### 3.3.3 Number of Ph.D.s awarded per teacher during the last five years

<table>
<thead>
<tr>
<th>Name of the Ph.D. scholar</th>
<th>Name of the Department</th>
<th>Name of the guide/s</th>
<th>Title of the thesis</th>
<th>Year of registration of the scholar</th>
<th>Year of award of Ph.D.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pooja Thorat</td>
<td>Management</td>
<td>Dr. Kirti Dharwadkar</td>
<td>A Study on the Role of Emotional Intelligence in Work life Balance of Bank Employees in Mumbai</td>
<td>6th November 2012</td>
<td>20th June 2018</td>
</tr>
<tr>
<td>Bharti Bagul</td>
<td>Management</td>
<td>Dr. Hansraj Thorat</td>
<td>A Study of Asset Liability Management of Selected Nationalised Banks from 2008 to 2013</td>
<td>21st March 2013</td>
<td>30th May 2018</td>
</tr>
<tr>
<td>Pratap Navayan</td>
<td>Management</td>
<td>Dr. Kirti Dharwadkar</td>
<td>A Study of Mobbing Amongst Teachers in Higher Education in and around Pune</td>
<td>11th October 2013</td>
<td>16th April 2018</td>
</tr>
<tr>
<td>Anjum Sayyad</td>
<td>Management</td>
<td>Dr. Daniel Penkar</td>
<td>A Study on Attitudes of Software Engineers towards Employees Involvement Policies and Practices of Select IT Companies in Pune City</td>
<td>22nd April 2013</td>
<td>26th March 2018</td>
</tr>
<tr>
<td>Manisha Patil</td>
<td>Management</td>
<td>Dr. Hansraj Thorat</td>
<td>A Study of Impact of Economic Slowdown on Profitability of Small and Medium Enterprises (SMEs) with Special Reference to Auto Ancillary Units in Bhosari MIDC Area</td>
<td>22nd July 2014</td>
<td>30th November 2017</td>
</tr>
</tbody>
</table>
### 3.3.3 Number of Ph.D.s awarded per teacher during the last five years

<table>
<thead>
<tr>
<th>Name of the Ph.D. scholar</th>
<th>Name of the Department</th>
<th>Name of the guide/s</th>
<th>Title of the thesis</th>
<th>Year of registration of the scholar</th>
<th>Year of award of Ph.D.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Girish Bakshi</td>
<td>Management</td>
<td>Dr. Daniel Penkar</td>
<td>A Study of Impact of Information Technology on Organizational Growth of Selected Auto Ancillary SMEs with Special Reference to Pune</td>
<td>22nd July 2014</td>
<td>16th November 2017</td>
</tr>
<tr>
<td>Aparna Sethi</td>
<td>Management</td>
<td>Dr. Kirti Dharwadkar</td>
<td>A study on developing competency based performance management system model for the improvisation of work environment in management institute</td>
<td>20th April, 2012</td>
<td>08th April, 2017</td>
</tr>
<tr>
<td>Arpita Singh</td>
<td>Management</td>
<td>Dr. Kirti Dharwadkar</td>
<td>Analysis of OCTAPACE in fostering the HRD Climate of Public and Private Sector Life Insurance Companies with respect to Pune City</td>
<td>15th July 2011</td>
<td>20th Aug, 2015</td>
</tr>
<tr>
<td>Archana Salve</td>
<td>Management</td>
<td>Dr. Kirti Dharwadkar</td>
<td>A Comparative Study Of Developing Managerial Skills Through Management Education among Management Graduates at Selected Institutes in Pune and Mumbai</td>
<td>15th July 2011</td>
<td>15th Jan 2015</td>
</tr>
<tr>
<td>Naim Shaikh</td>
<td>Management</td>
<td>Dr. Hansraj Thorat</td>
<td>To develop and evaluate E Governance based 360 degree faculty appraisal system with special reference to management institute in Pune</td>
<td>22nd August 2011</td>
<td>2nd March 2017</td>
</tr>
</tbody>
</table>
### 3.3.3 Number of Ph.D.s awarded per teacher during the last five years

