

Pimpri Chinchwad Education Trust's S.B. PATIL INSTITUTE OF MANAGEMENT Strategic Deployment - 2017-2022



GOALS	OBJECTIVES	STANDARDS
GOAL-1	OBJECTIVES	STANDARDS ACHIEVED
Build Human Capital Strength	1: Attract, support, recognize and retain high-quality faculty, staff and technical employees	Faculty attended many FDPs, Seminars, Workshops, Conferences, Training Programs, Certifications, Research Projects & Four faculty members awarded Ph.D. in last five year etc.
GOAL 2	OBJECTIVES	STANDARDS ACHIEVED
Build Student Strength	1: Develop Innovative Academic Programs for Student progression	 Industrial Visits and Summer Internship Programs in World's Renowned companies across India. University Gold medalist Students in 2019-2021.
	2. Provide excellent facilities and quality opportunities to students for holistic personal and professional Development.	Digitally equipped classrooms: Specialization oriented Certifications, SIP, Case Studies, Industry Exposure, and Industrial Visits to enrich practical application of curriculum.
GOAL 3:	<u>OBJECTIVES</u>	STANDARDS ACHIEVED
Build Brand Strength	Develop SBPIM as a 'Trusted Brand' recognized as a symbol of excellence	1: High quality web presence and active social media presence. 2: Intake increased from 180 to 240. 3: Ranking in the Outlook, Times, Business Survey, IIRF, Global Education & Skill Summit. etc.

		Permanent Affiliation from UGC-2(F) & 12 (B)
GOAL 4	<u>OBJECTIVES</u>	STANDARDS ACHIEVED
Build Financial Stre ngth	1: Generation of Funds through different sources	 New course started B.Voc. MBA intake increased to 240 Training & Consultancy activities increased. Small funded research projects.
GOAL 5	<u>OBJECTIVES</u>	STANDARDS ACHIEVED
Build strong Research environment	1: Develop nurturing research environment for Faculty and students.	 Numbers of research guide increased. 17 Ph.D. Faculty members. Data base Activations initiated Conducted Ph.Ds. Course work for research students. Research-oriented Seminars, Workshops and FDPs Conducted.
GOAL 6	<u>OBJECTIVES</u>	STANDARDS ACHIEVED
Build quality Infrastructure	1: Provision of high quality infrastructural facilities	1: Faculty is provided well-equipped separate cubicles and personal computers with internet facility. 2. Digitally equipped classrooms with audio visual teaching aids, digitally Supported Seminar Hall, technologically updated computer labs, digitalized and Automation based library. 3. other facilities like Sports ground, Sports room, Sports equipment, First aid box, Cafeteria and sufficient number of lavatories. 4. Indoor sport Hall developed in 2023.

GOAL 7:	OBJECTIVES	STANDARDS ACHIEVED
Build quality Placement opportunities through long-term synergic Relationships	1: To improve placement ratio through Alumni, Community, Business and Professional Relationships.	 Dual placement Center-Central placement office & SBPIM Placement Cell. Maintained alumni relations, conducted Alumni meet annually. Pay package increased from 2.8 LPA to 3.2 LPA 600+ Companies Visited to campus increased.
GOAL 8	OBJECTIVES	STANDARDS ACHIEVED
Build an Inclusive and Ethical Culture	1: Develop embed ethics, inclusivity and a global viewpoint amongst staff and students.	 For adaptive, ethical culture SBPIM has High retention of Faculty member, it's around 79 %. Welfare policies of PCET build globally competitive & professional Culture for faculty members.
GOAL 9	OBJECTIVES	STANDARDS ACHIEVED
Monitor and realign Continuously upgrade every arena	1: Continuously upgrade every arena to meet changing standards	 Faculty members adopted Hard & soft skills in pandemic period. Use of advance pedagogy. Faculty attained ATAL / NPTEL webinars. Faculty used M.S Teams, Google Class Room, Zoom during Pandemic.

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