



Pimpri Chinchwad Education Trust's
S. B. PATIL INSTITUTE OF MANAGEMENT

AICTE Approved | Permanently Affiliated to SPPU, Pune

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EVENT REPORT

**Name of the Event / Activity: - HR Conclave -2022 Panel Discussion on
“Human Resource Management Rebooted: Challenges encountered by HR during Covid-19”**

Committee / Cell: - HR conclave

Date : - 26th February 2022

Time : - 11.00am to 1.00pm

Venue: - PCET's Auditorium (Architecture Building)

Name of the Faculty Coordinator: - Dr.Iram Ansari, Dr.Pranita Burbure &Ms.Shilpa Kundle

Name of the Student Coordinator: - Ms.Pranali Yadav, Ms Viji Nambirajan, Ms.Nikita Pardeshi

Mr.Yadnesh Garud & Mr.Kshitij Mane

Number of Students Participated: **-58 MBA II year student and 97 MBA I year Student Total students 155**

Number of Staff Participated: **-26**

Brief Information of the Event: -

Panel Members:

- 1) Akash Sangole (CHRO Panasonic Life Solutions)
- 2) Ramesh Taware (DGM HR Emcure)
- 3) Shital Jagtap (Asst. Mgr. HR Force Motors)
- 4) Ojaswani Sapatnekar (VP HR Udchalo)
- 5) Preeti Sakhare (HR Development Professional at TUV Nord group)

Participants: HR Panel Dignitaries, Faculty members, and Students, volunteers of SBPIM, HR representatives from various companies.

Objectives:

- To learn and understand various problems and challenges faced by HR fraternities during

the Covid pandemic.

- To understand the role and importance of HR in an organization, introduction of new policies and new employee engagement techniques, as a result of the pandemic effect.

The HR Conclave meet began with the National anthem followed by the lamp lighting ritual performed by Dr. Kirti Dharwadkar (Director, SBPIM), and the Panel Members.

Dr. Aishwarya Gopalkrishnan, then took the charge of the dais, introducing the HR Dignitaries on the Panel, and was felicitated by SBPIM Director, Dr. Kirti Dharwadkar. Soon after, Dr. Aishwarya Gopalkrishnan, then took the charge of the dais, introducing the HR Dignitaries on the Panel, and the Guests were felicitated by SBPIM Director, Dr. Kirti Dharwadkar.

Later, Dr. Kirti Dharwadkar ma'am guided the students regarding the importance and role of HR as well as the different problems and difficulties faced by the HR departments in the organization. Further, an elaborative introduction regarding the Divine HR Forum was being given by Nikhila Shirodkar ma'am (Freelancer Tejas Consulting).

Mr. Prasad Gaikwad, a representative of Kotak Mahindra Bank, introduced various opportunities and benefits after connecting with Kotak Mahindra Bank.

Further, Dr. Pranita Burbure, Associate Professor SBPIM, took the charge of the dais initiating the Panel Discussion.

The discussion added many fruitful points regarding various aspects like

- * Changes in organization working and what's the view of an HR over it
- * Any shifts in the organizational policies or any rebooting due to pandemic
- * Performance appraisal issues, various hygiene and safety measures required to take during the working hours
- * Emergent need of IT resources, conduction of online campus.

The Panel Dignitaries discussed their point of view towards every aspect of HR in the organization and the measures are taken in their organization during Covid Pandemic.

The change is inevitable in every organization, thus when discussing the change in HR aspects Mr. Akash Sangole (CHRO Panasonic Life Solutions) added that the working and recruitment philosophies have changed due to Covid Pandemic in the HR aspect. Whereas, Mr. Ramesh Taware (DGM HR Emcure) highlighted the measures taken by the Emcure Team during the Pandemic situation.

When discussing the shifts in the organizational policies and rebooting during pandemics, Shital Jagtap Ma'am (Asst. Mgr. HR Force Motors) added to the point the importance to maintain confidence amongst the employees of the organization to work effectively during the Pandemic.

Whereas, Ojaswani Sapatnekar (VP HR Udchalo) highlighted the scenario post-covid dilemma for the HRs to bring back the employees to work from the office where everyone has adapted work

from home lifestyle. Later, added the challenges faced while recruiting online and providing training online.

After a healthy Panel Discussion, the conclave was further taken over to the Q&A session with the HR fraternities present at the meet. Retention of employees, artificial intelligence, and effectiveness of online training for the employees were the points discussed in the Q&A session.

Where Mr. Akash Sangole (CHRO Panasonic Life Solutions) added that the HR Recruitment process is getting way easier due to the AI introduced as ChatBots but Human Touch is losing its importance recruitment process.

