

**Pimpri Chinchwad Education Trust's
S. B. Patil Institute of Management**

**Feedback Analysis Report
Academic Year 2018-19**

• **Students Feedback:**

▪ **Points of Satisfaction:**

1. Students have agreed that syllabus and curriculum of the program has helped them in taking rational decisions.
2. Students have agreed that self-motivation, discipline and behavior have improved during program conduction.
3. The ability to set career goal as taken a shape has been acknowledged by the students.
4. The skill to accept challenging situation has been improved in the students.
5. They opinioned that program has encouraged them to be innovative and creative towards situations.
6. They have shown satisfaction towards input given by the institute.
7. They are satisfied with the infrastructural facilities available at the institute.

▪ **Points of Improvement:**

1. More application based courses to be introduced in curriculum.
2. Online examination to be merged with other ways of evaluation.

• **Teachers Feedback:**

▪ **Points of Satisfaction:**

1. There is a sufficient content inclusion in the curriculum.
2. Teachers' have expressed that program has holistic development approach.
3. They have agreed that program is applicable to real life situations.
4. The course has capability to instill creativity in students has been agreed by teachers
5. They have communicated that curriculum has capability to bridge the gap between theory and practical application with professional ethics.
6. Teachers' opinioned, infrastructural facilities available are satisfactory.

▪ **Points of Improvement:**

1. Improvement / change in examination pattern is suggested by teachers.
2. More of application oriented courses to be added in the curriculum.




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Sector No. 26, Nigdi,
Pradhikaran, Pune-411 044.

- **Parents Feedback:**

- **Points of Satisfaction:**

1. Parents agreed and noticed that managerial, organizing skills have been improved to a good extent as their ward have started taking decisions on real time situation.
2. Parents have acknowledged that behavioral changes towards confidence, motivation and discipline on positive in their ward.
3. Parents have agreed that ward is showing improvement towards Innovation & Creativity alongwith accepting real life situation and able to decide career goals for themselves.
4. Parents have expressed their satisfaction towards inputs given by institute alongwith infrastructural facilities provided.

- **Points of Improvement:**

1. Increase in number of sessions for career planning.
2. Providing more opportunities for developing managerial skills.

- **Alumni Feedback:**

- **Points of Satisfaction:**

1. The alumni expressed their opinion that program have improved confidence level as well as decision making ability.
2. They agreed that the curriculum by in large abled to bridge the gap between theory and practical.
3. The program helped them to develop values and ethics and also stimulated innovation and creativities in them.
4. They expressed that program have developed leadership skills and motivated them to contribute towards organizational goals as well.
5. They were satisfied with overall facilities provided by the institute.

- **Points of Improvement:**

1. Certification courses for ERP/ ERP modules to be conducted in last semester.
2. Series of Aptitude test to be conducted for in second year.

- **Employer Feedback:**

- **Points of Satisfaction:**

1. The employers have shown their satisfaction towards ability to apply theory in practical for solving business problem.
2. Employer expressed satisfaction for professional, decision making, interpersonal and managerial skills of students (employees)
3. The employers have affirmed ability of students (employees) understanding business environment, initiativeness, innovation and creativity at work.




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4. They have acknowledged their Obedience, values and relationship with peers.
5. Employers were satisfied with given infrastructure at institute.

▪ **Points of Improvement:**

1. Employers have suggested to conduct computer based aptitude test on regular basis.
2. They have emphasized to give training sessions for ICT based meetings.



Dr. Kirti Dharwadkar
Head Academics



Dr. Daniel Penkar
Director



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S. B. Patil Institute of Management

Stakeholder Feedback on Curriculum - Analysis
Academic Year - 2018-19


Stakeholder: Students

Scale: Poor (1), Satisfactory (2), Good (3), Very Good (4), Excellent (5)

