

**Pimpri Chinchwad Education Trust's
S. B. Patil Institute of Management**

**Feedback Analysis Report
Academic Year 2019-20**

- **Students Feedback:**

- **Points of Satisfaction:**

1. Students have shown their satisfaction towards helping them in taking decision rationally.
2. Students accepted that during program conduction improvement took place in the area of self-motivation, discipline and behavior.
3. The students agreed upon that during the course they gained an ability to set career goal.
4. They opinioned that program allowed them to understand and able to take challenges in life.
5. Students have agreed upon that program has encouraged them to be innovative and creative.
6. They have shown satisfaction towards input given by the institute.

- **Points of Improvement:**

1. Concurrent Evaluation can be conducted through ICT.
2. Teachers session should be recorded.

- **Teachers Feedback:**

- **Points of Satisfaction:**

1. Teachers have expressed that content of curriculum is in depth.
2. Teachers' opinioned that program has holistic development approach.
3. They have acknowledged that programme is applicable to real life situations
4. Teachers agreed that curriculum is up to date and includes recent trends in management
5. The course has capability to instill creativity in students has been agreed by teachers
6. They have opinioned that curriculum has capability to bridge the gap between theory and practical application.
7. Teachers' have shown satisfaction for courses are able to instill professional ethics and values in the students.

- **Points of Improvement:**

1. FDPs to be conducted in line with 2019 Pattern
2. Apart from Summer Internship project students should get hands on training.

- **Parents Feedback:**

- **Points of Satisfaction:**

1. Parents have acknowledged that managerial, organizing skills, time management, etc. are developed in their respective ward.
2. Parents agreed upon that their ward is on track towards taking decision rationally.
3. Parents have noticed positive impact in their ward for behavioral aspects, self-motivation and discipline.
4. They have approved that their ward is improved in the area of creativity during the course period.
5. Parents are satisfied for inputs given by institute alongwith infrastructural facilities provided.

- **Points of Improvement:**

1. Use of case based sessions to be conducted more frequently.
2. Sports should be considered as part of curriculum.

- **Alumni Feedback:**

- **Points of Satisfaction:**

1. The curriculum of the program helped alumni to improve their decision making is agreed by them.
2. The alumni agreed that programme helped them to improve their confidence level.
3. The ability to work with team and development of good values and ethics got instilled through curriculum have been expressed by alumni.
4. The alumni expressed their opinion that inputs by institute encouraged innovation and creativity in them.
5. Alumni have agreed that program made them capable to contribute to organizational goals and also became self-motivated.
6. The alumni have expressed their satisfaction for inputs for holistic development that brought leadership skills within themselves.
7. They were satisfied with overall facilities provided by the institute.

- **Points of Improvement:**

1. Inclusion of more problem solving in regular teaching sessions
2. Various specialization oriented activities to be conducted.

- **Employer Feedback:**

- **Points of Satisfaction:**

1. The employers have shown their satisfaction for application of theory into practice for solving business problems and are able to understand business environment.

2. Employers agreed that programme brought analytical and critical thinking ability along with managerial and leadership skills in employees (students).
 3. Employers expressed satisfaction for professional, decision making, interpersonal and managerial skills of students (employees)
 4. The employers have appreciated for students (employees) innovation and creativity at work.
 5. They have acknowledged their Obedience, values and relationship with peers.
 6. Employers were satisfied with given infrastructure at institute.
- **Points of Improvement:**
1. Evaluation should be done objectively and creativity must be considered.
 2. Emphasize to be given on development of negotiation skills in students.



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