



**PIMPRI CHINCHWAD EDUCATION TRUST'S
S. B. PATIL INSTITUTE OF MANAGEMENT
Internal Quality Assurance Cell (IQAC)
Academic and Administrative Audit**



Year: 2021-2022

Peer Team Report – Academics

1. Total number of Teachers/Staff during the year:

	Total in June	Added in the year	Total left	With PhD/ MPhil/ Addl. Degree
Teachers	19	1	1	13
Staff	10	0	0	0

2. Total number of additional classes conducted:

Year	Remedial classes	Advanced learner support	Tutorial Session	Mentoring/ Counselling	Additional support, if any
2021-22	8 sessions	5 sessions	Nil	Minimum 2 hrs. per student	9 sessions

3. New courses were introduced

Name of the Course/ Programme	Title
MBA	NIL

4. New Teaching Strategies/ Innovations/ Technologies introduced:

	Details
1	Digital Interactive Panel for Teaching - Learning
2	Course delivery mechanism including 70% theory and 30% Practical Approach
3	MoU with national & international institutes.
4	Involvement of Alumni in certification course content design.
5	Introduction of Soft Skill training in collaboration with Ethnus & Gryphon


5. Details of Student/ Teacher achievements (Academic / Extracurricular):

Students Achievements:

1. Amruta Chavan - Season's Champion of National Management Olympiad (NMO).



2. Mr. Akash Devadiga, Mr. Satyam Dhangar, Mr. Akash Pede & Mr. Shivraj Ubare Winner in Treasure Hunt competition at Sinhgad Institute's Sinhgad Battle Intellect.
3. Ms. Nishigandha Bapat, Mr. Arya Deshmukh - Winner in Debate competition at Sinhgad Institute's Sinhgad Battle Intellect.
4. Mr. Omkar Zanje – received 3rd Prize in Stock Market Strategy competition at Sai Balaji Education Society VISITA 2K22.
5. Mr. Kunal Shirsat – received 2nd Prize in Case Study competition at Sai Balaji Education Society VISITA 2K22.
6. Ms. Kavyashri Patil and Mr. Kunal Shirsat – received 3rd Prize in Case Study competition at Sai Balaji Education Society VISITA 2K22.
7. Mr. Omkar Zanje – received 1st Prize in Billionaire Mindset competition at Sai Balaji Education Society VISITA 2K22.
8. Mr. Kunal Shirsat – received 1st Prize in Extempore competition at Sai Balaji Education Society VISITA 2K22.
9. Mr. Amol Khobragade, Mr. Sanket Patil, Mr. Amol Malode, Mr. Satyam Dhangar - received 1st Prize in Relay competition at Sai Balaji Education Society VISITA 2K22.
10. Mr. Amol Malode – received 3rd Prize in Carrom competition at Sai Balaji Education Society VISITA 2K22.
11. Mr. Satyam Dhangar & Mr. Udit Mandke – received 2nd Prize in Business Quiz competition at Sai Balaji Education Society VISITA 2K22.
12. Mr. Omkar Joshi – received 2nd Prize in Stock Market Strategy competition at Sai Balaji Education Society VISITA 2K22.
13. Mr. Yash Shinde - Runner Up at PARAKRAM-2022 competition at Dr. D. Y. Patil Vidyapeeth, Tathawade Campus, Pune.


Dr. Anishkumar Karia,
Head of the Department - Academics
S. B. Patil Institute of Management.