<table>
<thead>
<tr>
<th>Name of the Ph.D. scholar</th>
<th>Name of the Department</th>
<th>Name of the guide/s</th>
<th>Title of the thesis</th>
<th>Year of registration of the scholar</th>
<th>Year of award of Ph.D.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Parikalathee Sunny Mathew</td>
<td>Management</td>
<td>Dr. Daniel Penkar</td>
<td>A Study To Assess The HRD Practice Adopted Among School Teachers In Selected Secondary Schools In Pune City During 2011-12</td>
<td>14th July 2015</td>
<td></td>
</tr>
<tr>
<td>Dattatraya Tambe</td>
<td>Management</td>
<td>Dr. Hansraj Thorat</td>
<td>A Study of Entrepreneurships Development in SSI Engineering Units in Rural Area of Pune District(From 2001 to 2006)</td>
<td>12th April 2006</td>
<td>22nd June 2013</td>
</tr>
</tbody>
</table>
Savitribai Phule Pune University  
(formerly University of Pune)

Declaration of Result of the Doctor of Philosophy (Ph.D.)
Thorat Pooja Rajendra  
(Mother's Name: Rekha)

University has accepted thesis submitted by the above mentioned candidate for award of Ph.D. Degree, as per reports of referees and examiners of the open defence of the thesis. Accordingly it is hereby notified that the above mentioned candidate is declared to have passed the Ph. D. Degree Examination and has become eligible for the award of the Ph.D. Degree.

RELEVANT DETAILS ARE AS UNDER:

1. Faculty: Management
2. Subject: Human Resource Management
3. Title of the Thesis: "A Study on the Role of Emotional Intelligence in work life Balance of Bank Employees in Mumbai."
5. Name and Address of the Guide: Dr. Kirli Dharwadkar  
Smt. Hiraben Nanavati Institute of Management & Research for Women, Karye Nagar, Pune – 411 052.
6. Date of Registration: 6th November, 2012
7. Date of Re-Registration: 6th November, 2017
8. Date of Declaration of Result: 20th June, 2018

Ganeshkhind, Pune - 411 007.  
Ref. No. PGS/Ph. DÕ 366  
Date: 22 JUN 2018

[Signature]
Director
Savitribai Phule Pune University  
(formerly University of Pune)

Declaration of Result of the Doctor of Philosophy (Ph. D.)

Bagul Bharti Sahebrao  
Mother’s Name : Asha

University has accepted thesis submitted by the above-mentioned candidate for award of Ph. D., as per reports of referees and examiners of open defence of the thesis. Accordingly, it is hereby notified that, the above-mentioned candidate is declared to have passed the examination of Ph. D. and has become eligible for the award of Ph.D. Degree.

RELEVANT DETAILS ARE AS UNDER:

1. Faculty : Management
2. Subject : Financial Management
5. Name and Address of the Guide : Dr. Hansraj D. Thorat  
S. B. Patil Institute of Management, Sector No. 26 Akurdi Station, Pradhikaran, Nigdi, Pune – 411 044.
7. Date of Declaration of Result : 30th May, 2018.

Ganeshkhind, Pune – 411 007.  
Ref. No. PGS/Ph.D./316
Date : 30 MAY 2018

For Director  
Board of Examination and Evaluation
Savitribai Phule Pune University
(formerly University of Pune)

Declaration of Result of the Doctor of Philosophy (Ph.D.)

Navayan Pratap Keshar
(Mother's Name: Kesher)

University has accepted thesis submitted by the above mentioned candidate for award of Ph.D. Degree, as per reports of referees and examiners of the open defence of the thesis. Accordingly it is hereby notified that the above mentioned candidate is declared to have passed the Ph. D. Degree Examination and has become eligible for the award of the Ph.D. Degree.

RELEVANT DETAILS ARE AS UNDER:

1. Faculty: Management
2. Subject: Human Resource Management
3. Title of the Thesis: “A Study of Mobbing Amongst Teachers in Higher Education in and around Pune”
4. Place of Research: PCET’s S.B. Patil Institute of Management, Sector No. 26, Near Akurdi Railway Station, Pradhikaran, Nigdi, Pune – 411 044
5. Name and address of the Guide: Dr. Kirti Dharwadkar
   PCET’s S.B. Patil Institute of Management, Sector No. 26, Near Akurdi Railway Station, Pradhikaran, Nigdi, Pune – 411 044
6. Date of Registration: 11th October, 2013
7. Date of Declaration of Result: 16th April, 2018
Declaration of Result of the Doctor of Philosophy (Ph.D.)