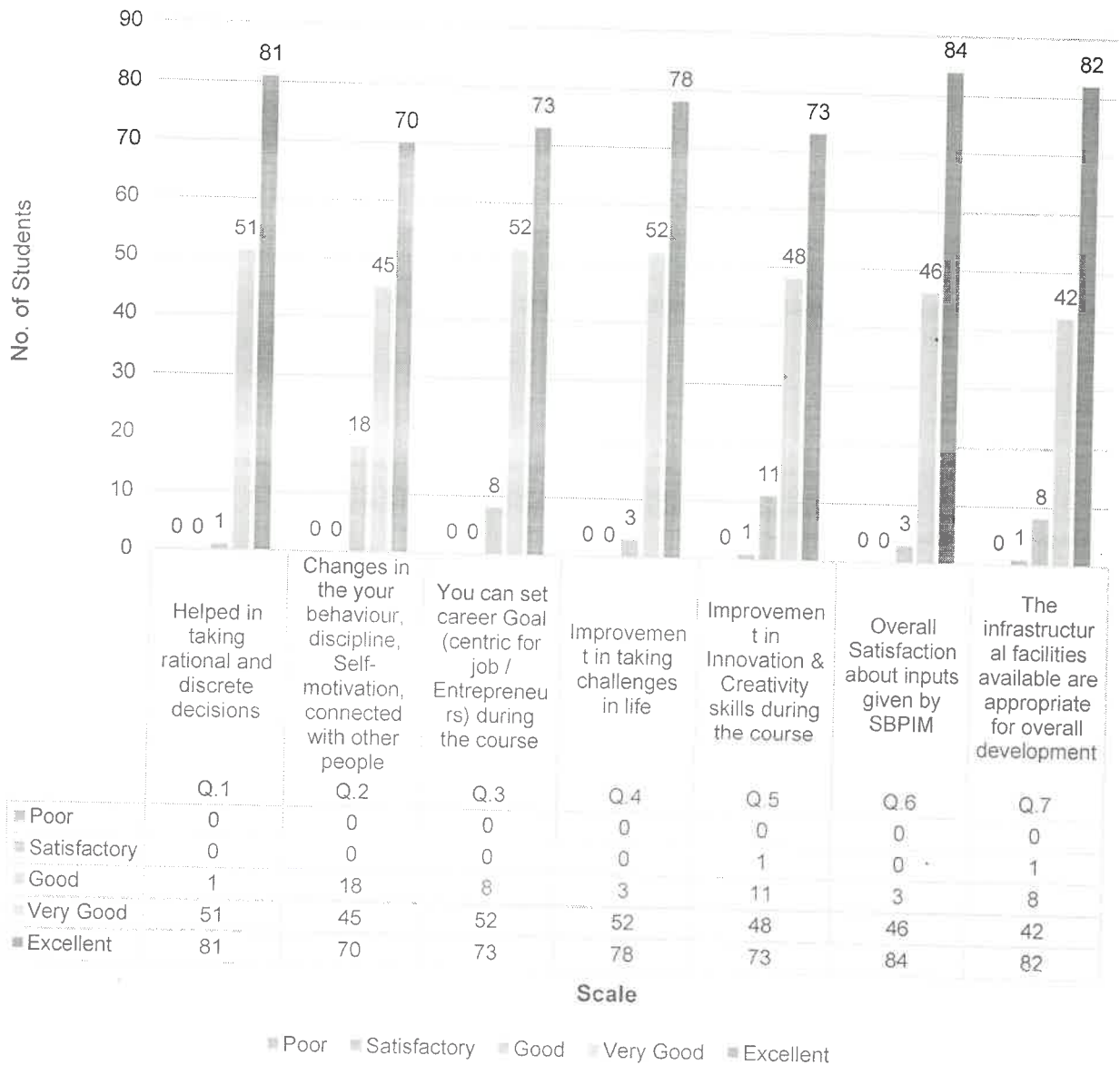
Sr. No.	How you rate the inputs provided by Institute to develop following skill set in you	Response / Scale					Total
		1	2	3	4	5	
1	Helped in taking rational and discrete decisions	0	0	1	51	81	133
2	Changes in the your behaviour, discipline, Self-motivation, connected with other people	0	0	18	45	70	133
3	You can set career Goal (centric for job / Entrepreneurs) during the course	0	0	8	52	73	133
4	Improvement in taking challenges in life	0	0	3	52	78	133
5	Improvement in Innovation & Creativity skills during the course	0	1	11	48	73	133
6	Overall Satisfaction about inputs given by SBPIM	0	0	3	46	84	133
7	The infrastructural facilities available are appropriate for overall development	0	1	8	42	82	133