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Peer Team Report – Research**



1. Details of Teacher/ Student participation in Seminar/Conference/ Workshops:

1. Dr. Iram Ansari, Dr. Bhushan Pardeshi, Dr. Pranita Burbure, Dr. Aishwarya Gopalakrishnan successfully completed NITTT Module 1 Orientation towards Technical Education and Curriculum Aspects & Module 2 Professional Ethics and Sustainability.
2. Dr. Iram Ansari, Dr. Bhushan Pardeshi, Dr. Pranita Burbure, Dr. Aishwarya Gopalakrishnan, Dr. Amarish Padma, Dr. Kajal Maheshwari, Dr. Anishkumar Karia, Dr. Swapnali Kulkarni and Dr. Anuradha Phadnis successfully completed NITTT Module 3 Communication Skills, Modes & Knowledge Dissemination and Module 4 Instructional Planning and Delivery.
3. Dr. Iram Ansari, Dr. Bhushan Pardeshi, Dr. Pranita Burbure, Dr. Aishwarya Gopalakrishnan, Dr. Amarish Padma, Dr. Kajal Maheshwari, Dr. Anishkumar Karia, Dr. Swapnali Kulkarni and Dr. Anuradha Phadnis successfully completed NITTT Module 5 Technology Enabled Learning & Life Long Self Learning and Module 6 Student Assessment and Evaluation.
4. Dr. Iram Ansari, Dr. Bhushan Pardeshi, Dr. Pranita Burbure, Dr. Aishwarya Gopalakrishnan successfully completed NPTEL Online certification on Corporate Social Responsibility.
5. Dr. Iram Ansari, Dr. Pranita Burbure, Dr. Aishwarya Gopalakrishnan successfully completed NPTEL Online certification on Organizational Behaviour -II.
6. Dr. Iram Ansari, Dr. Bhushan Pardeshi, Dr. Pranita Burbure, Dr. Aishwarya Gopalakrishnan successfully completed NPTEL Online certification on Training of Trainers.
7. Dr. Kajal Maheshwari, Dr. Amarish Padma, Dr. Santosh Shinde and Mr. Sanjay Gaikwad attended 5-day online FDP on the theme "Inculcating Universal Human Values in Technical Education".
8. Dr. Anishkumar Karia, Dr. Iram Ansari, Dr. Amarish Padma, Dr. Kajal Maheshwari attended IP Awareness/Training program National Intellectual Property Awareness Mission.
9. Dr. Swapnali Kulkarni, Dr. Amarish Padma attended Seven Days Online Faculty Development Program on NBA Accreditation Process at STES's S.K.N. Sinhgad School of Business Management.
10. Dr. Anishkumar Karia attended National Seminar on 'Innovation and Intellectual Property Rights' at AISSMS Institute of Management.
11. Dr. Amarish Padma, Dr. Kajal Maheshwari, Dr. Swapnali Kulkarni completed Online FDP by AICTE Training And Learning (ATAL) Academy on Strategic Management in New Economic Environment from Tezpur University.
12. Dr. Amarish Padma, Dr. Swapnali Kulkarni attended PROJECT THRIVE-Leadership Excellence
13. Dr. Bhushan Pardeshi completed Online FDP by AICTE Training And Learning



