

Payment Voucher

No. : 67

Dated : 1-Jul-2021

Particulars	Amount
Account : Registration Fees	17,500.00

Through :

Indian Overseas Bank SB A/c. 2100

On Account of :

Being ch. no. 181284 paid for registration fees for participation in Faculty Development Program at IIM Indore.

Amount (in words) :

INR Seventeen Thousand Five Hundred Only

₹ 17,500.00

Receiver's Signature:



Authorised Signatory





PIMPRI CHINCHWAD EDUCATION TRUST'S

S. B. PATIL INSTITUTE OF MANAGEMENT



SECTOR NO. 26, PRADHIKARAN, NIGDI, PUNE: 44.

Date: 30.06.2021

To
The Branch Manager
Indian Overseas Bank Ltd.
Nigdi, Pune : 44.

**Sub: Transfer of amount to respective account number being
Registration Fees for attending the FDP.**

Respected Madam

Please transfer the amount to respective account numbers of our employees
with their account Nos. is as follows:

Sr. No.	Name of the Staff	Bank Account Nos.	Amount
01	Dr. Bhushan Pardeshi	169401000003085	17,500/-
		Total Amount :	17,500/-

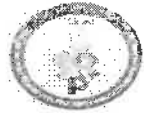
You are requested to kindly transfer the amount to the respective Account
Numbers.

Thanking you.

Yours truly,

Dr. Kirti Dharwadkar
Director, SBPIM
Nigdi, Pune : 44.





Date: 30.06.2021

Payment Note

Subject: Release the payment of reimbursement of Registration Fees for participation in Faculty Development Program at IIM Indore.

Respected Sir,

With reference to the above stated subject we have taken sanction for reimbursement of registration fees for participation of our faculty member Dr. Bhushan Pardeshi in Faculty Development Program at IIM Indore through online mode. We have to pay the Registration Fees of Rs. 17,500 for FDP program.

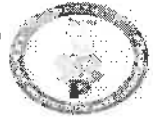
So, we request you to give permission to release the cheque of Rs. 17,500/- in the name Yourself of Dr. Bhushan Pardeshi.

Thanking You,

Yours Truly,

Dr. Kirti Dharwadkar
Director, SBPIM,
Nigdi, Pune : 44.





-: SANCTION NOTE:-

APP

To,
The Trustees
Pimpri Chinchwad Education Trust,
Pune: 44.

Subject: Sanction for reimbursement of expenses for participation in Faculty Development Programme at IIM Indore.

Respected Sir,

With reference to the above stated subject as per the note received from faculty member Mr. Bhushan Pardeshi, the faculty member participated in the Faculty Development Programme organized by IIM Indore through online mode. The FDP learning will be helpful in exploring to analytical skills to expertise the Research and consultancy activity at our SBPIM.


The total expenses for this FDP program of Rs. 17,500/-. We have provision in budget for the year 2021-22 is Rs. 1,50,000/-.

We kindly request you to sanction the proposal to proceed further.

Thanking You,

Permission may be given
MD

Yours Truly,


Dr. Kirti Dharwadkar
Director, SBPIM
Pune: 44.

Sr. No.	Budget Head Details	Amount Provision in Budget 2021-2022	Expenditure up to	Remaining Balance in Budget
01	Staff Development & Welfare Expenditure	1,50,000/-	Nil	1,50,000/-

Encl.: Note from Faculty Member


Chairman


Vice-Chairperson


Secretary


Treasurer

Date: 01/04/2021

To,
The Director
PCET's S.B. Patil Institute of Management
Nigdi, Pune-44

Subject: Reimbursement of expenses for participation in Faculty Development Programme at IIM Indore.

Respected Madam,

I the undersigned participated in the Faculty Development Programme organized by IIM Indore from 15th February 2021 to 26th February 2021 through online mode. The FDP added value in the existing knowledge of research and teaching skills. This FDP learning will be helpful in exploring to analytical skills to expertise the Research and consultancy activity at our institute.

For being able to attend the same, I have incurred the following expenses:

Particulars	Amount (Rs.)
Registration Fees (Including 18% GST)	17500/-
Total	17500/-

I request you to kindly reimburse the above.

Thanking You.


Yours Sincerely,



Dr. Bhushan Pardeshi

Encl:

1. Certificate of FDP
2. Fees Receipts

Please pay.

