



## Academic Policy

w.e.f. A.Y. 2019-20

**Academic Policy Headed: Head Academics**

**Applicable: All Faculty Members**

**Objective: 1. Systematic Academic Functioning 2. Promoting Research 3. Social Commitment**

SBPIM academic policy divided into 4 segments of the total Teaching Learning Process.

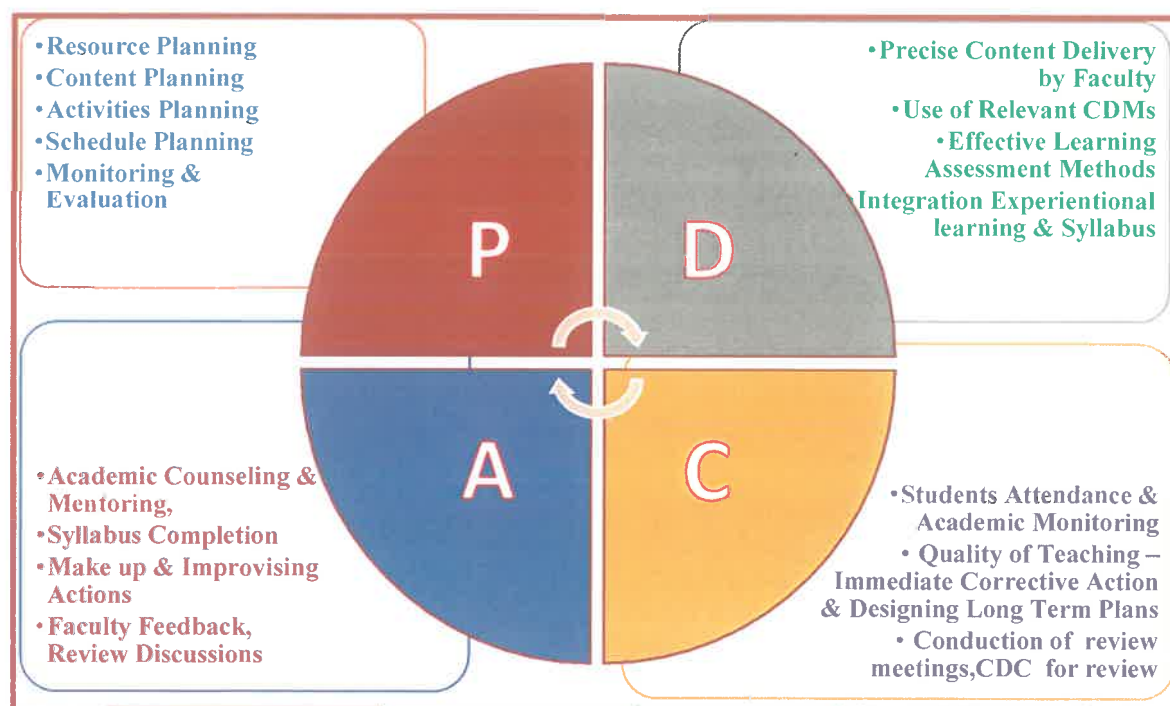
We thrive for:-

1. Academic Excellence
2. Professional Development
3. Research Promotion
4. Social Responsibility.

### 1. Academic Excellence:-

The academic excellence can be achieved through well-defined teaching learning process of academic institution.

