

Memorandum of Understanding Academic and Research Collaboration

between

S.B. Patil Institute of Management, Pune, India

And

HR Excellence Global, Pune, India

The S.B. Patil Institute of Management, Pune and HR Excellence Global, Pune have agreed to the following protocols governing their collaboration on academic and research related activities.

Scope:

This agreement establishes a general partnership between the institutions to facilitate collaborations in Practical/Professional training Programme on HR Generalist. It is contemplated that any specific collaboration shall be subject to its own agreement not inconsistent with this general framework. The specific agreements should state, where appropriate, the institutional commitments and the terms and conditions of the collaboration. Each specific agreement shall be approved by each institution in accordance with its regular approval process. The Scope of collaboration on academic and research activities in this Memorandum of Understanding includes the following categories:

- Academic and Professional development of student through practical training.

Student training programme:

Pursuant to the agreement for teaching learning development, training the S.B. Patil Institute of Management, Pune and HR Excellence Global, Pune will provide the opportunity to the students by giving Practical/Professional training on HR Generalist every year for stated time period.

1. Programme fees for HR Generalist Programme is subject to change and may not be the same as Year one.
2. Students are expected to clear their doubts during the stipulated training period ONLY.
3. All fees must be paid AT LEAST 7 DAYS prior to commencement of programme.
4. Fees are Non-Transferable and Non-refundable.
5. No rescheduling will be done for any student in case of absenteeism. Sessions will NOT be repeated.
6. Training programme is a skill development programme. HR Excellence Global will NOT be responsible for placements of students.



Director

S. B. Patil Institute of Management
Sector No. 26, Nigdi,
Pradhikaran, Pune - 411 044.



HR EXCELLENCE GLOBAL

FOUNDER

Intellectual Property:

No part of this training material may be reproduced or utilized in any form or by any means, electronic or mechanical, including photocopying, recording, or by any information storage and retrieval system, without permission in writing from HR Excellence Global."

Resolving Disputes:

If there are any disagreements about the terms of this agreement or the operation of programs authorized by this agreement, both partners agree to refrain from unilateral action, to consult with each other, and to negotiate in good faith a mutually agreeable resolution.

Non-Discrimination:

Both institutions subscribe to the policy of equal opportunity and will not discriminate on the basis of gender, age, disability, race, color, religion, marital status, veteran's status, national or ethnic origin, or sexual orientation. Both the institutions shall respect the culture, traditions, norms, beliefs and governance of either part.

Commencement, renewal, termination and amendment:

This MOU will come into force upon affixing of the signatures of the representatives of the partner and will remain in effect for three years. This MOU may be renewed upon its expiry, with the agreement of both partners.

If either partner wishes to terminate the MOU at the end of the three years period it must notify the other not less than six months prior to the expiry of the MOU.

This agreement or its renewal and the actions taken under it may be reviewed at any time. Modifications may be made by mutual agreement and any amendment or extension to the agreement may be formalized by the exchange of letters between the two parties.

Signed:
Signature

Dr. Kirti Dharwadkar
Director,
S.B.Patil Institute of Management
Sector 26, Pradhikaran ,
Nigdi, Pune 411044,
Maharashtra, India



Signed:
Signature

Mr. Rajeev Kumar
Founder, HR Excellence Global
779/15, Bhawani Peth,
Lords House,
Ground Floor,
Pune- 411002
Maharashtra
India



Date: 31 July 2021

Date: 31 July 2021

**Kirti Sudhakar
Dharwadkar**

Digitally signed by Kirti Sudhakar
Dharwadkar
Date: 2024.03.02 15:03:08 +05'30'

Director
S. B. Patil Institute of Management
Sector No. 26, Nigdi,
Pradhikaran, Pune - 411 044.

HR EXCELLENCE GLOBAL

FOUNDER