



Date : 05/12/2022

**CERTIFICATE OF INTERNSHIP**

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Dipashri Madhukar Khot** has worked on "A study on welfare practices and employee satisfaction with respect to Herzberg's theory at Fortech Construction Machineries & Equipments" from 12<sup>th</sup> September, 2022 to 14<sup>th</sup> November, 2022 in our organization.

During this period, she had successfully completed the work assigned to her. She has been sincere, hardworking and punctual in the work. We wish her good and prosperous career in future.

Place: Bhosari, Pune

Mr. Yuvraj Rajaram Yadav



Date: 05/12/2022

Signature with Company's Seal