



Savitribai Phule Pune University

(formerly University of Pune)

We, the Chancellor, the Vice Chancellor and the Members of the Management Council and the Academic Council of the Savitribai Phule Pune University certify that Shaikh Iram Sultana Usman, Mother's Name: Munnawar Shaikh having been examined and found duly qualified for the degree of

Doctor of Philosophy

(Human Resource Management)

The said degree has been conferred on her. In testimony whereof is set the seal of the said University.

सावित्रीबाई फुले पुणे विद्यापीठ

(पूर्वीचे पुणे विद्यापीठ)

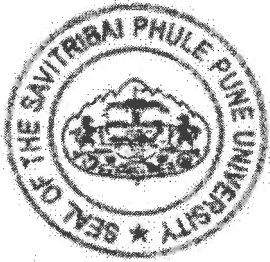
आम्ही, सावित्रीबाई फुले पुणे विद्यापीठाचे कुलपति, कुलगुरु आणि व्यवस्थापन परिषद व विद्या परिषद सदस्य, प्रमाणित करितो की,

शेख ईरम सुलताना उसमान, आईचे नाव: मुन्नवर शेख

विद्यावाचस्पती

(मानव संसाधन व्यवस्थापन)

पदवीस पात्र झाल्याबद्दल त्यांना ही पदवी प्रदान करण्यात येत आहे. याची साक्ष म्हणून विद्यापीठाची अधिकृत मुद्रा येथे अंकित करण्यात येत आहे.



Vice Chancellor

20th January 2018

MG17-00041



Savitribai Phule Pune University

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Declaration of Result of the Doctor of Philosophy (Ph.D.)

Shaikh Iram-Sultana Usman (शेख ईरम—सुल्ताना उसमान)

Mother's Name : Munnawar (मुन्नवर)

University has accepted thesis submitted by the above mentioned candidate for award of Ph.D. Degree, as per reports of referees and examiners of the open defence of the thesis. Accordingly it is hereby notified that the above mentioned candidate is declared to have passed the Ph. D. Degree Examination and has become eligible for the award of the Ph.D. Degree

RELEVANT DETAILS ARE AS UNDER :

1. Faculty : Management
2. Subject : Human Resource Management
3. Title of the Thesis : "A study of work life balance focused HR Policies of Organizations and their effect on employee work life balance with special reference to IT sector in Pune Region"
4. Place of Research : Allana Institute of Management Sciences, 2390-B, K.B. Hidayatullah Road, Azam Campus, Camp, Pune-411-001.
5. Name and address of the Guide : Dr. Ahmad Umar Khan
Allana Institute of Management Sciences,
2390-B, K.B. Hidayatullah Road, Azam
Campus, Camp, Pune-411 001.
6. Date of Registration : 12th January, 2011
7. Date of Re-Registration : 12th January, 2016
8. Date of Declaration of Result : 22nd July, 2017



Ganeshkhind, Pune/411 007.

Ref. No. PGS/Ph. D./ 373

Date :

for Director

Board of Examinations & Evaluation