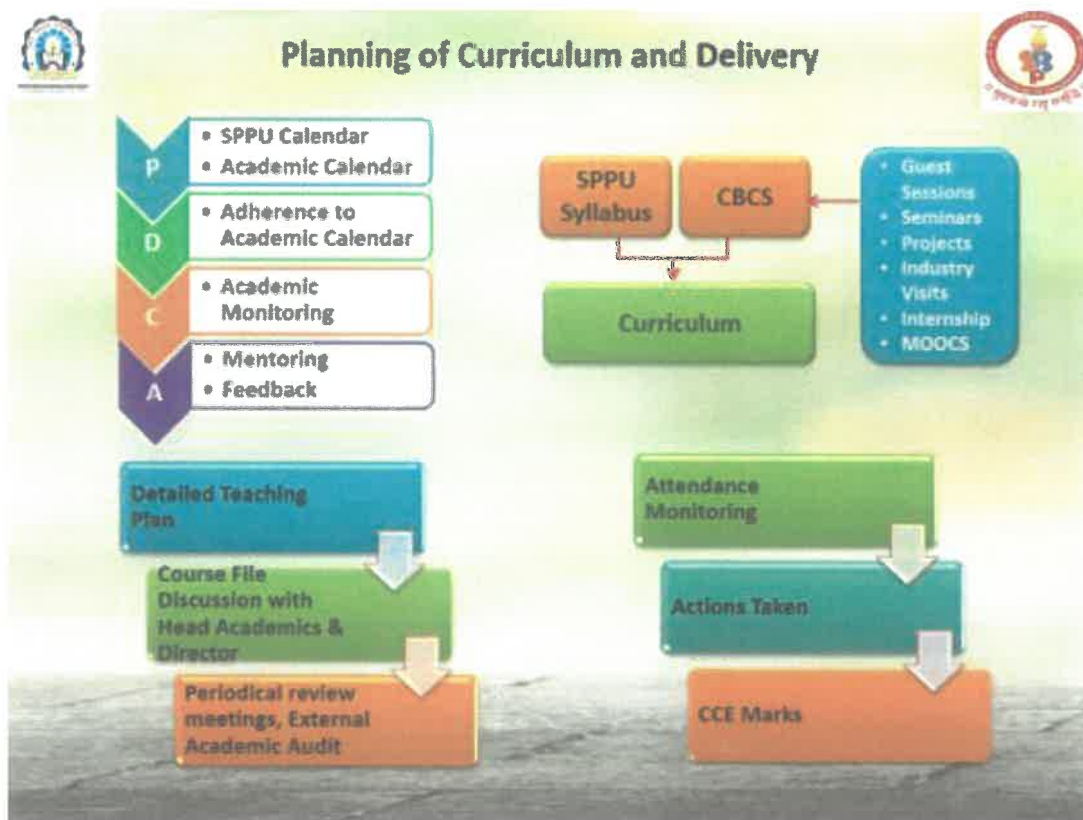
SBPIM incorporate the PDCA Cycle as follows:





This first segment helps all faculty members to design their processes in line with the goals they want to achieve.

Next stage is planning of curriculum delivery to achieve the required results. SBPIM is affiliated to SPPU so our academic calendar and planning is in accordance with SPPU.