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Students Feedback on Curriculum



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S. B. Patil Institute of Management**

**Stakeholder Feedback on Curriculum - Analysis
Academic Year - 2018-19**

Stakeholder: Teachers

Scale: Strongly Disagree (1), Disagree (2), Neutral (3), Agree (4), Strongly Agree (5)

Sr. No.	To what extent do you agree with the below mentioned statements	Response / Scale					Total
		1	2	3	4	5	
1	The curriculum has got in depth content	0	1	4	8	5	18
2	The programme has brought about a holistic development in the student's personality	0	2	6	7	3	18
3	The programme is applicable to real life situations	0	2	6	6	4	18
4	The curriculum is up to date and includes recent trends in management	0	3	5	6	4	18
5	The course instills creativity in the students	1	0	7	6	4	18
6	The curriculum bridges the gap between theory and practical application	0	2	7	6	3	18
7	The course instills values and professional ethics in the student	0	0	5	10	3	18
8	The infrastructural facilities available are optimum	0	1	4	8	5	18

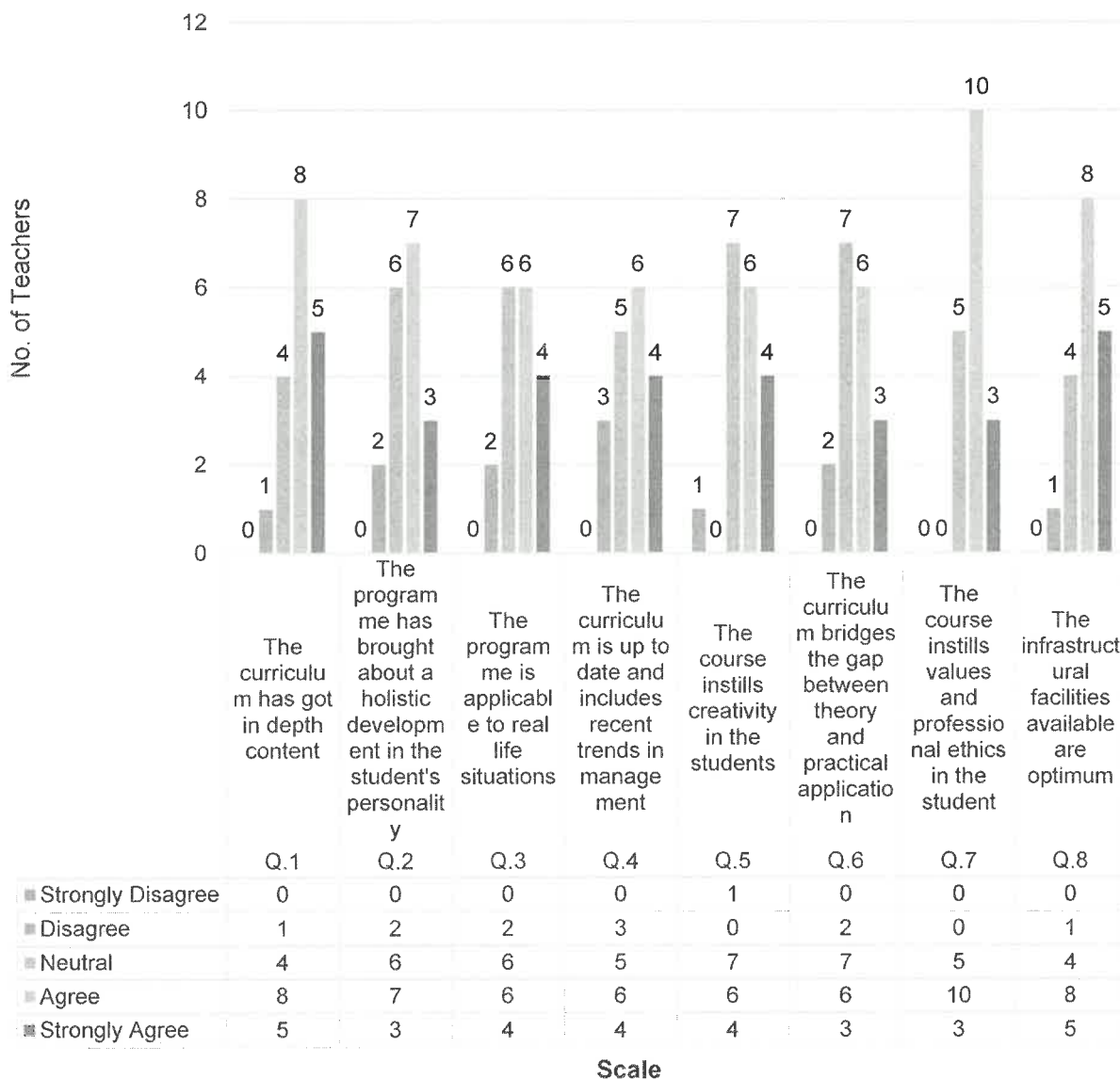


**Dr. Kirti Dharwadkar
Head Academics**




