7.1.1 Measure Initiated by the institution for the promotion of Gender equality, during the year

a) Safety and Security

b) Counseling- Mentoring Report attached.

c) Girls Common Room.

S.B. PATIL INSTITUTE OF MANAGEMENT NIGDI, PRADHIKARAN, PUNE-44.

Director
S. B. Patil Institute of Management
Sector No. 26, Nigdi,
Pradhikaran, Pune - 411 044

Pimpri Chinchwad Education Trust's

S. B. P. I. M.

Sector No. 26, Pradhikaran, Nigdi Pune -411044.

S. K. ENTERPRISES

SECURITY CONTRACT

2023-24

Director
S. B. Patil Institute of Management
Sector No. 26, Nigdi,
Pradhikaran, Pune - 411 044.

महाराष्ट्र MAHARASHTRA ⓒ 2023 ⓘ BZ 714752

अनु.क्र. २६३६८ दि. ६/७/२३ दु.नि.क्र. ५००१८

दस्ताचा प्रकार करारनामा

दस्त नोंदणी करणार आहेत का ? होय/नाही.

मिळकतीचे वर्णन

मुद्रांक विक्री घेणाऱ्याचे नाव एस के एंटरप्राईजेस

पत्ता मोशी पुणे

खरेदी पक्षकाराचे नाव एस बी पाटील इन्स्टिट्यूट ऑफ मॅनेजमेंट

हस्ते व्यक्तीचे नाव प्रसाद दांडगे

P.m. Pandey

मुद्रांक विक्री घेणाऱ्याची सही

पी. एम. पी. पांडे
परवाना क्र. २२०११९२
विठ्ठलवाडी, आकुर्डी, पुणे-३५

सह दुय्यम कोषागार अधिकारी पुणे

23 JUN 2023

प्रथम मुद्रांक निरीक्षक कोषागार सरिता

दुय्यक दस्त केल्यापासून ६ महिन्यात जास्तीचे रजिस्ट्रेशन करावे

AGREEMENT

This AGREEMENT made at Nigdi on this **01 July 2023**, between **Pimpri Chichwad Education Trust's , S B Patil Institute Of Management, Sector No 26, Pradhikaran, Pune** , a trust registered under the prevalent Act, with its registered office **at Nigdi Sector No 26, Pradhikaran,Nigdi Dist. – Pune –** (herein after referred to as **'the Trust'** of the first part)

And

S. K Enterprises Bhakti Complex Office No. 29,30, Kharalwadi, Pimpri, Pune 411018 . engaged in providing services such as security personnel & undertakes assigned contracts of Security (hereinafter referred to as **'the Contractor'** of the second part).

And whereas the contractor has approached the Trust with his willingness to provide these services and where as the Trust has accepted to have a contract in the area of Security Personnel Contractor having submitted his quotation for these services & after discussions between the parties, they entered into an agreement on the following terms and conditions:-

TERMS AND CONDITIONS OF THE CONTRACT:

1) The Contractor shall be responsible for rendering the daily services of Security services, as agreed between the Trust and the Contractor, through their personnel on daily basis, with effect from 1 Jul 2020. The Personnel so engaged will be under the supervision of the staff appointed by Contractor and shall carry out jobs assigned to them.

2) The Contractor shall be responsible for the supervision and control of personnel and also for allocation of duties to them. The Contractor shall co-ordinate the day to day assignments with administrative department of the Trust.

3) The Contractor will be required to rotate his workmen in shift and shall assign the work as per exigencies and requirements.

4) The Contractor should not change the guards frequently.

5) The contractor shall provide the security man power as follows:-

a) Security guards -4 (3 Security guards during Day and 01 during Night)

b) Security Supervisor – NIL

In case of requirement the number of security Guards and Supervisor will be increased.

6) Security guards and Supervisor should wear a smart uniform and contractor shall make sure that the turnout of the security personnel is proper at all time.

7) The payment of the employees as follows:-

a) Security Supervisor- Rs 16500/- per month for 12 Hrs

b) Security Guard - Rs 13200/- per month for 12 Hrs

c) Service Tax extra (till such time exemption is taken)

d) The rates tax are subject to change in case of any increase in minimum wages for security personnel by govt. or as promulgated by the district guard board.

S.B. PATIL INSTITUTE OF MANAGEMENT NIGDI, PRADHIKARAN, PUNE-44.

Director
S. B. Patil Institute of Management
Sector No. 26, Nigdi,
Pradhikaran, Pune - 411 044.

8) The responsibility of safe guarding the campus and property of trust institutes will solely lie on the contractor.