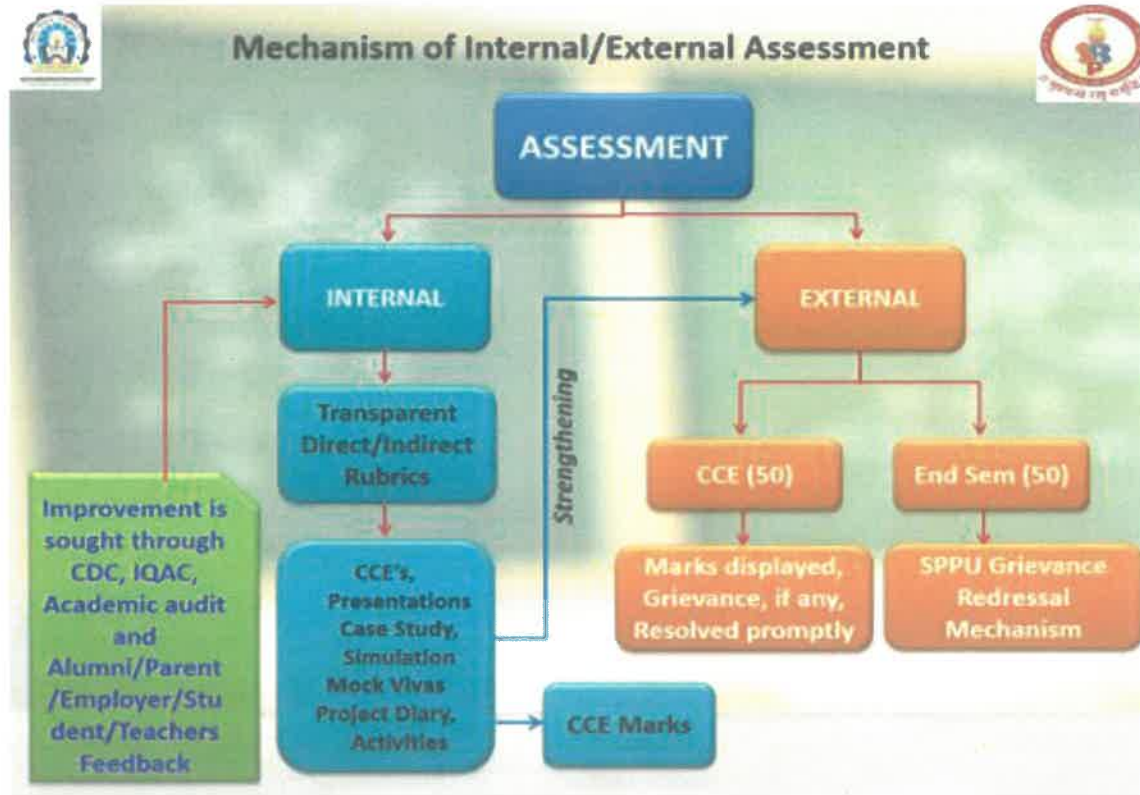




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Students are evaluated internally and externally as per SPPU norms. SBPIM ensures transparent and robust assessment process which ensure students holistic development. The mechanism is as below:



## 2. Research Promotion:

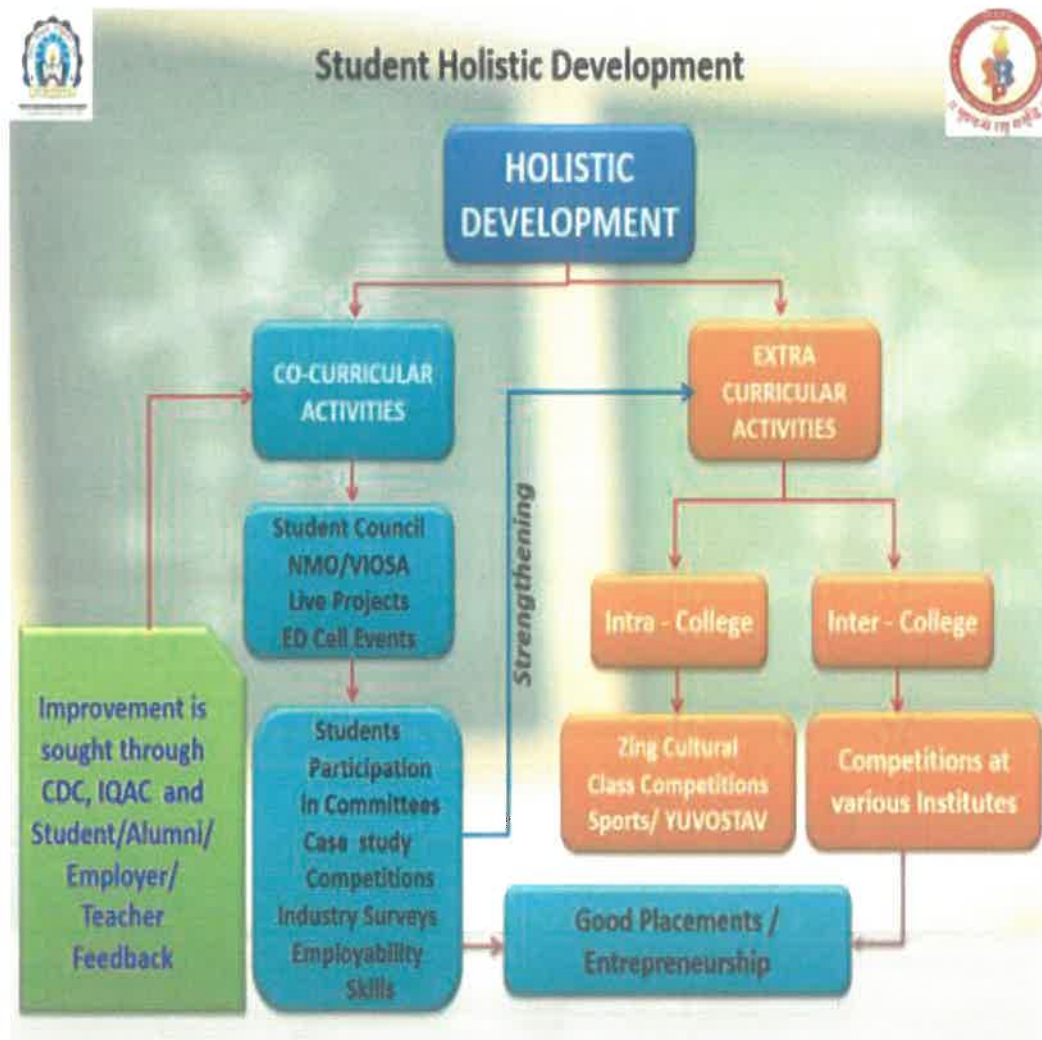
The next segment is research promotion where faculty and students are motivated to participate and publish their research work in the renowned journals. SBPIM has VISION 2025 in place to create a road map for the students and faculty. Faculty are motivated to undertake research projects from industry and other organizations. Faculty ensures that during the research projects students get involved, this way students are exposed to experiential learnings. Institute ensure all faculty members should earn the PhD degrees and accordingly encourage to register. Students who has passion for teaching are also encouraged to appear for NET/SET/PET exams.