**Dr. Daniel Penkar
Director**

Teachers Feedback on Curriculum




Scale

Strongly Disagree
 Disagree
 Neutral
 Agree
 Strongly Agree


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Stakeholder Feedback on Curriculum - Analysis
Academic Year - 2018-19

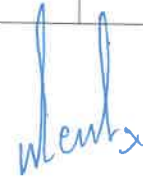
Stakeholder: Parent

Scale: Poor (1), Satisfactory (2), Good (3), Very Good (4), Excellent (5)

Sr. No.	How you rate the inputs provided by Institute to develop following skill set in your ward	Response / Scale					Total
		1	2	3	4	5	
1	Improvement in Managerial Skills, time management, proper planning, organizing etc.	0	0	2	8	62	72
2	Wards takes rational and discrete decisions	0	0	1	11	60	72
3	Changes in the ward behaviour discipline, Self-motivation, connected with other people	0	0	3	10	59	72
4	Improvement in taking challenges in life	0	0	4	7	61	72
5	Improvement in Innovation & Creativity skills during the course	0	0	4	6	62	72
6	Wards can set career Goals (centric for job/ Entrepreneurs) during the course	0	0	3	3	66	72
7	Overall Satisfaction about inputs given by SBPIM	0	0	2	16	54	72
8	The infrastructural facilities available are appropriate for overall development	0	0	1	11	60	72

