



HR/INTERNSHIP/CERT/99992479/2022

Date 05.12.2022

CERTIFICATE

This is to certify that **Mr. Kedar Appa Khavale** student of **S. B. Patil Institute of Management** has successfully completed his project at TATA Motors Ltd. Pune from **08.09.2022 to 05.12.2022**.

During the above period, he was placed in Human Resource Department.

He has studied on following projects:

- **Engage – Enthuse – Energize: Develop a Structured Approach for an Engaging & Inspiring Employee Communication Mechanism.**

He was found to be enthusiastic and observant during the above period. His performance has been assessed as **Excellent**.

For TATA MOTORS Ltd

Authorized Signatory

TATA MOTORS LIMITED

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