



We,
the Chancellor, Vice-Chancellor
and Members of the Management Council of
Dr. Babasaheb Ambedkar Marathwada University,
Aurangabad (Maharashtra State), India

Certify that the withinsigned

Mrs. Anuradha Samarth Phadnis

Who has been found duly qualified for the Degree of
Doctor of Philosophy (Business Administration)

The Degree of
Doctor of Philosophy
(Business Administration)
(Under The Faculty of Commerce and Management)

has been conferred on his/her at Aurangabad, on the fourteen day
of the month of september in the year two thousand nineteen.

In Testimony whereof are set the Seal of the said University and the
signature of the said Vice-Chancellor.

Date of Notification : 30/05/2018
Place : Aurangabad
Date of Issue : 14/09/2019

Vice-Chancellor

Dr. Babasaheb Ambedkar Marathwada University,
Aurangabad-431 004, Maharashtra State, India.

NAAC Re-accredited "A" Grade



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NOTIFICATION

*It is hereby notified that, the thesis entitled, "A STUDY OF TRAINING AND DEVELOPMENT PRACTISES AND THERE EFFECTS WITH SPECIAL REFERENCE TO SELECTED LARGE SCALE INDUSTRIAL ENTERPRISES IN MAHARASHTRA" submitted by Mrs. Anuradha Samarth Phadnis has been accepted by this University for the award of Ph.D. Degree in subject of **Business Administration** under the faculty of **Management Science** is as per UGC regulation 2009 (UGC Minimum standard and procedure for award of Ph.D. degree regulation 2009 published in Gazette of India no. 28 dated July 11-17, 2009 in part III section 4) Mrs. Anuradha Samarth Phadnis has been declared eligible for the award of the said Degree.*

The candidate submitted her thesis under the guidance of Dr. R.B. Lahane, Research Guide, Dept. of Commerce, Deogiri College, Aurangabad.

University Campus,

Ref. No. P.G./Ph.D./July-2012/

Mgt. Science/2017-18/2701-10

Date :- May 30, 2018

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[Signature]
Pro Vice-Chancellor

[Signature]

P.T.O.