- (ATAL) and IIM Kashipur on Business Analytics using Python.
14. Dr. Bhushan Pardeshi completed Online FDP by AICTE Training And Learning (ATAL) and Xavier Institute of Social Science on Strategic Performance Management
 15. Dr. Bhushan Pardeshi completed Online FDP by AICTE Training And Learning (ATAL) and IIM Vishakhapatnam on Data Analytics for Research and Publication.
 16. Dr. Bhushan Pardeshi completed Online FDP by AICTE Training And Learning (ATAL) and & IPS Academy, Institute of Management Research on Innovation and Transformation in Financial Market and Investment Strategies.
 17. Dr. Kajal Maheshwari completed AICTE Training And Learning (ATAL) Academy Online Elementary in HOSPITALITY MANAGEMENT TRENDS" at CHRIST (Deemed to be University).
 18. Dr. Kajal Maheshwari attended Skill Training FDP Master Marketing Series -4 on "E-commerce and Digital Marketing" at Pune Institute of Business Management.
 19. Dr. Kajal Maheshwari attended FDP Workshop on National Education Policy-2020: Changing Role of Teachers conducted by the, UGC-Human Resource Development Centre, Savitribai Phule Pune University.
 20. Mr. Sanjay Gaikwad completed online FDP by AICTE Training And Learning (ATAL) Academy on "Authentic Leadership and Excellence"
 21. Dr. Iram Ansari completed AICTE Sponsored Short Term Course Research Methods in Organizational Behavior and Human Resource Management by Centre For Continuing Education Indian Institute Of Technology Madras.
 22. Dr. Iram Ansari attended National Level Online Faculty Development workshop on Education 4.0 by Progressive Education Society's Modern Institute of Business Studies (MIBS).
 23. Dr. Iram Ansari completed AICTE Training And Learning (ATAL) Academy Online Elementary FDP on "Quantification of Human Resource with HR Analytics" Datta Meghe Institute Of Management Studies.
 24. Dr. Iram Ansari attended Online Faculty Development Programme on "Revisiting HR for Academic Excellence" by Vishwakarma University, Pune in Collaboration with ISTD Pune Chapter.
 25. Dr. Iram Ansari attended "Online International FDP On "Innovations In Techno-Management And Strategic Case Based Teaching Learning" by Sinhgad Institute of Management and Computer Application.
 26. Dr. Kajal Maheshwari completed SWAYAM ONLINE COURSE CERTIFICATION Continuous Quality Improvement : Tools and Techniques by Quality Council of India

2. Details of Programmes/ Activities/ Events/ Extension Conducted:

Name	Date and Venue	Nature of the event
Sustainable Finance for Circular Economy in Pre and Post Pandemic Era	13/05/2022 to 14/05/2022 at PCET's SBPIM, Pune	National Conference
Use of Prowess IQ and Industry outlook in Research and Teaching	05/05/2022 at PCET's SBPIM, Pune	Research Workshop
Ph.D. Induction Programme	08/04/2022 to 09/04/2022 at PCET's SBPIM, Pune	Induction Programme



3. Details of publications of Teachers/ Students:

Name of publication	Title	Name of the author(s)	Index
Juni Khyat	The Big Bank Theory: Analysis and Evaluation of Post-Merger Financial Performance of State Bank of India	Mr. Sanjay S. Gaikwad	UGC CARE
Juni Khyat	A Comparative Study Of Emotional Intelligence Of Male And Female Employees At HDFC Bank	Dr. Iram-Sultana Shahbaaz Ansari	UGC CARE
Juni Khyat	A Study on Impact Of Business Variables on Financial Problems of Micro, Small And Medium Scale Textile Units In Solapur City	Dr. Amarish Padma	UGC CARE
Juni Khyat	A Comparative Study on Financial Performance of HDFC Bank and Axis Bank Using Common Size Statement Analysis.	Dr. Amarish Padma	UGC CARE
Finance India	Predicting the Profitability of Failure of Central Public Sector Enterprises: A Statistical Machine Learning Approach	Dr. Bhushan Pardeshi, Dr. Padmalochana Bisoyi & Dr. Pranita Burbure	UGC CARE
Korea Review Of International Studies	Students Perception of Blended Learning and Their Relation to Outcomes	Dr. Bhushan Pardeshi	UGC CARE
Juni Khyat Vol-11 Issue-08 No. 01	The Effect of Social Digital Media Platforms on Job Satisfaction	Dr. Pranita Burbure	UGC CARE
Research Compendium - Facilitation For Future Role Of HR In Business Sustainability	Impact of Effective Employee Engagement HR Strategies on Business Sustainability- Evaluation under the Shadow of COVID-19 Crisis	Dr. Kirti Dharwadkar	UGC CARE
Journal of The Maharaja Sayajirao University of	A Study on Flexible Work Arrangements in IT Companies a Changer Tool and Its Impact on	Dr. Kirti Dharwadkar	UGC CARE