9) The Contractor will be responsible for the following statutory benefits in respects of the employees and in case he fails to do so, he shall indemnify the Trust in the damages / losses.

a] Contribution towards Provident Fund and Employees Pension.
b] Contribution towards E.S.I if applicable.
c] Payment of Bonus as per the Payment of Bonus Act – 1965.
d] Leave with wages etc. as per the provisions of the Factories Act 1948.
e] All benefits and statutory payments to Security under various labour laws as of this day as well as in future during the period of this contract.

10) In case any of his workman is found to be indulging in any acts of misconduct as reported by the college staff or otherwise, the Contractor shall take necessary disciplinary action against him and then discontinue the services of such Security person if the gravity of the misconduct warrants such an action, as felt by the Trust.

11) In case an employee of the Contractor is found engaged in any act of go slow, tool down or illegal strike, the Trust shall have the right to terminate the contract without any notice . Similarly, if any of the Contractor's employee is alleged to have indulged in any act like theft, or any of the criminal acts punishable under the law or in any immoral acts , the contractor shall remove such employee from the premises of the College immediately within the framework of law.

12) It shall be the responsibility of the Contractor to obtain statutory licenses and also keep the licenses and registers as prescribed, duly renewed or valid at all time.

13) The Contractor shall duly maintain in prescribed manner, all statutory record in respect of his personnel provided to the Trust under this contract and shall keep them within the premises of the college and make available for inspection by the Trust's officer or any Government or local authorities, immediately on demand. It shall be the responsibility of the Contractor to comply with the provisions of the Minimum Wages Act – 1949, Factories Act – 1948, and all other acts applicable to him, irrespective of his workmen. All the personnel of the Contractor are liable to undergo medical examination as directed by the Trust at any time during the tenure of the contract.

14) The Contractor shall be responsible for all the statutory payments to his employees including Wages, Provident Fund, Bonus, HRA, ESI, Gratuity and other benefits prescribed by law including compensations thereof. The Trust reserves the rights to recover from the payment due to the Contractor, the same paid by the Trust by way of cost and proceedings damages, losses or penalty paid by the Trust in respect of short coming or failures or non compliance on the part of the Contractor.

15) The contractor shall arrange at his own cost any insurance cover for his employees provided to the Trust under this contract, if he feels so necessary.

P. M. Pandge

16) (a) The Contractor shall be reimbursed the amount as agreed between the Trust and him, which he will be actually paying to the respective categories of services. The contractor shall be responsible for monthly wages as per the agreed sums and other various statutory benefits to their personnel in stipulated time.
(b) That Contractor undertakes to engage, employ and provide the above mentioned number of trained security personnel. The number of security personnel actually deployed may increase / decrease depending on the requirement with mutual consent.

17) The Trust shall make payments to the Contractor within one week on receipt of bill which will be supported by the proof of having actually paid the exact amounts as agreed. The contractor will produce his monthly bill on 1st day of the following month.

18) The contractor shall provide at his own cost and expense, all necessary protective equipment necessary for proper execution of their duties, such as umbrellas, raincoats, gloves and torches, to the personnel working on his behalf at site

19) The responsibility of the Contractor is to get the work done in a manner satisfactory to the officers of the Trust, by personnel on daily basis for rendering the daily services.

20) In case the Contractor fails to perform any of the jobs as or leave them incomplete, the same shall be completed by the Trust and the cost thereof shall be deducted from the monthly bill payable to the Contractor.

21) The tenure of this contract will be for a period of one year from the commencement and it will commence from **1 July 2023. After its expiry i.e. 30 Jun 2024** the contract may be renewed between the parties for a further period.

22) This Contract is liable to be terminated by either of the parties, by giving the other a notice of one month, in writing. However, the Trust has right to terminate the contract without giving any notice to the contractor for breach of agreement committee by the contractor in case the same is legally established.

23) No termination of agreement due to whatever reason, all dues of the contractor will be cleared before the last day of contract, by the Trust before the charges of security can be handed over.

24) The Trust cannot employ personnel of the contractor directly or indirectly for a period of one year, even after termination of the contractor an amount equivalent to one year's contract rate amount of each person so employed.

25) No amendment, change or modification of this Agreement shall be valid unless in writing and signed by both the parties hereto.

26) If any provision of this Agreement or any portion thereof is held to be invalid and unenforceable, then the remainder of this Agreement shall nevertheless remain in full force and effect.

120
40
40
40
Total

27) The obligation of the Contractor will be suspended when the services under the said contract are subject of Force Majeure. Force majeure for the purposes of this agreement shall mean earthquake, storm, tempest, floods and acts of god, that affect the premises of the company and not otherwise.

