

PIMPRI CHINCHWAD EDUCATION TRUST'S
S.B. PATIL INSTITUTE OF MANAGEMENT



**Topic: "Change Management
/Organizational Change"**

Resource Person: Dr. Daniel Penkar
Venue: Savitribai Phule Pune University,
Department of Commerce and Research Centre
Date: 10th November 2014



Gyaan Ganga (Knowledge Transfer)



Dr. Daniel Penkar was invited as a resource person at Savitribai Phule Pune University, Department of Commerce and Research Centre to talk on the topic




Director

S. B. Patil Institute of Management
Sector No. 26, Nigdi,
Pradhikaran, Pune-411 044.

“Change management”. Sir started the session by quoting “Change is never easy. There is nothing wrong with change, if it is in the right direction. Change before you have to.” Sir mentioned that when we are faced with an unexpected or unwelcome transition, its human nature to immediately descend into fear and doubt. But it is very important that we do not fear, but accept the fact that change is inevitable and is necessary for the survival. Sir gave a few tips for change management some which is mentioned as Understand the "How Will it Affect Me?" And Embrace the Change Cycle. Sir in his conclusion said that change management starts with change in the way we think, and acceptability is the key for successfully implementing change management.



Approved By

Dr. Daniel Penkar

Director





SAVITRIBAI PHULE PUNE UNIVERSITY
DEPARTMENT OF COMMERCE & RESEARCH CENTRE

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Date: 10/11/2014

To
Dr. D.J. Penkar
S.B. Patil Institute of Management
Nigdi, Pune

Subject: - Appreciation for your expert knowledge and sharing of views ...

Sir,

It gives me immense pleasure to express my sincere thanks to you for delivering a lecture on 10th November, 2014, on the topic "*Change Management/ Organizational Change*" in Department of Commerce and Research Center, University of Pune.

You have definitely enriched the quality of the *Refresher Programme* for Commerce teachers organized by the Academy Staff College, University of Pune, Pune 411 007.

Your expert views and knowledge has enriched the quality of the programme and has helped the participants to learn new dimensions of business and commerce education.

I sincerely thank you for delivering such a nice lecture and for showing your earnest in the cause of furtherance of commerce education.



Sanjay S. Kaptan

Dr. Sanjay Kaptan

Prof. & Head

Head

Department of Commerce & Research Centre,
Savitribai Phule Pune University
Pune - 411 007

S. B. Patil

Director

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