

**SBPIM ACTION PLAN 2017-2022**

**SBPIM VISION :** “To be a Nationally and Internationally accredited Management Institute that supports collaborative learning, incubation center and cafeteria approach to provide quality education, research and consultation with an objective of transforming students to professionals, entrepreneurs and researchers having deep rooted sense of Social Responsibility.”

**SBPIM MISSION:** “To pursuit excellence in Management Education and Research Program with holistic and sustainable developmental approach through dynamic workforce as mainstay to create future Leaders, Transformative Entrepreneurs and Ethical Citizens who generate value for the Industry, Society and the Nation.”

To stand true to SBPIM Vision and Mission, the Institute achieves its Strategic Goals, as per the  
**‘SBPIM ROADMAP TO SUSTAINABILITY’**

<i>Strategic Goals</i>		<i>Key Result Area</i>	<i>Key Indicators</i>	<i>Action Plan</i>	<i>Time Line</i>
<b>G1</b>	<b>BUILD HUMAN CAPITAL STRENGTH</b>	<i>Highly qualified and skilled Faculty and staff</i>	<i>Ph.D.</i>	<i>1. Motivate Faculty/Staff to pursue H.E. or required skill-set</i>	<i>1 to 3 years</i>
			<i>Other Degrees</i>		<i>Continuous</i>
			<i>Courses/Certifications/Training Programs/FDPs</i>		<i>Continuous</i>
<b>G2</b>	<b>BUILD STUDENT STRENGTH</b>	<i>Holistic Development of students</i>	<i>High Industry-ready student turnover</i>	<i>2. Innovative Academic Programs supported by</i>	<i>Batch-wise for 2 years of</i>



Pimpri Chinchwad Education Trust's  
S. B. PATIL INSTITUTE OF MANAGEMENT

				<i>Rigorous Course-curriculum</i>	<i>the MBA program and Continuous</i>
<b>G3</b>	<b>BUILD BRAND STRENGTH</b>	<i>Brand Image in Pune and Suburb</i>	<i>Brand equity through :</i>	<i>Effective implementation of Action Plan 1&amp; 2</i>	<i>Continuous</i>
			<i>Quality Education</i>		
			<i>Placements</i>		
			<i>Research and innovation</i>		
			<i>Socially Responsible students</i>		
		<i>Brand Image on State/Nation Level</i>	<i>Brand equity through: National Accreditation</i>	<i>NAAC</i>	<i>2018-19</i>
		<i>NBA</i>	<i>2021-22</i>		
	<i>Brand Image on International Level</i>	<i>Brand equity through: International Accreditation</i>		<i>Initiation of Process by 2023</i>	
<b>G4</b>	<b>BUILD FINANCIAL STRENGTH</b>	<i>Availability and Mobility of Funds</i>	<i>Capital Rationing</i>	<i>Budget</i>	<i>Continuous</i>
				<i>Course Fees</i>	
				<i>Grants</i>	
				<i>Research Projects</i>	
				<i>MDPs</i>	<i>Initiation of</i>
				<i>FDPs</i>	<i>Process by</i>
				<i>Research Projects</i>	<i>2019-20</i>



**Pimpri Chinchwad Education Trust's  
S. B. PATIL INSTITUTE OF MANAGEMENT**

				<i>Consultancy</i>	<i>onwards</i>
				<i>Certification</i>	
				<i>New Courses</i>	
<b>G5</b>	<b>BUILD STRONG RESEARCH ENVIRONMENT</b>	<i>Ph. D.s</i>	<i>Number of Ph.D.s , Conferences, Research Projects, Research Paper, FDPs and Grants received for Research Projects</i>	<i>Association of more number of Research Guides, Enroll more number of Ph.D. students, Motivation to write/conduct society and Industry- ready Research Papers/Projects</i>	<i>Continuous</i>
		<i>Conferences</i>			
		<i>Research Projects</i>			
		<i>Research Papers</i>			
		<i>JOMAT and Monograph Publication</i>			
		<i>FDPs (Internal)</i>			
		<i>Consultancy MDPs FDPs</i>	<i>Funds raised through Consultancy and MDPs</i>	<i>Society and Industry- oriented Consultancy, MDPs</i>	<i>Initiation of Process by 2019-20 onwards</i>
<i>Incubation Center</i>	<i>Number of Start-Ups/Funds</i>	<i>Effective implementation of Ignition Point</i>	<i>Continuous</i>		
		<i>Academic and Certification Programs Promoting Research,</i>	<i>Initiation of Process by 2019-20</i>		