01/04/2021



इन्डियन ओवरसीज बैंक
Indian Overseas Bank
आपकी प्रगति का साथी साथी
Good People to grow with

e-Receipt

Other Bank Transaction Details

Txn Date	08/01/2021
Name	INDIAN INSTITUTE OF MANAGEMENT
From Account Number	169401000003085
Ifsc Code	SBIN0030525
To Account Number	53018623445
Sender Information	FDP Fees
Amount	17500.00
UTR Number	IOBAN21008398041
Status	Amount Sent to Other Bank



भारतीय प्रबंध संस्थान इन्दौर
INDIAN INSTITUTE OF MANAGEMENT INDORE

प्रमाणित किया जाता है कि

डॉ. भूषण परदेशी

ने दिनांक फरवरी 15 से 26, 2021 तक

भारतीय प्रबंध संस्थान इन्दौर द्वारा आयोजित

ऑनलाइन फैकल्टी डेवलपमेंट प्रोग्राम

“फाइनेंशियल मैनेजमेंट: टीचिंग एंड रिसर्च पर्सपेक्टिव” में भाग लिया।

This is to certify that

Dr. Bhushan Pardeshi

has participated in the Online Faculty Development Programme on

“Financial Management: Teaching and Research Perspective”

held by

the Indian Institute of Management Indore

during February 15 to 26, 2021.

कार्यक्रम समन्वयक

Programme Coordinator

कार्यक्रम समन्वयक

Programme Coordinator

समन्वयक, संकाय विकास कार्यक्रम

Coordinator, Faculty Development Programme

अध्यक्ष, एक्जीक्यूटिव एज्युकेशन

Chairperson, Executive Education



INDIAN INSTITUTE OF MANAGEMENT INDORE
PRABANDH SHIKHAR,
RAU PITHAMPUR ROAD,
INDORE-453556
GSTN: 23AAAJI0057R1Z3
State Name : Madhya Pradesh, Code : 23
E-Mail : accounts@iimidr.ac.in

Receipt (Transfer) Voucher

Received with thanks from : **Bhushan Pardeshi**

The sum of : **INR Seventeen Thousand Five Hundred Only**

By : **Cheque/DD**
Remarks : **Being amount received from Bhushan
Pardeshi towards FDP Fee vide UTR No.:
IOBAN21008398041**

₹ 17,500.00

Authorised Signatory



****Subject to Realisation**

Payment Voucher

No. : 434

Dated : 8-Mar-2021

Particulars	Amount
Account : Faculty Development Programme	25,500.00

Through :

Indian Overseas Bank SB A/c. 2100

On Account of :

Being ch no 179859, paid for certification fees of faculty training Malaysia.

Amount (in words) :

INR Twenty Five Thousand Five Hundred Only

₹ 25,500.00

Budget

Receiver's Signature:

Sandya
[Signature]

Authorised Signatory

[Signature]

CASH / CHEQUE
Ch. No. 179859
Date : 08-03-2021
Amt. : 25,500/-



PIMPRI CHINCHWAD EDUCATION TRUST'S
S. B. PATIL INSTITUTE OF MANAGEMENT
SECTOR NO. 26, PRADHIKARAN, NIGDI, PUNE: 44.



Date: 08.03.2021

To,
The Secretary,
Pimpri Chinchwad Education Trust,
Pune : 44.

Subject: Release the Payment certification fees for Faculty Training.

Respected Sir,

We have taken sanction for attending a training a training from Cultural Dynamics DCI training Malaysia for which the fees is US \$ 230 per head for following participants.

Details as Follows:

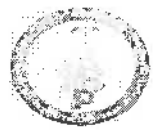
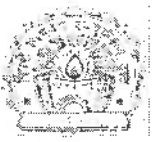
Sr No	Faculty Name	Total
1	Dr. Anuiradha Phadnis	Rs. 8,500/-
2	Dr. Aishwarya Gopalkrishnan	Rs. 8,500/-
3	Dr. Iram Ansari	Rs. 8,500/-
	Total	Rs. 25,500/-

So, please release the cheque of Rs. 25,500/- Yourself.

Thanking You,

Yours Truly,

Dr. Kirti Dharwadkar
Director
SBPIM, Nigdi.
Pune: 44.