28) All disputes and differences if any arising out of this agreement or interpretation of its terms and conditions will be resolved amicably by any between the parties, in the event of such amicable settlement not forthcoming the parties shall submit their disputes for arbitration before a sole arbitrator appointed by the parties jointly. The arbitration shall be in accordance with the provisions of the arbitration and conciliation
Act, 1996 and the rules made under. The venue of the arbitration shall be in Pune and all arbitration proceeding shall be in English Language.

While this agreement is to serve as a guideline for operation of this contract both parties shall always strive to work towards mutual benefit and growth

Signed by –

1.

Director,
S B Patil Institute of Management,
Nigdi, Pune 44.

For S. K Enterprises

Mr. Prasad Dandge
Director

2.

Secretary,
Pimpri Chinchwad Education Trust

WITNESS:-
(Mr. Pratap Deokar)
Campus In Charge

S. B. PATIL INSTITUTE OF MANAGEMENT
NIGDI, PRADHIKARAN, PUNE-44.

Director
S. B. Patil Institute of Management
Sector No. 26, Nigdi,
Pradhikaran, Pune - 411 044.

Pimpri Chinchwad Education Trust

Sector-26, Pradhikaran, Nigdi, Pune 44.

SECURITY COMPARATIVE STATEMENT

For the Contract_Security_for the year 2023 - 2024 Final Comparative statement after negotiation				Triple Protective Facilities India Pvt Ltd Chakan Talegaon Road, Near Indian oil Petrol Pump Kharabwadi, Chakan Ph - 7972342732	Royal Management Services Jai Ganesh Vision Akurdi PH. 9922111217	Oher India Pvt. Ltd. Sundar Baugh Colony,Dapodi PH. 9960984347	Ask Security & Management Services Pvt Ltd, Chinchwad, Pune 19 Mob 7745821155	Devika Facilities Pvt. Ltd. Pune Nagar Road, Shastri Nagar Chowk, Pune 411006 Mob 9850498399	SK Group Kharalwadi, Pimpri, Pune 18 Mob 7447767627
S.No.	Description	Qty	Duty Hrs.	Rate per Month	Rate per Month	Rate per Month	Rate per Month	Rate per Month	Rate per Month
1	Security Guard	1	12 Hrs	15000.00	16000.00	17000.00	16000.00	15,000.00	13,200 14,500.00
2	Security Supervisor	1	12 Hrs	17000.00	18000.00	19000.00	18000.00	18,000.00	16,500.00
	Terms & Conditions								
	Tax			GST @ 18% extra	GST @ 18% extra	GST @ 18% extra	GST @ 18% extra	GST @ 18% extra	GST @ 18% extra
				Paid Holidays as per Govt Rules.	Over Time Extra				

Remark as S.K. Group Kharalwadi is lowest with the rate of - Security Guard - 13200/- & Security supervisor - 16500/- more of night Canteen, Gate Canteen, Ravet Canteen may be given to SK Group Kharalwadi

Prepared By | Campus In Charge | Executive Director | Treasurer | Secretary | Vice Chairperson | Chairman

S B Patil Institute of Management Mail - Request for an Industrial Visit in your esteem organization
https://mail.google.com/mail/u/0/?ik=79519df360&view=pt&search=all&permthid=thread-a:r8590753744653545145&simpl=msg-a:r-4733684066852
4/4

Mentorship Programme

Planting seeds for Success

S.B. PATIL INSTITUTE OF MANAGEMENT
NIGDI, PRADHIKARAN, PUNE-44.