Pimpri Chinchwad Education Trust's  
S. B. PATIL INSTITUTE OF MANAGEMENT

				<i>Innovation and creativity</i>	<i>onwards</i>
<b>G6</b>	<b>BUILD QUALITY PLACEMENTS OPPORTUNITIES THROUGH LONG-TERM SYNERGIC RELATIONSHIPS</b>	<i>100% placement and 100% paid internships</i>	<i>Total placements of eligible students</i>	<i>Effective implementation of Action Plan 1, 2, 3, 4 &amp; 5</i>	<i>Continuous</i>
		<i>International placement of students</i>	<i>Number of opportunities and placement</i>		
		<i>Top notch job positions</i>	<i>Number of opportunities and placement</i>		
<b>G7</b>	<b>BUILD QUALITY INFRASTRUCTURE</b>	<i>Facilitates the Teaching-Learning Process</i>	<i>Learning and Usage outcome</i>	<i>Adopt latest technology and infrastructural norms</i>	<i>Up grading as needed</i>
		<i>Clean, Green and safe campus</i>	<i>Sustainability metrics reports</i>	<i>Green Audit</i>	<i>Continuous</i>
<b>G8</b>	<b>BUILD AN INCLUSIVE AND ETHICAL CULTURE</b>	<i>Moral, ethical and value-based education</i>	<i>Morally Ethically sound students who believe in core values and integrity</i>	<i>Effective implementation of Action Plan 1 &amp; 2</i>	<i>Continuous</i>
<b>G9</b>	<b>MONITOR AND REALIGN</b>	<i>All systems, processes and procedures</i>	<i>Outcome/ Feedback</i>	<i>IQAC</i>	<i>Continuous</i>
				<i>SP&amp;MC</i>	
				<i>Statutory and Non-Statutory Committees</i>	
				<i>Feedback</i>	



Pimpri Chinchwad Education Trust's  
S. B. PATIL INSTITUTE OF MANAGEMENT

**ACTION PLAN 2017-2022**

**ACADEMIC YEAR 2017-2022**

**THE PROGRAMS/PROJECTS UNDERTAKEN DURING EACH ACADEMIC YEAR**

SR. NO.	TITLE OF PROGRAM/PROJECT	TENTATIVE DATE AND MONTH	TIME FRAME	INCHARGE	ESTIMATED BUDGET (RS.)
1	RHYTHM (INDUCTION PROGRAM)	1-3 AUG	3 DAYS	FACULTY COORDINATOR	1,00,000
2	ALUMNI INTERACTION	12 AUG	1 DAY	T&P, FACULTY COORDINATOR	1,00,000
3	ISR ACTIVITY	31 AUG	1 DAY	ISR AND FACULTY COORDINATOR	5,000
4	C2C / GUEST LECTURE	9 SEPT	1 DAY	FACULTY COORDINATOR	3,000
5	C2C / GUEST LECTURE	16 SEPT	1 DAY	FACULTY COORDINATOR	3,000
6	T & P - ACTIVITY(MBA - 1)	18 SEPT	1 DAY	T&P COORDINATOR	5,000
7	ISR ACTIVITY	20 SEPT	1 DAY	ISR AND FACULTY COORDINATOR	10,000
8	ALUMNI INTERACTION	23 SEPT	1 DAY	T&P, FACULTY COORDINATOR	2,000
9	C2C / GUEST LECTURE	7 OCT	1 DAY	FACULTY COORDINATOR	3,000



