

X

# Memorandum of Understanding

BETWEEN

8

## **S.B. Patil Institute of Management**

Sector No. 26, Pradhikaran, Nigdi, Pune 411044.  
Maharashtra, India

AND

9

## **HR Excellence Global**

39, Kumar Pavillion, Near Victory Theatre, East Street, Pune- 411001.  
Maharashtra, India

**Memorandum of Understanding  
Academic and Research Collaboration**

Between

**S.B. Patil Institute of Management, Pune, India**

And

**HR Excellence Global, Pune, India**

The **S.B. Patil Institute of Management, Pune** and **HR Excellence Global, Pune** have agreed to the following protocols governing their collaboration on academic and research related activities.

**Scope:**

This agreement establishes a general partnership between the institutions to facilitate collaborations in Practical/Professional training Programme on HR Generalist. It is contemplated that any specific collaboration shall be subject to its own agreement not inconsistent with this general framework. The specific agreements should state, where appropriate, the institutional commitments and the terms and conditions of the collaboration. Each specific agreement shall be approved by each institution in accordance with its regular approval process.

The Scope of collaboration on academic and research activities in this Memorandum of Understanding includes the following categories:

- **Academic and Professional development of student through practical training.**

**Student training programme:**

Pursuant to the agreement for teaching learning development, training the **S.B. Patil Institute of Management, Pune** and **HR Excellence Global, Pune** will provide the opportunity to the students by giving Practical/Professional training on HR Generalist every year for stated time period.

1. Programme fees for HR Generalist Programme is subject to change and may not be the same as Year one.
2. Students are expected to clear their doubts during the stipulated training period ONLY.
3. All fees must be paid AT LEAST 7 DAYS prior to commencement of programme.
4. Fees are Non-Transferable and Non-refundable.
5. No rescheduling will done for any student in case of absenteeism. Sessions will NOT be repeated.
6. Training programme is a skill development programme. HR Excellence Global will NOT be responsible for placements of students.

**Intellectual Property:**

No part of this training material may be reproduced or utilized in any form or by any means, electronic or mechanical, including photocopying, recording, or by any information storage and retrieval system, without permission in writing from HR Excellence Global."

**Resolving Disputes:**

If there are any disagreements about the terms of this agreement or the operation of programs authorized by this agreement, both partners agree to refrain from unilateral action, to consult with each other, and to negotiate in good faith a mutually agreeable resolution.

**Non-Discrimination:**

Both institutions subscribe to the policy of equal opportunity and will not discriminate on the basis of gender, age, disability, race, color, religion, marital status, veteran's status, national or ethnic origin, or sexual orientation. Both the institutions shall respect the culture, traditions, norms, beliefs and governance of either part.

**Commencement, renewal, termination and amendment:**

This MOU will come into force upon affixing of the signatures of the representatives of the partner and will remain in effect for three years. This MOU may be renewed upon its expiry, with the agreement of both partners.

If either partner wishes to terminate the MOU at the end of the three years period it must notify the other not less than six months prior to the expiry of the MOU.

This agreement or its renewal and the actions taken under it may be reviewed at any time. Modifications may be made by mutual agreement and any amendment or extension to the agreement may be formalized by the exchange of letters between the two parties.

IN WITNESS WHEREOF THE parties have set their hands hereto on 6<sup>th</sup> November 2017 hereinabove written under their respective seal of office.

Signed by:



Dr. Kirti Dharwadkar  
Head Academics,  
S.B.Patil Institute of Management  
Sector 26, Pradhikaran ,  
Nigdi, Pune 411044,  
Maharashtra, India

Signed by:



Mr. Rajeev Kumar  
Founder, HR Excellence Global  
39, Kumar Pavillion,  
Near Victory Theatre,  
East Street, Pune- 411001,  
Maharashtra, India

Date: 6<sup>th</sup> November 2017

Place: Nigdi, Pune

