

Pimpri Chinchwad Education Trust's  
**S.B.Patil Institute of Management**

**Ph.D. Induction Program 2015-2016 Batch**



The Research Centre of S.B.Patil Institute of Management Research Centre had an organized Induction Program on 2<sup>nd</sup> April 2016 for the newly admitted Ph.D. students of SBPIM Research Centre and ACS College Nayayangaon, Pune. Dr. Santosh Dastane (Professor & Dean, IBMR) Dr. Daniel Penkar (Director, SBPIM), Dr. Hansraj Thorat (Head Research, SBPIM), Dr. Kirti Dharwadkar (Dean Academics, SBPIM) and Prof. Bhushan Pardeshi, Assistant Professor and Coordinator Research Centre SBPIM guided the newly admitted Ph.D. students.

Dr. Daniel Penkar emphasized on acquiring the in depth knowledge about the topic and related concepts. He advised the Ph.D. students to think creatively and innovate to create new areas of research for the next generation. He urged on quality research and motivated the Ph.D. Students to do Ph.D. research work in the right direction and spirit. Dr. Santosh Dastane guided the Ph.D. students on How to write a Research Paper. He directed the Ph.D. students to have a holistic view of the study, he also recommended the students that the research work which they will carry out must contribute to the body of knowledge. Dr. Kirti Dharwadkar guided the students on identification of research problem and framing of hypotheses. In the session, she demonstrated

on the identification of research area by going through a lot of research material and gave importance to framing of the topic. Dr. H.D.Thorat guided on the Stages in Ph.D. research work and how to prepare Ph.D. synopsis through extensive presentation. In the discussion, Dr. Thorat explained the importance of timeline of Research Work and gave an exhaustive Schedule. Prof. Bhushan Pardeshi explained the registration formalities and documentation part in Ph.D. Research Work. The sessions were informative and interactive.

The workshop was organized and coordinated by the research team of SBPIM under the Guidance of Dr. Daniel Penkar and Dr. Hansraj Thorat.