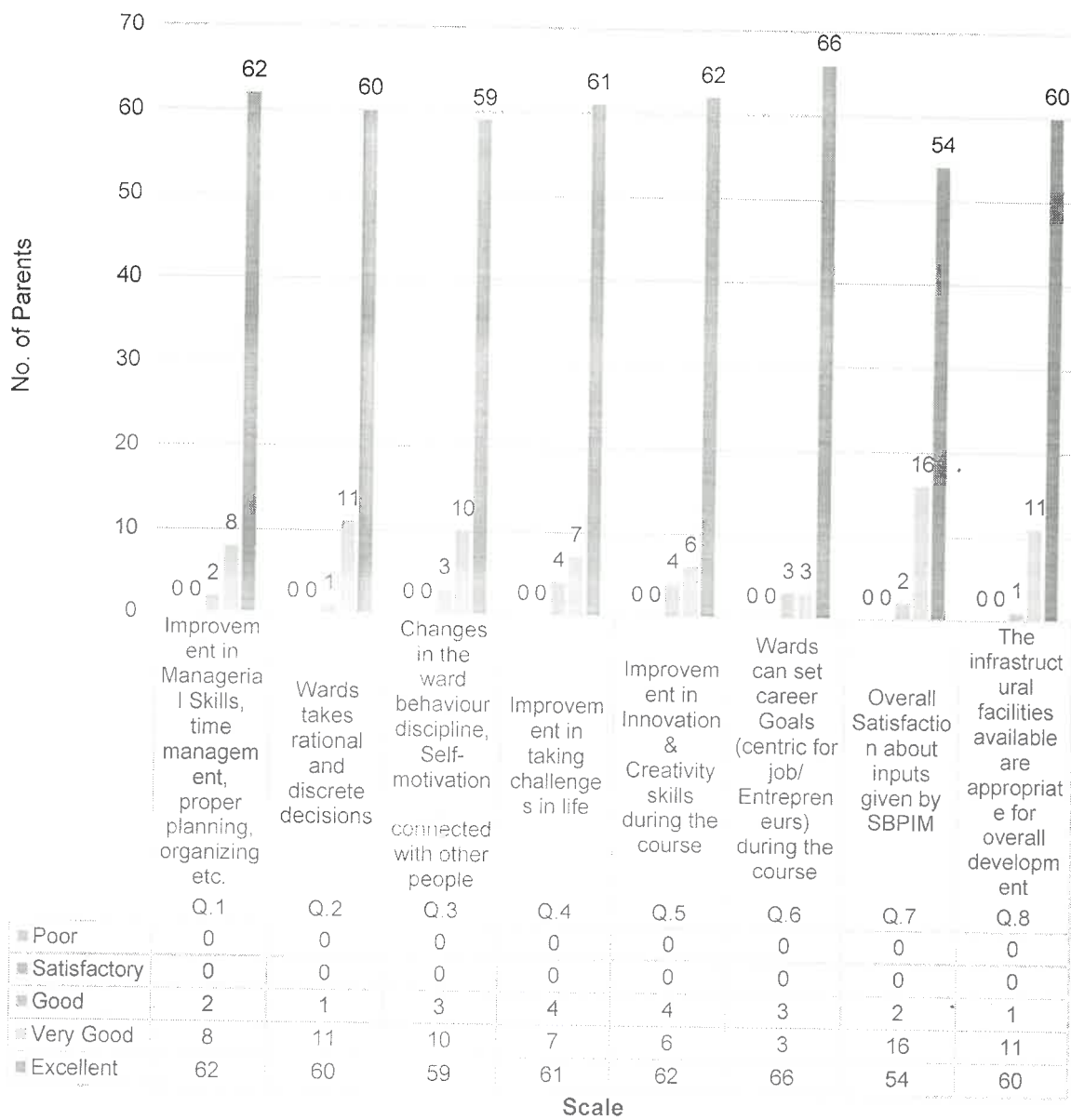


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Director

Parents Feedback on Curriculum



■ Poor
 ■ Satisfactory
 ■ Good
 ■ Very Good
 ■ Excellent

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Stakeholder Feedback on Curriculum - Analysis
Academic Year - 2018-19

Stakeholder: Alumni

Scale: Strongly Agree (1), Agree (2), Neutral (3), Disagree (4), Strongly Disagree (5)