Approval Note

To,
The Trustees,
Pimpri Chinchwad Education Trust
Pune: 44.

Date: 27.02.2021

Subject: Sanction for certification fees for faculty training

Respected Sir,

We would like bring to your kind notice that currently SBPIM faculty members are conducting many training programs for industries in Human Resource & Communication related assignments. We have signed 5+ MOU's for 3 years with various companies for the same.

They are currently doing the training on the basis of requirement of clients and it is a pleasure to mention that we have bagged a consultancy assignment of advanced level training for an MNC, **AQ Mechanical and Electrical Manufacturing India Pvt. Ltd, Chakan (Sweden based company)**. To undertake more advanced trainings, our faculties also need training and hence they want to undergo a virtual international training programme. We would like to propose a sanction for attending a training from **Cultural Dynamics DCI training Malaysia** for which the fees is US \$ 230 per head for 3 participants.

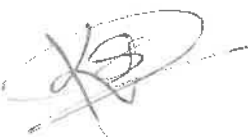
We would like to request you to approve **50% fees to be paid by the institute (Rs. 8500/-) for each faculty member**, the remaining 50% will be borne by the respective faculty member to undertake this training. We would like to request you to approve and allow us to register for the same.

50% 8500/- = 25500/-

We are enclosing the details for your reference.

Submitted for Approval

Permission may be given


Dr. Kirti Dharwadkar
Director, SBPIM,
Pune: 44.


AM
4/1/2021


Chairman


Vice-Chairman


Secretary



Treasurer

Cultural Dynamics DCI training Malaysia: Training Cost US \$ 230 per head for 3 participants. (This a Group discounts)

Name of the faculty	Training cost 50% from Trust	Training cost 50% by faculty
Dr. Anuradha Phadnis	Rs. 8,500/-	Remaining amount (approximately Rs.8500/-)or more depending on the USD rate at the time of registration)
Dr. Aishwarya Gopalakrishnan	Rs. 8,500/-	Remaining amount (approximately Rs.8500/-)or more depending on the USD rate at the time of registration)
Dr. Iram Ansari	Rs. 8,500/-	Remaining amount (approximately Rs.8500/-)or more depending on the USD rate at the time of registration)
Total amount to be Sanctioned	Rs. 25,500/-	

Total amount to be sanctioned = Rs. 25,500/-

Please sanction from consultancy point of view.



Approval Note

Date: 27/2/2021

To,
The Director
PCET's S.B. Patil Institute of Management
Nigdi, Pune-44

Subject: Request and sanction to attend an online certification programme at Cultural Dynamics DCI Training Malaysia

Respected Madam,

We would like to attend a **Two days** certification program at **Cultural Dynamics DCI Training Malaysia** on **"Becoming a color brain communicator"** on **March 15th and 16th 2021**, via **Online platform**, to enhance and update our knowledge which can be used for conducting **Corporate Workshops, Industrial training and Management Development Programmes**.

The registration fee for the same is **230 USD** (it is a group discount for 3 persons) (Rs.17,037 rate as of today), please refer enclosed brochure for details, kindly sanction **50%** of the fee ie. **Rs.8500/- for each person** and permit it as on duty.

Kindly do the needful.