Anjum Usama Sayyad

Mother’s Name : Sherbano

University has accepted thesis submitted by the above mentioned candidate for award of Ph.D. Degree, as per reports of referees and examiners of the open defence of the thesis. Accordingly it is hereby notified that the above mentioned candidate is declared to have passed the Ph. D. Degree Examination and has become eligible for the award of the Ph.D. Degree

RELEVANT DETAILS ARE AS UNDER:

1. Faculty : Management
2. Subject : Human Resource Management
3. Title of the Thesis : “A Study on Attitudes of Software Engineers towards Employees Involvement Policies and Practices of select IT companies in Pune City”
5. Name and address of the Guide : Dr. Daniel Penkar
   PCET’s S.B. Patil Institute of Management, Sector No. 26, Near Akurdi Railway Station, Pradhikaran, Nigdi, Pune – 411 044.
6. Date of Registration : 22nd April, 2013
7. Date of Declaration of Result : 26th March, 2018

Ganeshkhind, Pune - 411 007.
Ref. No. PGS/Ph. D./ (82-)
Date : 28 MAR 2018

for Director
Board of Examinations & Evaluation
Savitribai Phule Pune University
(formerly University of Pune)

Declaration of Result of the Doctor of Philosophy (Ph.D.)
Patil Manisha Prakash
(Mother's Name: Sushila)

University has accepted thesis submitted by the above mentioned candidate for award of Ph.D. Degree, as per reports of referees and examiners of the open defence of the thesis. Accordingly it is hereby notified that the above mentioned candidate is declared to have passed the Ph. D. Degree Examination and has become eligible for the award of the Ph.D. Degree

RELEVANT DETAILS ARE AS UNDER:

1. Faculty : Management
2. Subject : Financial Management
3. Title of the Thesis : “A study of impact of economic slowdown on profitability of small and medium enterprises (SMEs) with special reference to auto ancillary units in Bhosari MIDC area”
5. Name and address of the Guide : Dr. Hansraj Thorat
   PCET's S.B. Patil Institute of Management, Sector No. 26, Near Akurdi Railway Station, Pradhikaran, Nigdi, Pune – 411 044.
6. Date of Registration : 22nd July, 2014
7. Date of Declaration of Result : 30th November, 2017

Ganeshkhind, Pune - 411 007.
Ref. No. PGS/Ph. D./ 565
Date : 30 NOV 2017

[Signature] for Director
Board of Examinations & Evaluation
Savitribai Phule Pune University
(formerly University of Pune)

Declaration of Result of the Doctor of Philosophy (Ph.D.)

Bakshi Girish Jagadish

Mother’s Name: Saroj

University has accepted thesis submitted by the above mentioned candidate for award of Ph.D. Degree as per reports of referees and examiners of the open defence of the thesis. Accordingly it is hereby notified that the above mentioned candidate is declared to have passed the Ph. D. Degree Examination and has become eligible for the award of the Ph.D. Degree.

RELEVANT DETAILS ARE AS UNDER:

1. Faculty: Management
2. Subject: Organization Management
3. Title of the Thesis: “A Study of Impact of Information Technology on Organizational Growth of Selected Auto Ancillary SMEs with Special Reference to Pune”
4. Place of Research: PCET’s S.B. Patil Institute of Management, Sector No. 26, Near Akurdi Railway Station, Pradhikaran, Pimpri Chinchwad, Pune - 411 044.
5. Name and address of the Guide: Dr. Daniel J. Penkar
   PCET’s S.B. Patil Institute of Management, Sector No. 26, Near Akurdi Railway Station, Pradhikaran, Pimpri Chinchwad, Pune - 411 044.
6. Date of Registration: 23rd July, 2014
7. Date of Declaration of Result: 16th November, 2017

Ganeshkhind, Pune - 411 007
Ref. No. PGS/Ph. D./ 42 - 1
Date: 17 November 2017

For Director
Board of Examinations & Evaluation

S. B. Patil Institute of Management
Sector No. 26, Pimpri Chinchwad,
Pune - 411 044.
Savitribai Phule Pune University
(formerly University of Pune)

Declaration of Result of the Doctor of Philosophy (Ph.D.)
Sethi Aparna Rahul
(Mother's Name: Mrinalini)

University has accepted thesis submitted by the above mentioned candidate for award of Ph.D. Degree, as per reports of referees and examiners of the open defence of the thesis. Accordingly, it is hereby notified that the above mentioned candidate is declared to have passed the Ph.D. Degree Examination and has become eligible for the award of the Ph.D. Degree.