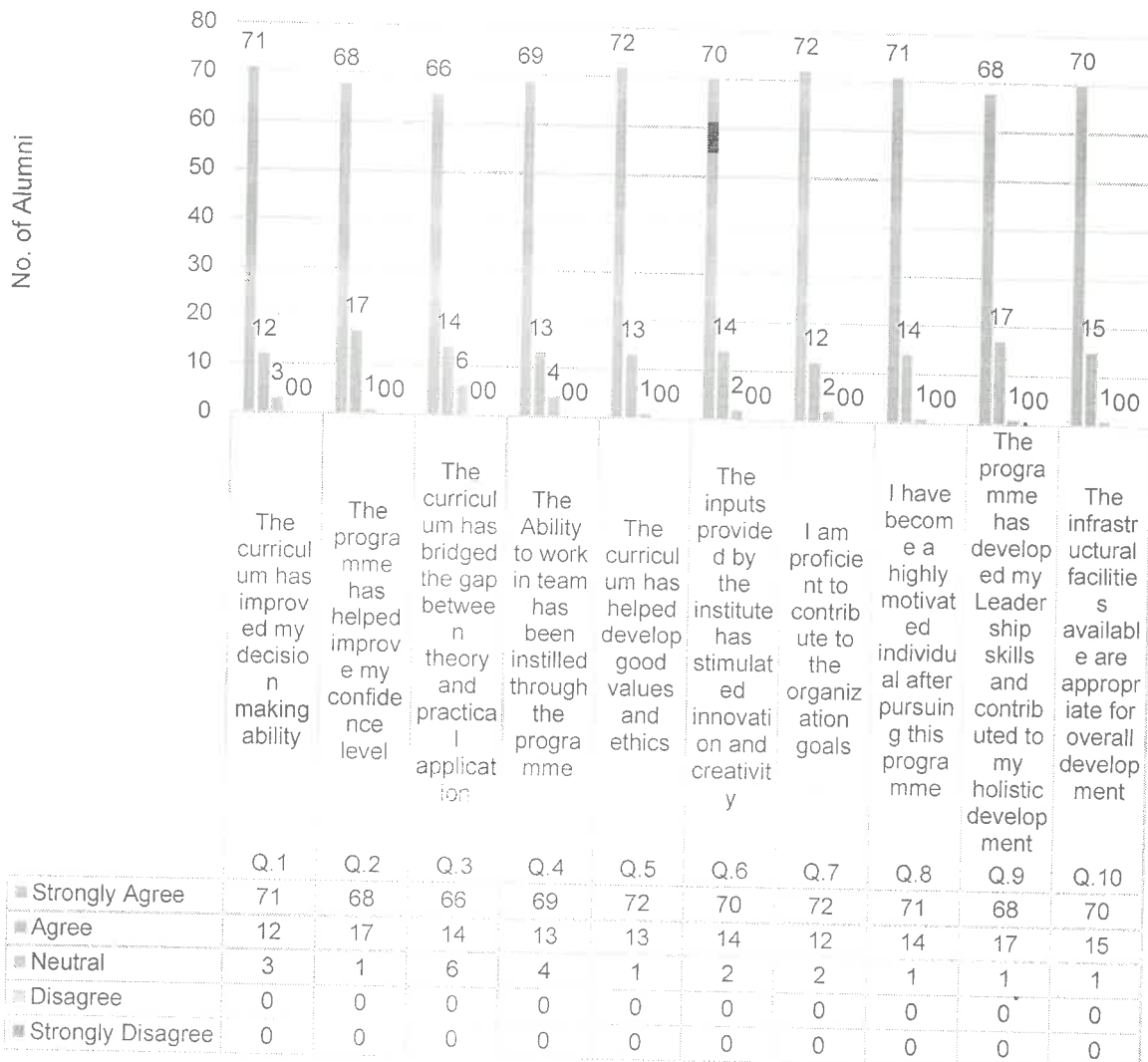
Sr. No.	Particulars	Response / Scale					Total
		1	2	3	4	5	
1	The curriculum has improved my decision making ability	71	12	3	0	0	86
2	The programme has helped improve my confidence level	68	17	1	0	0	86
3	The curriculum has bridged the gap between theory and practical application	66	14	6	0	0	86
4	The Ability to work in team has been instilled through the programme	69	13	4	0	0	86
5	The curriculum has helped develop good values and ethics	72	13	1	0	0	86
6	The inputs provided by the institute has stimulated innovation and creativity	70	14	2	0	0	86
7	I am proficient to contribute to the organization goals	72	12	2	0	0	86
8	I have become a highly motivated individual after pursuing this programme	71	14	1	0	0	86
9	The programme has developed my Leadership skills and contributed to my holistic development	68	17	1	0	0	86
10	The infrastructural facilities available are appropriate for overall development	70	15	1	0	0	86


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Alumni Feedback on Curriculum



Scale

Strongly Agree
 Agree
 Neutral
 Disagree
 Strongly Disagree

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Stakeholder Feedback on Curriculum - Analysis
Academic Year - 2018-19

Stakeholder: Employers

Scale: Very Satisfied (1), Satisfied (2), Neutral (3), Not Satisfied (4), Very Dissatisfied (5)