Thanking you

Sincerely Yours

Dr.Anuradha Phadnis
Dr.Aishwarya Gopalakrishnan
Dr. Iram Ansari

Anuradha
Aishwarya

Iram



Dr.Kirti Dharwadkar

Director

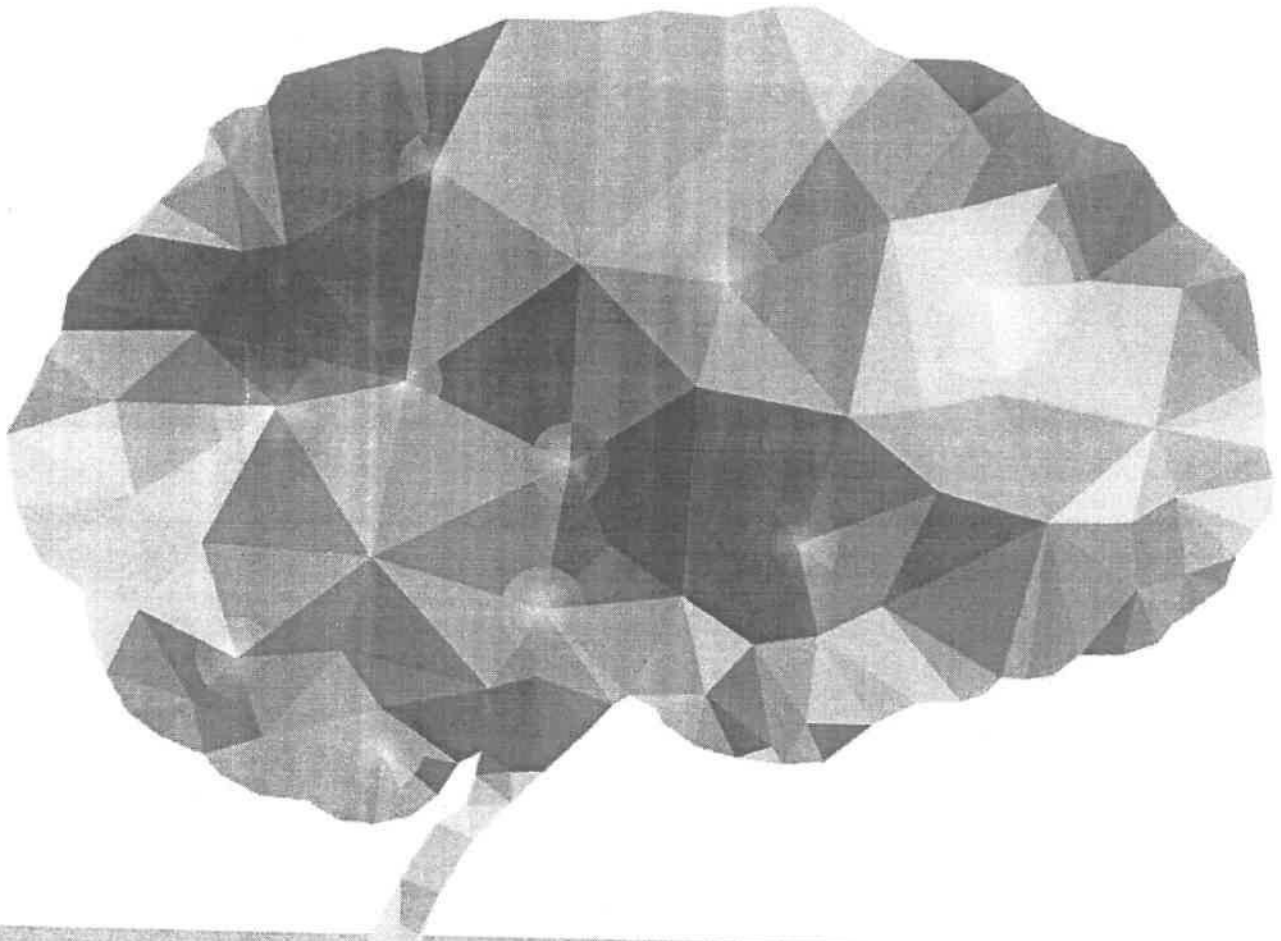
Encl: Copy of Brochure

Please sanction.



2021

Culture Dynamics DCI



Becoming the Colored Brain Communicator

Achieve Results Without Facing
Communication Conflicts

**VIRTUAL INSTRUTOR
LED TRAINING**



COURSE OVERVIEW

- Ever wondered why after you had communicated so clearly, and yet others still don't "get" you?
- Have you been in a position where you delivered as per instructed, but have your work thrown back at you?
- Are you avidly looking for books and role-models to learn from, but somehow their methods just seemed unnatural to you?

Believe it or not: Your communication and thinking styles are imprinted in your genes, and this program can help you to unlock the charismatic communicator inside you, so you can connect, convince and communicate better with anyone, anywhere, anytime.

All of us process our world around us differently. Our communication style is based on how we think and our thinking style is based on our brain genetic processor. The Colored Brain Communication is developed by Arthur F. Carmazzi and it is discovered that our genetic brain processor can determine our character and communication style.

This workshop strives to cover the foundation and concept of communication through discovering of self. You will do the Colored Brain Communication Inventory to uncover your Colored Brain. It will be a revelation to understand yourself at a deeper level and unleash the greater potential in you.