RELEVANT DETAILS ARE AS FOLLOWS:
1. Faculty : Management
2. Subject : Human Resource Management
3. Title of the Thesis : "A study on developing competency based performance management system model for the improvisation of work environment in management institute"
4. Place of Research : Smt. Dhirubhai Nanavati Institute of Management & Research for Women
Kare Nagar, Pune - 411 052.
5. Name and address of the Guide : Dr. Kirit Dhawadkar
S. B. Patil Institute of Management
Sector No. 26, Near Akurdi Railway Station
Pradhikaran, Nigdi, Pune - 411 048
6. Date of Registration : 20th November, 2010
7. Date of Re-Registration : 20th November, 2015
8. Date of Declaration of Result : 08th April, 2017

Ganeshkhind, Pune 411 007.
Ref. No. PGS/Ph.D/ 165
Date: 11 APR 2017

For Director,
Board of Examinations and Evaluation

Director
S. B. Patil Institute of Management
Sector No. 28, Nigdi,
Pradhikaran, Pune- 411 044.
Savitribai Phule Pune University
(formerly University of Pune)

Declaration of Result of the Doctor of Philosophy (Ph.D.)

Arpita Singh
(Mother's Name: Shipra)

University has accepted thesis submitted by the above mentioned candidate for award of Ph.D. Degree, as per reports of referees and examiners of the open defence of the thesis. Accordingly it is hereby notified that the above mentioned candidate is declared to have passed the Ph.D. Degree Examination and has become eligible for the award of the Ph.D. Degree.

RELEVANT DETAILS ARE AS UNDER:

1. Faculty : Management
2. Subject : Human Resource Management
3. Title of the Thesis : "Analysis of OCTAPAC in fostering the HRD Climate of Public and Private sector Life Insurance Companies with respect to Pune City"
4. Place of Research : Smt. Hiraben Nanavati Institute of Management & Research for Women, Karve Nagar, Pune - 411 052.
5. Name and address of the Guide : Dr. Kiriti Dharwadkar, Smt. Hiraben Nanavati Institute of Management & Research for Women, Karve Nagar, Pune - 411 052.
6. Date of Registration : 09th September, 2010
7. Date of Declaration of Result : 20th August, 2015

Ganeshkhind, Pune 411 007.
Ref. No. PGS/Ph. D/571
26 AUG 2015

For Controller of Examinations

Director
S. B. Patil Institute of Management
Sector No. 26, Nigdi
Pradhikaran, Pune-411 044.
Declaration of Result of the Doctor of Philosophy (Ph.D.)
Salve Archana Ravindra
(Mother’s Name: Kusum)

University has accepted thesis submitted by the above-mentioned candidate for award of Ph.D., as per reports of referees and examiners of open defence of the thesis. Accordingly, it is hereby notified that, the above-mentioned candidate is declared to have passed the examination of Ph.D. and has become eligible for the award of Ph.D. Degree.

RELEVANT DETAILS ARE AS UNDER:

1. Faculty : Management
2. Subject : Human Resource Management
3. Title of the Thesis : “A Comparative Study of Developing Managerial skills through Management Education among Management Graduates at selected Institutes in Pune & Mumbai”
4. Place of Research : Smt. Hiraben Nanavati Institute of Management & Research for Women, Karve Nagar, Pune - 411 052
5. Name and Address of the Guide : Dr. Kirit S. Dharwadkar
   Smt. Hiraben Nanavati, Institute of Management & Research for Women, Karve Nagar, Pune - 411 052
6. Date of Registration : 9th September, 2010
7. Date of Declaration of Result : 19th January, 2015

Ganshikhind, Pune - 411007.
Ref. No. PGS/Ph.D. / 29
Date 20 JAN 2015

For Controller of Examinations

Director
S. B. Patil Institute of Management
Sector No. 26, Nigdi,
Pradhikaran, Pune-411 044.
Savitribai Phule Pune University
(formerly University of Pune)

Declaration of Result of the Doctor of Philosophy (Ph.D.)
Shaikh Naim Rafikoddin
Mother’s Name: Chandulsattana

University has accepted thesis submitted by the above mentioned candidate for award of Ph.D. Degree, as per reports of referees and examiners of the open defence of the thesis. Accordingly, it is hereby notified that the above mentioned candidate is declared to have passed the Ph. D. Degree Examination and has become eligible for the award of the Ph.D. Degree.

