



PIMPRI CHINCHWAD EDUCATION TRUST'S
S. B. PATIL INSTITUTE OF MANAGEMENT

**Topic: "Emerging Trends & Innovation in
Commerce & Management".**

Resource Person: Dr. Hansraj Thorat
Venue: NCRD's Sterling College of Arts,
Commerce and Science, Nerul, Navi Mumbai.



Date: 12th October 2017

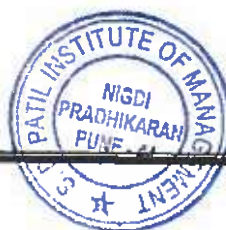
Gyaan Ganga (Knowledge Transfer)

Dr. H.D Thorat was invited at Sterling College of Arts, Commerce and Science, Nerul, Navi Mumbai on October 12, 2017 to speak on the topic "Emerging Trends & Innovation in Commerce & Management"

Sir in his session first spoke about the effects of globalization and the way business works, companies are adopting and implementing outsourcing strategies in order to take core competitive opportunities. Sir gave examples of many companies which follow the trend of recruiting and selecting more employees outside of their headquarters countries than within those countries.

Sir talked about how companies are utilizing the people from diverse cultural backgrounds and gaining the competitive advantage effectively in this way, business organizations are sustaining the highest quality of human resources through a diverse workforce.

He also focused on importance of innovation in teaching as well to make students also competent enough to be well prepared for the changing market situation.



Hansraj Thorat
Director

S. B. Patil Institute of Management
Sector No. 26, Nigdi,
Pradhikaran, Pune-411 011



Approved By

Dr. Daniel Penkar

Director



NCRD's

Sterling

COLLEGE OF ARTS, COMMERCE & SCIENCE
Recognised by and Affiliated to the University of Mumbai

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To,

Date: 31/08/2017

Dr. H. D. Thorat,

Head Research,

SBPIMP Research Centre,

S. B. Patil Institute of Management,

Nigdi, Pune

Sub: Invitation as key note speaker for National Conference

Sir,

Sterling college is organizing second one day National Conference 'QEST' on the theme "Emerging Trends & Innovations in Commerce & Management" on Thursday, 12th October 2017 at this college.

As per our discussion on phone you are cordially invited as a Key Note Speaker after the inaugural session on 12th Oct. 2017 at 11.45pm at the college auditorium

I request you to accept the invitation and grace the occasion

Thanking you

(Dr. M. G. Gonda)

Principal,

NCRD's Sterling college of Arts, Commerce & Science



Director

S. B. Patil Institute of Management
Sector No. 26, Nigdi,
Pradnikaran, Pune-411 044.



NATIONAL CENTRE FOR RURAL DEVELOPMENT'S

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To,

Date: 12/10/2017

Dr. H. D. Thorat,

Research Head,

S. B. Patil Institute of Management,

Nigdi, Pune

Sir,

I extend my sincere thanks to you for accepting the request and for delivering Key note address at National Conference on the topic "Emerging Trends and Innovations in Commerce & Management Education" organized on Thursday, 12th Oct. 2017 at our college.

Thanking you

Principal,



NCRD'S Sterling College of Arts, Commerce & Science



Director
S. B. Patil Institute of Management
Sector No. 26, Nigdi,
Pradhikaran, Pune-411 044.