

Ref. No. 2019-2020/001

Date: 08/06/2019

**CERTIFICATE**

This is to certify that **Dr. Anuradha Phadnis**, faculty member at S.B. Patil Institute of Management, has successfully completed her industrial training at “**Omkar Outsourcing Pvt. Ltd.**” Akurdi, Pune from 20<sup>th</sup> May 2019 till 7<sup>th</sup> June 2019.

During this period she was placed in HR and Administration department, where she undertook training on HR functions like, *Training requirements, Recruitment and Selection process, Interviews and Payroll management.*

She was found to be energetic and diligent at her training at “**Omkar Outsourcing Pvt. Ltd.**” and her performance and behavior was highly appreciated by management.

Wishing her best in professional career.

For **Omkar Outsourcing Pvt. Ltd.**



Authorized Signatory

