

PIMPRI CHINCHWAD EDUCATION TRUST'S
S. B. PATIL INSTITUTE OF MANAGEMENT

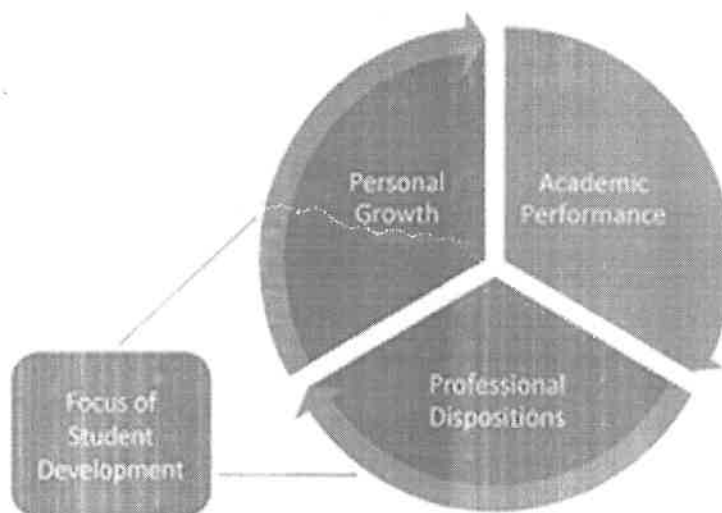
IDEAL(Individual Development and Enrooting Activity for Life)

The learning experience of a lifetime

REPORT FOR APPROVAL

Student Development is committed to transformational education through student engagement and leadership, cultural competence, interpersonal growth, and civic engagement. Awareness, knowledge, and skills are essential components of student success both academically and personally. Programs and services focus specifically on helping students:

- Explore and discover opportunities to engage in College life (Student Engagement)
- Develop an awareness and understanding of individual and others through cultural lenses (Cultural Competence)
- Build and engage in meaningful relationships, social capital, and mentoring (Interpersonal Growth)
- Understand and engage in global and local community partnerships, advocacy, and political action (Community Engagement)
- Develop and practice student leadership competencies (Leadership Development)



Need for Program –

- In the dynamic global changes MBA students always need ready to accept the various professional as well as personal challenges.
- Knowledge gap can be filled in regular classroom teaching process by the profession and personal grooming gap need the various supporting programmes. This programme caters the employability and personality need of the students.
- The programme helps the student to polish their various hidden and potential hidden talents to surface by participating in various activities under the programme.
- The programme help in bridging the skill gap by conducting range of programmes on topics like general knowledge, aptitude test, personal grooming, interview techniques motivation, stress management , management lessons of various management gurus, case studies, current trends etc.

Participants for Program –

- The program will be exclusively for Semester I students.

Duration -

- This programme will start at the end of semester-I.
- After Exams of Semester-I, all students will be offered this programme for complete one week. (tentatively 13 to 22 Dec 2018)

Process -

- The students will be communicated about the programme through notice and mails.
- Sessions will be conducted by Director Sir and other trainers .
- At the end of the programme students will be evaluated through
 1. Self Assessment (MCQ exam)
 2. Self Discovery (Viva-Voce)
 3. Self Presentation (power point presentation)

students scoring minimum 60% marks will be awarded with the Certificate.

- To evaluate the benefits of the programme all the stakeholders will give their feedback for improvisation.
- On the basis of feedback next year programme will be enriched.

Expected Outcomes to Students:-

- This programme will help the students to learn life skills.
- Help the faculty members to understand students.
- Create team spirit among students.
- Create Sense of responsibility and ownership among students
- Basic moral values to be instilled through the process
- Help the students to take decisions
- Reduce the gap between students and teachers.
- Create an environment of mutual Understanding among students and teachers.

The events will cover following points -

1. Professional Grooming
2. Self -Awareness
3. Oral Communication
4. Written Communication

PIMPRI CHINCHWAD EDUCATION TRUST'S
S. B. PATIL INSTITUTE OF MANAGEMENT

Syllabus for IDEAL Certification Program 2018 -19

- **Personality Development**

1. Interview Techniques
2. VUCCA Approach
3. GD skills
- 4 .Presentation Skills

- **General Knowledge**

1. What are new Economic Reforms
2. Common Reasons why Organizations fails

PIMPRI CHINCHWAD EDUCATION TRUST'S
S. B. PATIL INSTITUTE OF MANAGEMENT

SANCTION NOTE

To,

Date:28/11/2018

The Director,

PCET's S B Patil Institute of Management,

Nigdi, Pune

Subject : Proposal for sanction of IDEAL program for MBA I students.

