



Pimpri Chinchwad Education Trust's
S. B. PATIL INSTITUTE OF MANAGEMENT

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Sector No. 26, Pradhikaran, Nigdi, Pune - 411 044.

Phone: 020-27656900 / 87960 76060 / 78875 70600

Email: sbpatilmba@gmail.com, Website: www.sbpatilmba.com



EVENT REPORT

Name of the Event / Activity: - SBPIM-Gryphon Academy: Certification in
Soft Skills & Aptitude Dynamics

Committee / Cell: - Placement Cell

Date : - 23rd June 2022 to 9th October 2022

Time : - 50 Hours

Venue: - SBPIM's Seminar Hall

Name of the Faculty Coordinator: - Swapnil Sonkamble

Name of the Student Coordinator: - Payal Agarwal

Number of Students Participated: - 142

Number of Staff Participated: - 3

Brief Information of the Event: -

Gryphon Employability Training program was conducted at S.B. Patil Institute of Management for MBA students on 23rd and 24th June 2022. The Gryphon Employability Training program, held at S.B. Patil Institute of Management, commenced under the guidance of Ms. Anupama Deshmukh, an esteemed trainer in professional development. The day began with a comprehensive Baseline Evaluation to gauge the students' current skill levels and aptitudes, forming a foundational understanding to tailor the subsequent sessions effectively.

The training focused on various aspects critical for professional success. The Global Business Etiquette session enlightened students on the nuances of cross-cultural interactions, emphasizing the importance of cultural sensitivity in a globalized business landscape. Ms. Deshmukh adeptly navigated through scenarios, elucidating the significance of appropriate conduct in diverse business settings.

On 8th July 2022 the training culminated with a session on Writing Covering Letters, crucial for job applications. Students learned the art of tailoring cover letters to highlight their strengths and align with job requirements. Ms. Deshmukh provided valuable insights into crafting impactful cover letters that complemented resumes, increasing their chances of securing interviews.

The Gryphon Employability Training program at S.B. Patil Institute of Management progressed with a series of pivotal sessions facilitated by Ms. Anupama Deshmukh, aimed at equipping MBA students with essential tools for professional advancement.

The day of 15th July 2022, commenced with a comprehensive Resume Building Workshop. Ms. Deshmukh meticulously guided students through the process of crafting impactful resumes, emphasizing the significance of tailoring them to specific job roles, highlighting achievements, and ensuring clarity and conciseness. Practical exercises and personalized guidance helped students refine their resumes, aligning them with industry standards and enhancing their marketability.

Mr. Sumant Tiwari:

The Gryphon Employability Training program continued on 2nd July 2022 at S.B. Patil Institute of Management with Mr. Sumant Tiwari, an expert trainer specializing in aptitude enhancement, conducting the day's sessions. The focus of the day centered on two crucial components: Evaluation and Aptitude Training, designed to assess and strengthen the students' core competencies.

The day commenced with an Evaluation Session designed to assess the students' strengths, weaknesses, and potential areas for improvement. Through a series of assessments and exercises, Mr. Tiwari adeptly analyzed various facets including analytical reasoning, problem-solving, numerical aptitude, and verbal proficiency. This evaluation aimed not only to gauge the students' current standing but also to provide insights into areas where targeted improvement could yield significant results.

Following the evaluation, the aptitude training session took center stage. Mr. Tiwari guided students through a comprehensive module aimed at enhancing their aptitude skills crucial for excelling in competitive exams and real-world scenarios. The training included strategies to tackle reasoning questions, numerical problem-solving techniques, and verbal aptitude enhancement methodologies. Practical examples and interactive exercises were utilized to reinforce learning and application.

Cdr. Pratap Pawar.

The Gryphon Employability Training program at S.B. Patil Institute of Management on 9th July 2022, witnessed an invigorating session guided by Mr. Pratap Pawar, a distinguished ex-decorated officer and a seasoned corporate leader currently serving as the Director of HR & IT at G S Labs, a renowned IT company. Mr. Pawar's session was not merely instructive but transformative, infusing students with motivation and invaluable insights vital for their professional journey.

The motivational training was an embodiment of inspiration and practical wisdom. Mr. Pawar shared anecdotes from his illustrious career, instilling a sense of resilience, determination, and a proactive attitude among the MBA students. His ability to weave personal experiences into motivational lessons resonated deeply, fostering a spirit of perseverance and dedication essential for success in the corporate arena.

Moreover, the session on interview tips and techniques was an invaluable asset for the students. Mr. Pawar, drawing from his extensive experience, provided nuanced guidance on how to navigate the intricacies of job interviews. He imparted strategies to present oneself confidently, articulate responses effectively, and leave a lasting impression on potential employers. His insights into the expectations and nuances of corporate interviews were not just informative but empowering, equipping students with a competitive edge in their job-seeking endeavors.

Mr. Pawar's blend of motivational training and practical advice on interview techniques was instrumental in shaping the students' mindset and approach towards their professional aspirations. His session served as a catalyst, not only fostering motivation but also imparting tangible skills crucial for their future endeavors.

The Gryphon Employability Training program at S.B. Patil Institute of Management continued its stride towards enhancing the skill sets of MBA students with a focus on aptitude training and refining their interview abilities. Mr. Musharraf, an experienced professional in the realm of aptitude and HR, orchestrated a day of invaluable learning and practical insights.

Mr. Musharraf:

The Aptitude Training Session was conducted on October 2nd and 9th Oct 2022, a comprehensive immersion into sharpening students' problem-solving, analytical reasoning, and numerical skills. Mr. Musharraf employed a blend of theoretical concepts and practical examples to elucidate various strategies for tackling aptitude-based challenges. The session not only aimed at imparting knowledge but also aimed at fostering critical thinking and logic enhancement among the students. Interactive exercises facilitated an engaging learning environment, allowing students to apply learned techniques in real-time scenarios.

The Mock HR and Personal Interview (PI) session were a pivotal part of the day's activities. Mr. Musharraf conducted simulated interviews, replicating the atmosphere of an actual HR interview. Students were provided with constructive feedback on their interview performance, including aspects like communication skills, confidence, articulation, and overall presentation. These mock interviews were instrumental in refining students' interview etiquette and ensuring they were better prepared for the demands of the professional world.

Mr. Musharraf's expertise and nuanced approach resonated well with the students, creating an environment conducive to learning and self-improvement. His dedication to equipping students with practical skills crucial for employment readiness was evident throughout the sessions.

Total of 50 hours of employability training program is conducted by Gryphon Academy for the MBA students of SBPIM.

Geo-tag Photos with Captions: -



Master Trainer Ms. Anupama Deshmukh conducting training at SBPIM, Pune

Prof. Swapnil Sonkamble
Event Coordinator



Dr. Kirti Dharwadkar
Director