This workshop is inter-active filled with experiential games to explore your communication style. It will enhance your inter-personal skill in dealing, engaging and managing people. At the end of the session, you will develop your personal communication strategy on how to capitalize on your strengths and leverage on the strength of other people to overcome your weaknesses.

How Do Different Colored Brains Think, Communicate & Act?



Red Brain
Linear Processing

- Need clarity
- Must be objective
- See logic
- Must analyze
- Find structure



Green Brain
Creative Processing

- Nothing is connected
- Must act to understand
- Need feedback
- See big picture
- Find alternatives



Blue Brain
Intuitive Processing

- Everything is connected
- Feel environment
- Insightful of surroundings
- Multi-tasking
- Intuitive of others



Purple Brain
Relational Processing

- Must have information
- All data is linked
- Need details
- Find system
- Must know options

LEARNING OBJECTIVES

- Learn how our brains are genetically wired to process information differently.
- Acquire a deeper understanding and awareness of communication skills, processes and concepts.
- Communicate effectively with people of all types as a result of discovering personal brain profile.
- Develop self-confidence and enhance self-esteem in dealing with people.
- Acquire psychological edge to influence at the subconscious level.

In this highly personalized and interactive course, you are just steps away from becoming a charismatic Colored Brain communicator.

1

Discover your brain's genetic processing

2

Uncover your natural communication style

3

Learn about other thinking profiles

4

Maximize brain flexibility to communicate across different styles

OUR ONLINE PROPRIETARY TOOLS

Colored Brain Communication Inventory (CBCI)



A profiling tool to access how your brain genetically processes information, resulting in your action and communication preferences.

Colored Brain Communication Cards



A simple tool used to verify truth, elicit thoughts at are at the subconscious level and interpret messages.

Includes Training & Profiling Tools Worth Over RM500!

MEET OUR TRAINER



LILY LAU

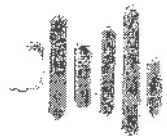
*Directive Communication
Psychology Master Trainer*

- ✓ **Specialist on the Malaysian Generation**
- ✓ **More than 10 years experience in training & facilitation**
- ✓ **Well versed in culture diversity, generation gap, communication, interpersonal skills & corporate culture transformation**

Why Learn from Us?



Facilitated by certified DC Psychology trainers and facilitators



Content customized to current market trends



Discussions on knowing self strength and weakness through Colored Brain



Interactive online tools & Colored Brain Profiling



Comprehensive course materials

COURSE BENEFITS

- Discover how our genes affect the way we think, act and communicate
- Develop a deep understanding of the Colored Brain Communication styles
- Reduce miscommunications and misunderstandings
- Minimize conflict at the workplace by fostering better team effectiveness

Who Should Attend:

- Managers
- Team Leaders
- Sales & Marketing Professional
- Technical & Specialist
- Professional & Consultants
- Public Relations
- Spokespersons
- Business owners
- Entrepreneurs
- Supervisors
- Executives

DAY I

Session 1: 2.00pm - 6.00pm

Fundamentals of Communication

- What is Communication
- 7 Components of Communication

Colored Brain Communication

- 4 Colored Brain Processors
- Colored Brain Communication Inventory (CBCI) - discover your genetic thinking processor
- Interpretation of your natural talents, potentials, strengths and weaknesses
- Activity - uncover your natural communication style based on Colored Brain Communication Cards
- Benefits and usage of Colored Brain Communication Cards

DAY II

Session 2: 2.00pm - 6.00pm

Understanding the Communication Process:

- Communication Gap & Barrier (What I say is not what your hear?)
- Communication & Perception (What you see is how you speak?)
- Power of Question - learning to ask the right questions
- Power of Words - using positive words for negative feedback

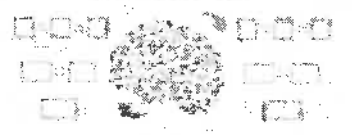
Communication Skill Enhancement

- Colored Brain Feedback - what are the differences of speaks style for each Colored brain
- Communication activity
- Key Take-away - how Colored Brain can assist you to improve communication

WHAT IS COLORED BRAIN?