Later, Dr. Kirti Dharwadkar (Director, SBPIM) questioned the Panel dignitary's view on the Covid Batch students, where the dignitaries individually answered the importance of creating the short term as well as long term goal and investing their precious time to learn and grow professionally and personally.

The Panel Discussion was then concluded with the Vote of Thanks delivered by Dr. Iram Ansari, Assistant Professor SBPIM

Geo-tag Photos with Captions: -



Geo tag photos of Panel discussion


PIMPRI CHINCHWAD EDUCATION TRUST'S
S. B. PATIL INSTITUTE OF MANAGEMENT
 and
Divine HR Forum
 Presents
HR Conclave-2022
 Panel Discussion
 on
"Human Resource Management rebooted: Challenges encountered by HR during COVID-19"

 **Ms. Divyanshi Jagtapkar**
 HR Head, SBI
 **Mr. Akash Sangale**
 Director, HR Services, SBI
 **Mr. Satish Langare**
 HR Head, SBI
 **Mr. Ramesh Taware**
 HR Head, SBI
 **Ms. Shilpa Jagtap**
 HR Head, SBI

Saturday, 26th February 2022
Time: 11:00 am to 1:00 pm
 (Followed by Lunch: 1:00 pm to 2:00 pm)
Venue: SBPIM (Architecture Auditorium)
Powered by


Programme Coordinators:
 Dr. Pranita Burburkar @9145019486
 Dr. Iram Ansari @9766203786
 Ms. Shilpa Kundane @917146506

Programme Chief Coordinators:
 Dr. Kirti Dhaswadkar
 Ms. Preeti Sakhare

Flyer of the event



Guests Lamp Lighting to inaugurate the HR Conclave 2022



Group Photo of Panelist with Director Dr.Kirti Dharwadkar and Faculty Coordinators



A glimpse of Panel Members at 'HR Conclave Meet'

पुण्य नगरी

व्यवस्थापनातील तज्ज्ञांमुळे कोरोनावर नियंत्रण

पिंपरी : कोरोना काळात कमी मनुष्यबळात सेवा, सुविधा, उत्पादन आणि अर्थव्यवस्था सुरळीत राहण्यासाठी व्यवस्थापन क्षेत्रातील तज्ज्ञ व्यक्तींनी आपल्या पारंपरिक पध्दतीत आमूलाग्र बदल केल्याने कोरोनावर नियंत्रण मिळविता आले, असे मत मनुष्यबळ अधिकारी ओजस्वी सपतनीकर यांनी केले.

पिंपरी चिंचवड एज्युकेशन ट्रस्टच्या एसबीपीआयएम आणि डिव्हाइन एचआर फोरम यांच्या संयुक्त विद्यमाने एचआर परिसंवादाचे आयोजन आर्कु डी येथील एस.बी. पाटील इन्स्टिट्यूट ऑफ मॅनेजमेंट येथे करण्यात आले होते. या कार्यक्रमाचे उद्घाटन 'उड चलो' कंपनीच्या मनुष्यबळ अधिकारी ओजस्वी सपतनीकर, पॅनासोनिक लाईफ सायन्सचे प्रमुख एचआर अधिकारी आकाश सांगोलें, एमव्युअरचे



एचआर उपमहाव्यवस्थापक रमेश तावरे, फोस मोटर्सच्या सहाय्यक व्यवस्थापक एचआर शीतल जगताप, एसबीपीआयएमच्या

संचालिका डॉ. किर्ती धारवाडकर, टीयुव्ही नॉर्डच्या एचआर प्रीती साखरे आवी उपस्थित होते. परिसंवादाच्या आयोजनात

डॉ. प्रणिता बुरबुरे, डॉ. ईरम अन्सारी, प्रा. शिल्पा कुंदळे, प्रणाली यादव, विजी नंभवीयार, निकिता परदेशी, क्षितीज माने, यज्ञेश गरुड, दर्शन परदेशी, डॉ. ऐश्वर्या गोपालकृष्णन यांनी सहभाग घेतला. या परिसंवादाचे आयोजन ट्रस्टचे अध्यक्ष ज्ञानेश्वर लांडगे, उपाध्यक्षा पद्माताई भोसले, खजिनदार शांताराम गराडे, सचिव विठ्ठल काळभोर, कार्यकारी संचालक डॉ. गिरीश देसाई यांच्या मार्गदर्शनाखाली करण्यात आले.

Smart Pimpri-Chinchwad

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Media coverage of the HR Conclave 2022

Dr. Iram Ansari

Dr. Pranita Burbure

Ms. Shilpa Kundle

Faculty Coordinators

HR Conclave-2022

Dr. Kirti Dharwadkar

Director, SBPIM

