & Administration Tomorrow(JOMAT)	2014-15	2278-9318
58	Dr. Daniel Penkar	Role of Effective Communication in Organisational Management	Journal of Management & Administration Tomorrow(JOMAT)	2014-15	2278-9318
59	Pavan Patil	Social Contribution Initiatives by Indian Film Celebrities	Journal of Management & Administration Tomorrow(JOMAT)	2014-15	2278-9318
60	Dr. H.D.Thorat	Growth and importance of Automobile and Auto Component Industry In India (with special reference to the Period 2010-2015)	Journal of Management & Administration Tomorrow(JOMAT)	2014-15	2278-9318
61	Dr. Kirti Dharwadkar	A Comparative study of Developing managerial skills Through Management Education Among Management Graduate at Selected Institutes in Pune and Mumbai	Journal of Management & Administration Tomorrow(JOMAT)	2014-15	2278-9318
62	Dr. Daniel Penkar	A Study to assess the H.R.D. Practices Adopted Among School Teachers in Slected Secondary Schools in Pune City During 2011-12	Journal of Management & Administration Tomorrow(JOMAT)	2014-15	2278-9318
63	Dr. Manoj Gadre	Business Growth strategies For SME Engineering Industry : Learning's And Perspectives From Large Corporate	Journal of Management and Administration Tomorrow	2013-14	2278-9316

64	Dr. Padmalochana Bisoyi	Impact of Rushikulya Gramya Bank Finance on Income, Expenditure and Savings of the Beneficiaries: A Case Study in the Ganjam District of Odisha	Journal of Management and Administration Tomorrow	2013-14	2278-9316
65	Dr. Padmalochana Bisoyi	Performance Evaluation of Rushikulya Gramya Bank of Odisha state with reference to Agricultural Development (2003-2012)	IJRMEC	2013-14	2250-057X
66	Dr. Padmalochana Bisoyi	Performance Evaluation of Rushikulya Gramya Bank of Odisha State	"ACUITAS -The Journal of Management Research	2013-14	0975-9654
67	Iram Shaikh/Ansari	Current Trends and Challenges in Human Resource Management: Facilitating Employees to strike a Work Life Balance	International Research Journal of Commerce, Business and Social Sciences	2013-14	2277-9310
68	Dr. H.D.Thorat	Human Resource Accounting in India-Issues and Challenges	International Research Journal of Commerce, Management and Sciences	2013-14	2321-9831
69	Dr. H.D.Thorat	Effectiveness of Institutional Governance:360degree Performance Evaluation Approach	International Journal of multidisciplinary Research, Jaihind Education Society, Pune	2013-14	2277-9302
70	Dr. H.D.Thorat	Analysis of Existing Faculty Performance Evaluation Systems of Management Institutes in Pune	International Research Journal of Commerce, Business and Social Sciences, Jaihind Education Society, Pune	2013-14	2277-9310
71	Dr. H.D.Thorat	Role of Self-Help groups in Rural Development with special reference to Khed, Ambegaon and Junnar Talukas of Pune district	Journal of Management & Administration Tomorrow(JOMAT)	2013-14	2278-9316
72	Dr. H.D.Thorat	A comparative study of selected financial aspects of Amhednagar District Central Co-operative Banks and Nasikh District Central Co-operative Banks	Journal of Management & Administration Tomorrow(JOMAT)	2013-14	2278-9317
73	Dr. H.D.Thorat	An analytical study of Japanese management techniques and their relevance to Indian Business with special reference to Public Limited Companies situated in Pune District from 1997 to 2006	Journal of Management & Administration Tomorrow(JOMAT)	2013-14	2278-9318
74	Dr. Daniel Penkar	Human Resource Outsourcing: A Study with special reference to Information Technology organisations in Pune	Journal of Management & Administration Tomorrow(JOMAT)	2013-14	2278-9318
75	Dr. Daniel Penkar	A Study of Hidden Talent Management in Same Status Employees with special reference to Industries in Bhosari, Pune	Journal of Management & Administration Tomorrow(JOMAT)	2013-14	2278-9318
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77	Dr. Daniel Penkar	Human Resource Accounting in India-Issues and Challenges	International Research Journal of Commerce, Management and Sciences	2013-14	2321-9831