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3. **Professional Development:** SBPIM is adherence to its value for student's growth and overall personality development through various activities and events. It is evident as below-

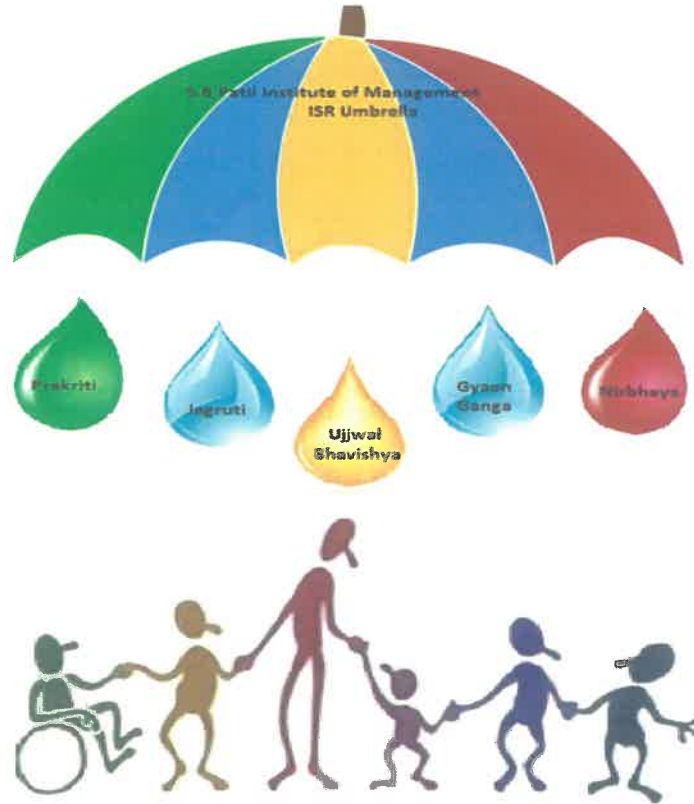


4. **Social Responsibility:** SBPIM understand its responsibility towards the society. To sensitize our students under the ISR umbrella we conduct various activities such as Tree Plantation, Blood Donation, Cleanliness Drive, Social Awareness, Educational Awareness, Donation Drive, Women Empowerment and women safety drive.



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॥ विद्यायां विना विद्यायाः शिक्षणं मृतमिव ॥

PIMPRI CHINCHWAD EDUCATION TRUST'S  
S. B. PATIL INSTITUTE OF MANAGEMENT  
E-mail ID: sbpatilmba@gmail.com Website: www.sbpatilmba.com



We believe that management students' learning is not limited only in classrooms but they can experience and take the feel how they can plan, execute and succeed in any career they choose. The institute plan the calendar, events and guest sessions to benefit students in their professional development.

**Dr. Kirfi Dharwadkar**  
Head Academics



**Dr. Daniel Penkar**  
Director