

PIMPRI CHINCHWAD EDUCATION TRUST'S
S. B. PATIL INSTITUTE OF MANAGEMENT



Awareness Programme on
Prevention of Sexual Harassment

Dated: 10th January 2018



Jagruti (Social Awareness)

Nirbhaya (Safety & Empowerment of Women)

Report On: Awareness Programme on Prevention of Sexual Harassment

Faculty Coordinators: Ms. Aishwarya Gopalkrishnan.

No. of Faculty Participants: 17

Venue: SBPIM Campus

An awareness programme on Prevention of Sexual Harassment was conducted at S. B. Patil Institute of Management by ODSER Charitable Trust, Approved by Government of India.




Director

S. B. Patil Institute of Management
Sector No. 26, Nigdi,
Pradhikaran, Pune-411 044.

The session was started by welcoming all the felicitator from ODSER like Dr. Prem Sethi, President, Ms Sameera Chandok, Mr. Karim Firoz Hirji, Mr. Suresh Ghadge, Mr. Prempal Singh and the faculty members from SBPIM. Dr. Daniel Penkar welcomed Dr. Prem Sethi, President, ODSER and Dr. Swapnali Kulkarni welcomed Ms Sameera Chandok with a bouquet.

Dr. Prem Sethi briefed all the participants about the law governed and its importance in work place. He also briefed us about the various penalties governed under the law. He ended his session saying that the one who will keep quiet is the bigger culprit than the one who is harassing.

Ms. Sameera Chandok started her session saying that at SBPIM since the number of female faculty members is more, it is the male fraternity to worry about and then everybody laughed out. Thus the session started on a very light note.

She then explained that various gestures can be classified under sexual harassment and that person can be booked under POSH act. A lot of cases on Sexual harassment were discussed and what steps are being taken in these situations were discussed in detail.

There was a activity conducted where cue cards were distributed wherein good and bad situations were given and the faculties were asked to classify between a normal gesture and a sexual harassment gesture.

The faculties were also divided into groups and asked to draw posters to describe how they would want to convey their feelings on Prevention of Sexual Harassment through a Poster.




Director

B. Fatil Institute of Management
Sector No. 26, Nigdi,
Pradhikaran, Pune-411 044.



Coordinators
Ms. Aishwarya G



Approved By:
Dr. Daniel Penkar
Director

POSH(Prevention of Sexual harassment) Training for Staff- SBPIM-10 January 2018.

Aishwarya Gopalakrishnan <g.aishwaryaa27@gmail.com>

Fri, Jan 5, 2018 at 11:35 AM

To: ANURADHA PHADNIS <phadnisanuradha@sbpatilmba.com>, Anish Karia <kariaanish1@gmail.com>, swapnali Kulkarni <swapnalik.2003@gmail.com>, Manoj Gadre <drmanojgadre@gmail.com>, "Dr.Dipti Vashisth" <vs.dipti@gmail.com>, Padmalochana Bisoyi <bisoyi.padma@gmail.com>, Lakshmi Jasti <lakshmi76@gmail.com>, Rishikesh Kumar <rishi131984@gmail.com>, Iram Shaikh <iramshaikh12@gmail.com>, Bhushan Pardeshi <bhushan3182@gmail.com>, Aishwarya Gopalakrishnan <g.aishwaryaa27@gmail.com>, Swapnil Sonkamble <swapnilsonkamble@gmail.com>, Yogesh Patil <ynpatil86@gmail.com>, Manoj Shinde <manojshinde@sbpatilmba.com>, Prasannakumar Ohol <prasannakumar.ohol@gmail.com>, Sushil Kalbhore <sushil.kalbhore24@gmail.com>, Kisan Kale <mrkisanikale@gmail.com>, Swati Satpute <jswasat@gmail.com>, Supriya Panse <pansesb@gmail.com>, AMIT GAIKWAD <asagalkwad30@gmail.com>, Arvind Dongare <arvind.dongare09@gmail.com>, Sambhaji Kalbhore <sambhaji.kalbhore68@gmail.com>, kajalJuly28 <kajalJuly28@gmail.com>, amarish padma <mailto:amarish@gmail.com>
Cc: drdanielpenkar <drdanielpenkar@rediffmail.com>, "Dr. Kirti Dharwadkar" <kirtisd@gmail.com>, "DR. H D THOART" <hdthorat@yahoo.co.in>

Dear All,

The Session on POSH (Prevention of Sexual Harassment) Training for Staff is scheduled on 10 January 2018 at 10 am in the Conference hall.

Kindly make a note of the same.

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Warm Regards,

Ms.Aishwarya Gopalakrishnan,

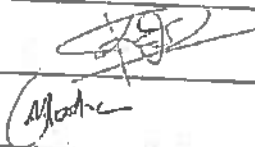
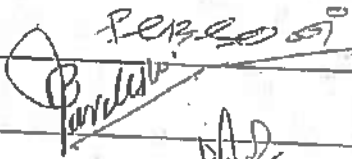

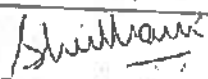

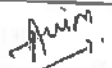
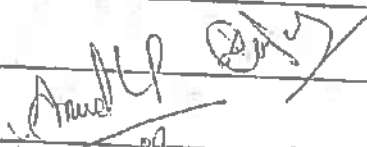
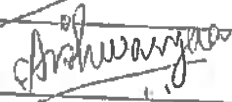

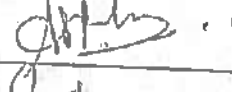


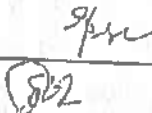
Assistant Professor,

S.B.Patil Institute of Management, Pune.