**Pimpri Chinchwad Education Trust's  
S. B. PATIL INSTITUTE OF MANAGEMENT**

10	IPO/ C2C / GUEST LECTURE	14 OCT	1 DAY	FACULTY COORDINATOR	3,000
11	T & P – ACTIVITY (MBA- 2)	16 OCT	1 DAY	T&P COORDINATOR	5,000
12	T & P – ACTIVITY	16 DEC	1 DAY	T&P COORDINATOR	5,000
13	IDEAL	18- 23 DEC	6 DAYS	FACULTY COORDINATOR	15,000
14	WINTER PROJECT (MBA - 1)	26-30 DEC	5 DAYS	FACULTY COORDINATOR	20,000
15	ISR ACTIVITY	12 JAN	1 DAY	ISR AND FACULTY COORDINATOR	10,000
16	C2C / GUEST LECTURE	13 JAN	1 DAY	FACULTY COORDINATOR	3,000
17	ALUMNI INTERACTION	15 JAN	1 DAY	T&P, FACULTY COORDINATOR	2,000
18	NATIONAL CONFERENCE	19-20 JAN	2 DAYS	RESEARCH AND FACULTY COORDINATOR	3,00,000
19	REPUBLIC DAY + IP3 (PARENTS MEET)	26 JAN	1 DAY	FACULTY COORDINATOR	30,000
20	IPO / C2C / GUEST LECTURE	27 JAN	1 DAY	FACULTY COORDINATOR	3,000
21	YUVOTSAV	29-31 JAN	3 DAYS	SPORTS AND FACULTY COORDINATOR	2,00,000
22	INDUSTRIAL VISIT (MBA - 1)	5 FEB	1 DAY	T&P, FACULTY COORDINATOR	50,000



**Pimpri Chinchwad Education Trust's  
S. B. PATIL INSTITUTE OF MANAGEMENT**

23	SIP ORIENTATION SESSION	8 FEB	1 DAY	FACULTY COORDINATOR	
24	H.R. MEET	10 FEB	1 DAY	T&P , FACULTY COORDINATOR	50,000
25	ZING	14-17 FEB	4 DAYS	CULTURAL AND FACULTY COORDINATOR	50,000
26	SPORTS WEEK	21-23 FEB	3 DAYS	SPORTS AND FACULTY COORDINATOR	50,000
27	CONVERGENCE (ALUMNI MEET)	24 FEB	1 DAY	T&P AND FACULTY COORDINATOR	90,000
28	ISR ACTIVITY	10 MAR	1 DAY	ISR AND FACULTY COORDINATOR	10,000
29	ALUMNI INTERACTION	12 MAR	1 DAY	T&P AND FACULTY COORDINATOR	2,000
30	C2C / GUEST LECTURE	17 MAR	1 DAY	FACULTY COORDINATOR	3,000
31	BC & L (MBA - 1)	19-24 MAR	5 DAYS	FACULTY COORDINATOR	20,000
32	MOA (MBA - 1)	14-19 APRIL	6 DAYS	FACULTY COORDINATOR	20,000
33	SUMMER INTERNSHIP PROJECT (SIP)	MAY TO JULY	2 MONTHS	FACULTY COORDINATOR	15,000
34	SIP-OVERVIEW SESSION (MBA-2)	JULY	1 DAY	FACULTY COORDINATOR	



**ADDITIONAL KEY PROGRAMS/PROJECT TO BE UNDERTAKEN**

**ACADEMIC YEAR 2017-18**

SR. NO.	TITLE OF PROGRAM/PROJECT	TENTATIVE DATE AND MONTH	TIME FRAME	INCHARGE	ESTIMATED BUDGET (RS.)
1	MINOR RESEARCH PROJECT	OCT 2017	2 YEARS	RESEARCH COORDINATOR AND INDIVIDUAL FACULTY	AS PER SPPU SANCTION

**ACADEMIC YEAR 2018-19**

SR. NO.	TITLE OF PROGRAM/PROJECT	TENTATIVE DATE AND MONTH	TIME FRAME	INCHARGE	ESTIMATED BUDGET (RS.)
1	FDP	MAY OR DEC	1-3 DAYS	RESEARCH COORDINATOR AND FACULTY COORDINATOR	1,00,000
2	MINOR RESEARCH PROJECT	SPPU AND ICSSR NOTIFICATION	2 YEARS	RESEARCH COORDINATOR AND INDIVIDUAL FACULTY	AS PER SPPU SANCTION