RELEVANT DETAILS ARE AS UNDER:

1. Faculty
   Movement
2. Subject
   Management
3. Title of the Thesis
   Development and evaluation of E-Governance
   Based self-appraisal system with special reference to management institutes in Pune
4. Place of Research
   PG T’s S.B. Patil Institute of Management
   Sector No. 26, Near Akurdi Railway Station
   Pradhikaran, Pune 411 044
5. Name and address of the Guide
   Dr. Thurai Harish Degani
   ACC T’S S.B. Patil Institute of Management
   Sector No. 26, Near Akurdi Railway Station
   Pradhikaran, Pune 411 044
6. Date of Registration
   22nd August, 2011
7. Date of Declaration of Result
   02nd March, 2017

Ganeshkhind, Pune 411 007.
Ref. No. PGS/Ph. D. 112
Date 7 MARCH 2017

For Controller of Examinations

Director

Ganeshkhind, Pune 411 007.
Ref. No. PGS/Ph. D. 112
Date 7 MARCH 2017

For Controller of Examinations

Director
Savitribai Phule Pune University  
(formerly University of Pune)  
Declaration of Result of the Doctor of Philosophy (Ph.D.)  

Pardeshi Bhushan Dattusing  
(Pardeshi Bhushan Dattusing)  
Mother's Name: Kamla  
(Kamla)  

University has accepted thesis submitted by the above mentioned candidate for award of Ph.D. Degree, as per reports of referees and examiners of the open defence of the thesis. Accordingly it is hereby notified that the above mentioned candidate is declared to have passed the Ph.D. Degree Examination and has become eligible for the award of the Ph.D. Degree.

RELEVANT DETAILS ARE AS UNDER:

1. Faculty : Management  
2. Subject : Financial Management  
4. Place of Research : S. B. Patil Institute of Management  
Sector No. 26, Near Akurdi Railway Station  
Pradhikaran, Nigdi, Pune – 411 044  
5. Name and address of the Guide : Dr. Thorat Hansraj Deoram  
S. B. Patil Institute of Management  
Sector No. 26, Near Akurdi Railway Station  
Pradhikaran, Nigdi, Pune – 411 044  
6. Date of Registration : 21st March, 2013  
7. Date of Declaration of Result : 06th June, 2016  

Ganeshkhind, Pune 411 007.  
Ref. No. PGS/Ph.D./2-72  
Date : 8 JUN 2016  

For Controller of Examinations  

S. B. Patil Institute of Management  
Sector No. 26, Nigdi, Pradhikaran, Pune 411 044.
University of Pune

Declaration of Result of the Doctor of Philosophy (Ph.D.)
Nikam Kishor Shankar (निकम किशोर शांकर)
Mother's Name: Sarala (सरला)

University has accepted thesis submitted by the above-mentioned candidate for award of Ph.D., as per reports of referees and examiners of open defence of the thesis. Accordingly, it is hereby notified that, the above-mentioned candidate is declared to have passed the examination of Ph.D. and has become eligible for the award of Ph.D. Degree.

RELEVANT DETAILS ARE AS UNDER:

1. Faculty: Commerce
2. Subject: Banking & Finance
4. Place of Research: Brihan Maharashtra College of Commerce, 845, Shivajinagar, Pune - 411 004.
6. Date of Registration: 19th January, 2011.

For Controller of Examinations

Director
S. B. Patil Institute of Management Sector No. 26, Nigdi, Pradhikaran, Pune - 411 044.
University of Pune

Declaration of Result of the Doctor of Philosophy (Ph.D.)

Tambe Dattatraya Sakharam (तांबे दत्तात्रय सखराम)
Mother’s Name: Laxmibai (लक्ष्मीबाई)

University has accepted thesis submitted by the above-mentioned candidate for award of Ph.D., as per reports of referees and examiners of open defence of the thesis. Accordingly, it is hereby notified that, the above-mentioned candidate is declared to have passed the examination of Ph.D. and has become eligible for the award of Ph.D. Degree.

RELEVANT DETAILS ARE AS UNDER:

1. Faculty : Commerce
2. Subject : Business Practices
5. Name and Address of the Guide : Dr. H. D. Thorat
6. Date of Registration : 12th April, 2006.
7. Date of Re-Registration : 12th April, 2011.

Ganeshkhind, Pune – 411007.
Ref. No. PG/Ph.D. /307
Date : 26 JUN 2013

For Controller of Examinations