Director
S. B. Patil Institute of Management
Sector No. 26, Nigdi,
Pradhikaran, Pune-411 044.

FACULTY ATTENDANCE FOR POSH TRAINING - 10/01/2018

SR. NO.	NAME	SIGNATURE
1	Dr. Kirti Dharwadkar	
2	Dr. Manoj Gadre	
3	Dr. Padmalochan Bisoyi	
4	Dr. Bhushan Pardeshi	
5	Dr. Deepti Sharma	
6	Dr. Swapnali Kulkarni	
7	Dr. Iram Ansari	
8	Mr. Anish Karia	
9	Mrs. Kajal Maheshwari	
10	Mrs. Anuradha Phadnis	
11	Mrs. Aishwarya Gopalkrishnan	
12	Mrs. Laxmi Jasti	
13	Mr. Amarish Padma	
14	Mr. Swapnil Sonkamble	
15	Mr. Rishikesh Kumar	
16	Mrs. Supriya Panse	
17	Mrs. Swati Salpute	




Director
 G. B. Patil Institute of Management
 Sector No. 26, Nigdi,
 Pradhikaran, Pune-411 044.
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ODSEER



THE OPEN INTERNATIONAL UNIVERSITY
FOR
COMPLEMENTARY MEDICINES
UNIVERSITY OF MEDICINE ALTERNATIVA



ODSEER CHARITABLE TRUST.

ODSEER+Medicina Alternativa-International

Govt. of India MWCD Approved wef.1.11.2017

**Training/Workshop on Sexual Harassment of Women at
Workplace.[Prevention, Prohibition, Redressal] Act 2013]**

Affiliation - Medicina-Alterniva -Open International University, Sri Lanka

www.oiumed.net www.odser.in Regn. No. F44369

Saatha Nandan adhiniyam 1860. Registration No.MAHA/1775/pune Date 10.10.2014. [San 1860 cha adhiniyam, 21]. BomabysarvajanilvishvistivyanasthayananchtanondnipuotkatilkramankF 44369. DT 30.3.2015 issued to Dr PremHakumatrai Sethi. Pune Region Pune. [San 1950cha Mumbai adhiniyam kramank 29] Pan no AAATO4880A. No.PN/CIT [Exempt]/Tech/80G/15/2016-17/100 Dt.10.6.2016. *No.PN/CIT [Exempt]/Tech/12AA/Pune Reg/725/252/2015-16 dt 30.3.2016*

Board Members confer on Ms. Ashwarya Chopalakraishan

Certificate

**Certified Master Trainer-Training -Sexual Harassment
of Women at Workplace**

[Prevention, Prohibition, Redressal] Act 2013]

Participant fulfilled the qualifying requirements.

Given at Pune Maharashtra. 10TH January 2018.

PREM SETHI

Dr. [PhD] D.lit Prem Sethi -President

PREM SETHI

Trainer Signature



P.C.E.T's						
S.B.PATIL INSTITUTE OF MANAGEMENT						
FEEDBACK FOR POSH TRAINING ON 10 JAN 2018						
RATE THE PROGRAMME ON THE SCALE OF 1 TO 5	1 - FAIR	2 - ABOVE AVG	3 - GOOD	4 - VERY GOOD	5 - EXCELLENT	
FACULTY NAME	CONTENT	SPEAKER	IMPROVED YOUR AWARENESS	ORGANIZING	USEFULNESS	COMMENTS
Dr. Kirti Dharwadkar	5	5	5	4	5	Very Interactive and everyone should undergo such training to clear the myths as well as for own alertness.
Dr. Manoj Gadre	4	5	5	4	5	Without discussing about the actual law it was made clear what the law is .
Dr. Padmalochan Bhaoyl	5	5	5	4	5	Dangat sir's lecture was very informative
Dr. Bhushan Pardeshi	5	4	5	5	4	Excellent Session
Dr. Deepthi Sharma	4	5	5	5	5	Excellent Session and Very Useful
Dr. Swapnil Kulkarni	5	5	5	5	5	very well conducted. the speakers were very good and covered the topics very well
Dr. Iram Ansari	4	5	5	4	5	very interactive session, a good learning experience
Mr. Anish Karia	4	4	5	4	5	Provided useful insights
Mrs. Kajal Maheshwari	4	5	5	4	5	Highly Interactive, learned incidence of harassment
Mrs. Anuradha Phadnis	4	4	5	5	5	Very Interactive & good insight of the subject
Mrs. Aishwarya Gopalkrishnan	4	5	5	4	5	The session was very interactive and informative
Mrs. Laxmi Jasti	5	4	5	5	4	Very informative session
Mr. Amarish Padma	4	5	4	4	5	Aware about situations could lead into harassment
Mr. Swapnil Senkamble	4	5	4	4	5	Interactive and Informative session. Learn the serious issue in a very right manner. Very helpful. Good Trainers.
Mr. Rishikesh Kurnar	4	5	4	4	5	Interactive Session
Mrs. Supriya Panse	4	5	5	4	5	Good communication contentwise good interactive informative good session
Mrs. Swati Satpute	5	5	5	5	5	very interactive, good awareness for common people




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