Respected Sir,

We wish to request your permission and approval to organize IDEAL (Individual Development and Enrooting Activity for life) where the majority of sessions will be conducted by Director Dr. Daniel Penkar from 13th Dec 2018 to 22th Dec 2018 from 9:00 am to 3:00 pm. This program will be conducted in order to view some soft skills or behavioral training's for our 1st Year Management students for fine tuning their personality.

Thanking you.

Your's sincerely,

Prof. Anishkumar Karia
Dr. Dipti Vashisth Sharma
IDEAL Coordinators

Anish


Approved


The program details and estimated budget is as under –

Sr No	Tentative Date	Session		pers	Estimated Budget
1	13/12/18 To 22/12/18	IDEAL	High Tea & Biscuits for 180 students	2time per head per day	14*180*6 = 15120
2	22/12/18	Certificate Distribution	Certificates for 180 Students	1per head	15*180 = 2700
3.	13/12/18 To 22/12/18	IDEAL	Miscellaneous		2180
Total					20,000

The estimated budget for all the above sessions are Rs 20,000/- (Twenty thousand only). We request you to kindly sanction the same to proceed.

Approved
Budget Rs 10000/- Only

meel

Schedule for IDEAL 2018-19

Date	Topic	Speaker	Time
13/12/18	Inauguration	Dr. Daniel Penkar	9:00am to 9:30 am
13/12/18	Interview Techniques /Questions	Dr. Daniel Penkar	9:30am to 12:30pm
13/12/18	Interview Techniques /Questions	Dr. Daniel Penkar	1:00pm to 3:00 pm
14/12/18	Interview Techniques /Questions	Dr. Daniel Penkar	9:30am to 12:30pm
14/12/18	Interview Techniques /Questions	Dr. Daniel Penkar	1:00pm to 3:00 pm
15/12/18	VUCCA Approach	Dr. Daniel Penkar	9:30am to 12:30pm
15/12/18	VUCCA Approach	Dr. Daniel Penkar	1:00pm to 3:00 pm
17/12/18	GD Sessions	Dr. Daniel Penkar	9:30am to 12:30pm
17/12/18	GD Sessions	Dr. Daniel Penkar	1:00pm to 3:00 pm
18/12/18	Common errors why organizations fails ?	Dr. Daniel Penkar	9:30am to 12:30pm
18/12/18	Common errors why organizations fails ?	Dr. Daniel Penkar	1:00pm to 3:00 pm
19/12/18	What are new economic reforms ?	Dr. Daniel Penkar	9:30am to 12:30pm
19/12/18	What are new economic reforms ?	Dr. Daniel Penkar	1:00pm to 3:00 pm
20/12/18	Presentation by Students & Critical Evaluation	Dr. Daniel Penkar	9:30am to 12:45pm
20/12/18	Presentation by Students & Critical Evaluation	Dr. Daniel Penkar	1:00 to 3:00pm
21/12/18	Valedictory	Dr. Daniel Penkar	1:00 to 3:00pm

163	163	Thorat Pratik Sanjay	P	P	P	P	P	P	A	85
164	164	Hajare Trishula Ashok	P	P	P	P	P	P	P	100
165	165	Palange Rajendra Shivaji	P	P	P	P	P	P	P	100
166	166	Pawar Subodh Ashok	A	A	A	A	A	A	A	0
167	167	Karmarkar Maithilee Bharat	P	P	P	P	P	P	P	100
168	168	Kainge Pratiksha Vinod	P	P	P	P	P	P	P	100
169	169	Rathod Sumit Kiran	P	A	P	P	P	P	P	85
170	170	Mohan Rani Suresh	P	P	P	P	P	P	P	100
171	171	Ingale Chanchala Purushottam	P	P	P	P	P	P	P	100
172	172	Parker Shalom Sushil	P	P	P	P	P	P	P	100
173	173	Meshram Kapil Vinayak	P	P	P	P	P	P	P	100
174	174	Gaikwad Swapnil Rajendra	A	A	A	A	A	A	A	0
175	175	Gunjawate Sandesh Namdeo	P	P	P	P	P	P	P	100
176	176	Sonune Nitin Maroti	P	P	P	P	P	P	P	100
177	177	Chainani Hitesh Ashok	P	P	P	P	P	P	P	100
178	178	Ramani Jaiprakash Jethanand	A	A	A	A	A	A	A	0
179	179	Warke Pooja Nagsen	P	P	P	P	P	P	P	100
180	180	Sangale Rajkumar Ashok	P	P	P	P	P	P	P	100

168 166 163 166