Director

S. B. Patil Institute of Management
Sector No. 26, Nigdi,
Pradhikaran, Pune - 411 044.

PIMPRI CHINCHWAD EDUCATION TRUST'S

S. B. PATIL INSTITUTE OF MANAGEMENT

Mentorship Programme

Planting seeds for Success

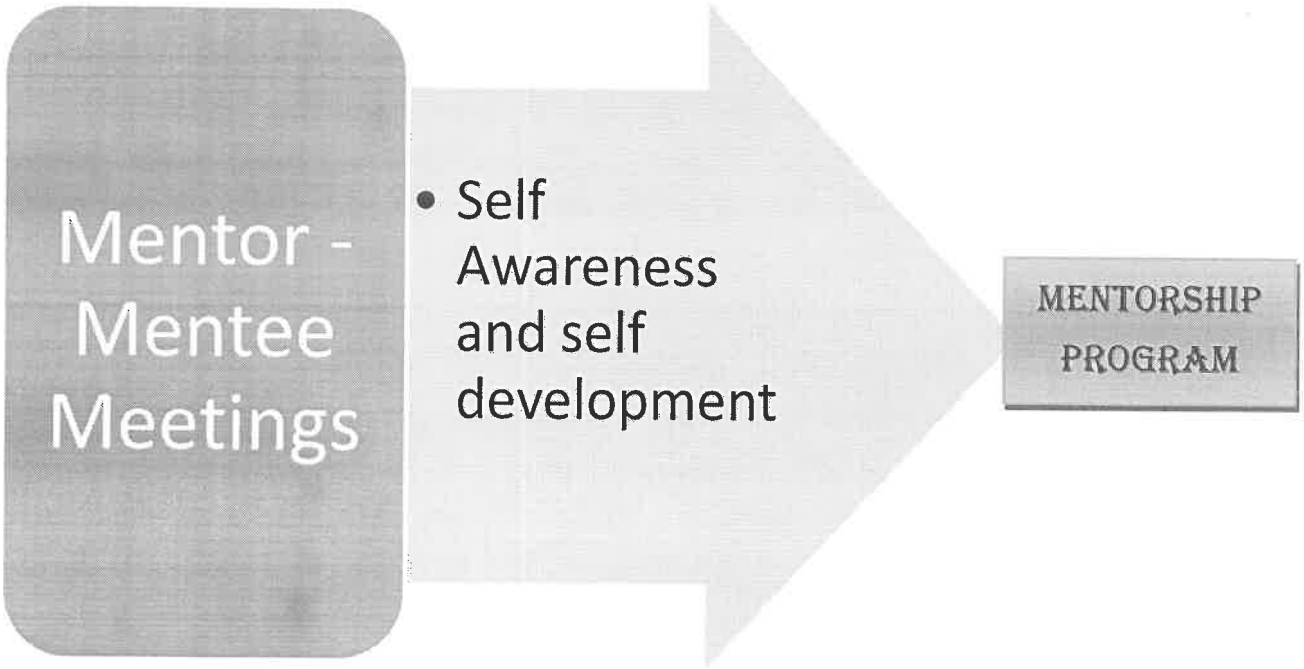
End Report

"It is not what you do for your children, but what you have taught them to do for themselves, that will make them successful human beings." - Ann Landers

A mentor is more than an adviser. A mentor provides with wisdom, technical knowledge, assistance, support, empathy and respect throughout, and often beyond the career. Mentoring helps students understand how their ambitions fit into the education, college life and career choices. An effective mentoring relationship develops over time. The student benefits from the mentor's support, skills, wisdom and coaching. Later, both people deepen their working relationship, perhaps collaborating on various aspects in life. After a while, the mentee may need some separation from the mentor to test his or her own ideas. This distancing is a sign that the mentoring relationship is maturing and providing the mentee with the skills needed to function independently. Finally, both mentee and mentor may redefine their relationship as one of equals, characterized over time by informal contact and mutual assistance, thus becoming true professional colleagues.

The Mentorship Program 2022-23 at S. B. Patil Institute of Management focuses on this ideology of mentor mentee relationship. The Mentorship Program focuses on the overall development of the students. Student development in higher education is the integration of academic learning programs with the larger issues of personal improvement and individual growth. It is a student centered, holistic experience focused on understanding (and demonstrating) values, nurturing skills, and moving towards knowledge. The student should be developed to be successful in his career and also should be a responsible citizen of this nation. The student should be guided on the values, ethics, soft skills and behavioral aspects for fine tuning their personality.

The program focuses on the ideology, which is as under –



"We cannot always build the future for our youth, but we can build our youth for the future."

Like every year, Mentorship Program 2022 – 23 started with the Induction and Ice breaking of the program wherein the mentees were allotted to the mentors. The mentoring meetings are conducted at every month end on a regular basis. The mentors during the mentoring process came with the following conclusions –

1. Discussed the importance of mentorship program, the idea that there is someone in the campus to whom you can open up.
2. Attendance monitoring and discussion related to attendance.
3. Gave them the details about choosing specialization in second semester and then SIP will be at the end of the second semester.
4. Tried to pacify the anxiety of the students towards exams by making them realize the importance of making a study time table.
5. Even for submission of CCE suggested them to make a schedule.
6. The Mentees are really happy with the mentorship meeting as they get to discuss personal issues with the mentors and get guidance from them.

This academic year the mentorship program was briefly defined and executed which had four stage of mentorship activity which involved the senior most faculty members playing a role of

mentors to the mentors (Super Mentors) and had a responsibility to guide and help the mentors in cases where help or guidance was required.

The Mentorship Program 2022– 23was overall appreciated by the students. At the end of the program a strong bond was created between the mentors and mentees.

Prepared By,

Dr. Iram Ansari

Ms.Shilpa Kundle

Mentorship Program

Co-ordinators

Approved by,

Dr. Kirti Dharwadkar

Director

S.B. PATIL INSTITUTE OF MANAGEMENT NIGDI, PRADHIKARAN, PUNE-44.

Director
S. B. Patil Institute of Management
Sector No. 26, Nigdi,
Pradhikaran, Pune - 411 044.