Genetic Processing of the World Around you

THE RED BRAIN
LINEAR PROCESSING



THE GREEN BRAIN
RELATIONAL PROCESSING



THE BLUE BRAIN
INTUITIVE PROCESSING



THE PURPLE BRAIN
RELATIONAL PROCESSING



Being the Colored Brain Communicator

15 & 16 March 2021 Virtual Training, Zoom (2pm - 6pm) GMT +8



Culture Dynamics
DCI (MALAYSIA) SDN BHD

Registration Inquiries: ☎ : +6012 8040 280 📞 : +6012 8040 280 ✉ : afiq@culture-dynamics.com

REGISTRATION FORM - VIRTUAL TRAINING

Normal Rate <small>Register after 26 February 2021</small>	Early Bird <small>Register by 26 February 2021</small>	Group Registration > 3 Pax
<input type="checkbox"/> USD 250	<input type="checkbox"/> USD 230	<input type="checkbox"/> USD 230

HRDF
-MALAYSIA-

HRDF Claimable.

Company Name: _____

Delegate 1

Name :
Job Title :
Email :
Mobile :
Direct Line :

Delegate 2

Name :
Job Title :
Email :
Mobile :
Direct Line :

Delegate 3

Name :
Job Title :
Email :
Mobile :
Direct Line :

Delegate 4

Name :
Job Title :
Email :
Mobile :
Direct Line :

Authorization (Mandatory)

Name :
Job Title :
Email :

Signature :
Date :

*Signatory must be authorised to sign on behalf of contracting organization. This booking is invalid without a signature.

Payment Method

Bank Name : Maybank Berhad
Account Name : Culture Dynamics DCI (Malaysia) Sdn Bhd
Account Number : 564397 108 995
SWIFT Code : MBBEMYKL

Email the completed form to afiq@culture-dynamics.com

TERMS AND CONDITIONS

PROGRAM FEE

- Fee is payable to CULTURE DYNAMICS DCI (MALAYSIA) SDN BHD by bank transfer or cheque payment.
- Fee includes course materials for both online and classroom. For classroom, it includes lunch and 2 tea breaks per day.
- Full payment of the above amount shall be made fourteen (14) days before commencement of the first day of training. For corporates, we accept Purchase Order or Letter of Undertaking with confirmation that payment shall be made after training.

CANCELLATION/ SUBSTITUTE

- Culture Dynamics DCI (Malaysia) Sdn. Bhd. accepts firm bookings through this registration form. In making such booking, clients accept our booking and cancellation policy. Should participant(s) decide to cancel or substitute, a cancellation/substitute policy shall be applied as follows:
- Written letter or by email cancellation received less than (7) days prior to course date. Unpaid registrations will also be liable for 15% administrative charges.
 - If no show on the day of the course for unpaid registration, you are still liable for full payment of the course.
 - You can substitute an alternate name if you wish to avoid cancellation / substitute charges. If no substitution, a credit note will be given less 15% admin fee to transfer your name to another course within 12 months. Any difference in fees will be charged accordingly.
 - Failing to attend the course will mean that full fee is payable for the course.

DISCLAIMER

- Our company reserves the right to cancel any course in the event of insufficient number of delegates to make the course viable.
- In such case, the full course will be reimbursed and no cancellation fees will apply.
- The time and venue is subject to changes and it is at the discretion of the organizer to make final decision.



Culture Dynamics DCI

Inspiring Lives • Transforming Cultures

Certificate of Participation

This certificate recognizes the successful online completion and participation

Dr. Aishwarya Gopalakrishnan

Becoming the Colored Brain Communicator

15 & 16 March 2021

Lily

Master Trainer

Culture Dynamics DCI (Malaysia) Sdn Bhd

201401007599 (1083677-A)



Directive Communication Intl.



Culture Dynamics DCI

Inspiring Lives • Transforming Cultures

Certificate of Participation

This certificate recognizes the successful online completion and participation

Dr. Anuradha Phadnis

Becoming the Colored Brain Communicator

15 & 16 March 2021

Lily

Master Trainer

Culture Dynamics DCI (Malaysia) Sdn Bhd

201401007599 (1083677-A)



Directive Communication Intl.



Culture Dynamics DCI

Inspiring Lives • Transforming Cultures

Certificate of Participation

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Dr. Inam Ansari

Becoming the Colored Brain Communicator

15 & 16 March 2021

Lily

Master Trainer

Culture Dynamics DCI (Malaysia) Sdn Bhd

201401007599 (1083677-A)



Directive Communication Intl.