**Pimpri Chinchwad Education Trust's  
S. B. PATIL INSTITUTE OF MANAGEMENT**

**ACADEMIC YEAR 2019-20**

<b>SR. NO.</b>	<b>TITLE OF PROGRAM/PROJECT</b>	<b>TENTATIVE DATE AND MONTH</b>	<b>TIME FRAME</b>	<b>INCHARGE</b>	<b>ESTIMATED BUDGET (RS.)</b>
<b>1</b>	<b>CONSULTANCY</b>	<b>AS PER ASSIGNMENT</b>	<b>AS PER ASSIGNMENT</b>	<b>RESEARCH COORDINATOR, T&amp;P AND FACULTY COORDINATOR</b>	<b>10,000</b>
<b>2</b>	<b>FDP</b>	<b>MAY OR DEC</b>	<b>1-3 DAYS</b>	<b>RESEARCH COORDINATOR AND FACULTY COORDINATOR</b>	<b>1,00,000</b>
<b>3</b>	<b>RESEARCH PROJECT (MINOR+MAJOR)</b>	<b>SPPU AND ICSSR NOTIFICATION</b>	<b>2 YEARS</b>	<b>RESEARCH COORDINATOR AND INDIVIDUAL FACULTY</b>	<b>AS PER SPPU SANCTION</b>
<b>4</b>	<b>MDP</b>	<b>DEC</b>	<b>1-3 DAYS</b>	<b>RESEARCH COORDINATOR AND FACULTY COORDINATOR</b>	<b>2,00,000</b>
<b>5</b>	<b>INTERNATIONAL CONFERENCE</b>	<b>JAN</b>	<b>3 DAYS</b>	<b>RESEARCH COORDINATOR AND FACULTY COORDINATOR</b>	<b>6,00,000</b>



**Pimpri Chinchwad Education Trust's  
S. B. PATIL INSTITUTE OF MANAGEMENT**

**ACADEMIC YEAR 2020-21**

<b>SR. NO.</b>	<b>TITLE OF PROGRAM/PROJECT</b>	<b>TENTATIVE DATE AND MONTH</b>	<b>TIME FRAME</b>	<b>INCHARGE</b>	<b>ESTIMATED BUDGET (RS.)</b>
1	CONSULTANCY	AS PER ASSIGNMENT	AS PER ASSIGNMENT	RESEARCH COORDINATOR, T&P AND FACULTY COORDINATOR	10,000
2	FDP	MAY OR DEC	1-5 DAYS	RESEARCH COORDINATOR AND FACULTY COORDINATOR	2,00,000
3	RESEARCH PROJECT (MINOR+MAJOR)	SPPU AND ICSSR NOTIFICATION	2 YEARS	RESEARCH COORDINATOR AND INDIVIDUAL FACULTY	AS PER SPPU SANCTION
4	MDP	DEC	1-3 DAYS	RESEARCH COORDINATOR AND FACULTY COORDINATOR	3,00,000



**Pimpri Chinchwad Education Trust's  
S. B. PATIL INSTITUTE OF MANAGEMENT**

**ACADEMIC YEAR 2021-22**

<b>SR. NO.</b>	<b>TITLE OF PROGRAM/PROJECT</b>	<b>TENTATIVE DATE AND MONTH</b>	<b>TIME FRAME</b>	<b>INCHARGE</b>	<b>ESTIMATED BUDGET (RS.)</b>
1	CONSULTANCY	AS PER ASSIGNMENT	AS PER ASSIGNMENT	RESEARCH COORDINATOR, T&P AND FACULTY COORDINATOR	20,000
2	FDP	MAY OR DEC	1-5 DAYS	RESEARCH COORDINATOR AND FACULTY COORDINATOR	2,00,000
3	RESEARCH PROJECT (MINOR+MAJOR)	SPPU AND ICSSR NOTIFICATION	2 YEARS	RESEARCH COORDINATOR AND INDIVIDUAL FACULTY	AS PER SPPU SANCTION
4	MDP	DEC	1-3 DAYS	RESEARCH COORDINATOR AND FACULTY COORDINATOR	3,00,000
5	INTERNATIONAL CONFERENCE	JAN	3 DAYS	RESEARCH COORDINATOR AND FACULTY COORDINATOR	7,00,000