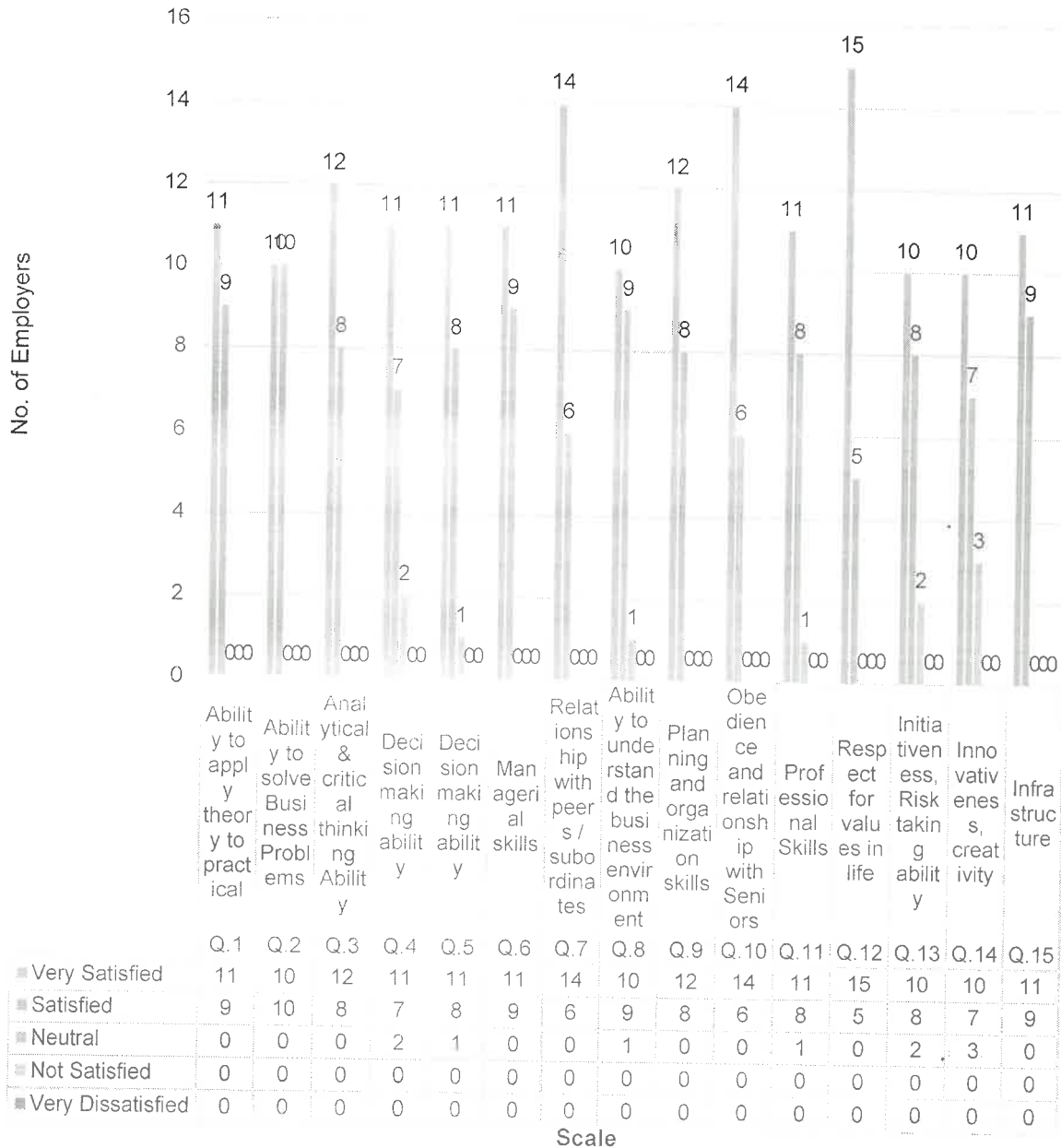
Sr. No.	Best describes your level of satisfaction about your employee(s)	Response / Scale					Total
		1	2	3	4	5	
1	Ability to apply theory to practical	11	9	0	0	0	20
2	Ability to solve Business Problems	10	10	0	0	0	20
3	Analytical & critical thinking Ability	12	8	0	0	0	20
4	Decision making ability	11	7	2	0	0	20
5	Leadership skills	11	8	1	0	0	20
6	Managerial skills	11	9	0	0	0	20
7	Relationship with peers / subordinates	14	6	0	0	0	20
8	Ability to understand the business environment	10	9	1	0	0	20
9	Planning and organization skills	12	8	0	0	0	20
10	Obedience and relationship with Seniors	14	6	0	0	0	20
11	Professional Skills	11	8	1	0	0	20
12	Respect for values in life	15	5	0	0	0	20
13	Initiativeness, Risk taking ability	10	8	2	0	0	20
14	Innovativeness, creativity	10	7	3	0	0	20
15	Infrastructure	11	9	0	0	0	20


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Employers Feedback on Curriculum



Very Satisfied
 Satisfied
 Neutral
 Not Satisfied
 Very Dissatisfied

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