Baroda	Employee Performance		
Anvesak: A bi-annual Journal, Sardar Patel Institute of Economic and Social Research	Evaluating the Roles of Utkal Grameen Bank for Agriculture Development of Beneficiaries Farmers in Odisha	Dr. Padmalochana Bisoyi & Dr. Bhushan Pardeshi	UGC CARE
MANTHAN: Journal of Commerce and Management	Financial Factors and the Probabilistic Prediction of Financial Failure: Evidence from the Central Public Sector Enterprises in India	Dr. Bhushan Pardeshi, Dr. Padmalochana Bisoyi & Dr. Pranita Burbure	Peer Reviewed
Springer, Singapore	Factors Affecting Financial Flexibility of Central Public Sector Enterprises	Dr. Padmalochan Bisoyi, Dr. Bhushan Pardeshi & Dr. Pranita Burbure	Springer, Singapore
Springer, Singapore	Leveraging Social Media Analytics: Its Impact on Organizational Culture	Dr. Pranita Burbure, Dr. Bhushan Pardeshi & Dr. Padmalochana Bisoyi	Springer, Singapore



Dr. Bhushan Pardeshi,
Head of the Department - Research
S. B. Patil Institute of Management.





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1. Details of expansion in infrastructure facilities during the year:


Facilities	Existing	Newly added
Campus area/ Department area	0.5 Acre	-
Classrooms	10	00
Laboratories	02	00
Classrooms with LCD facilities	10	00
Classrooms with Wi-Fi/ LAN	10	00
Seminar halls with ICT facilities	02	00
Computer& ICT Facilities	217 computers with internet speed 50 mbps	06
No. of important equipment purchased during the year <i>(Senses Interactive Digital Flat Panel)</i>	No	01
Value of the equipment purchased during the year	No	Rs. 1,41,600
Play fields / Recreation Facilities	Yes	No
Restrooms/ Common rooms	02	00
Staffrooms	02	00
Others (Specify)	NA	NA
Library		
Books – Titles	1811	1520
Volume	5661	4116
e-Books/ Journals	N – List	-
Journals	28	-
Digital Database	N – List	Prowess CMIE Industry Outlook
CD & Video	340	-
Library automation	Vridhhi/Eduplus	Koha
Others (specify)	NA	RFID with Koha Tech.



2. Expenditure incurred on maintenance of physical facilities and academic support facilities excluding salary component: Rs. 2,09,69,417.00/-

3. Student Details

Total	Reserved	Physically Challenged	Outside	
M + FM = Total	SC + ST + Other = Total	M + FM = Total	State	Country
217 + 165 = 382	43 + 01 + 338 = 382	0 + 1 = 01	09	00


Mr. Ramakant Salunkhe
Office Superintendent
S. B. Patil Institute of Management.

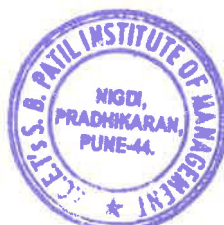






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Sr No	Observation on key Aspects	
1	Functional IQAC	IQAC is working systematically on documentation
2	Institutional Strengths	<ol style="list-style-type: none">1. Academic excellence with Good academic culture, smart classrooms leading to high teaching learning experience for students and faculty.2. Excellent Infrastructure as per B-School ambience.3. Green and Clean Ecofriendly campus which is located in the Industrial belt of PCMC.4. Management supports faculty to excel the academic growth and practice good academic culture for students.5. Students are given career counselling for employability skill enhancement.6. Mentoring system for ensuring regular attendance of students and their performance in examinations.7. MOUs with several academic and industrial establishments.8. Contributes for social upliftment through various ISR Activities.
3	Institutional Weaknesses	<ol style="list-style-type: none">1. National and International Student diversity2. Limited scope for diversified courses in curriculum3. R & D and consultancy activities are limited and research culture needs to be strengthened.4. Linkages with foreign Universities for Research5. Few faculty recognition at National and International Level.6. Industry-sponsored projects
4	Institutional Challenges	<ol style="list-style-type: none">1. National and International Collaborations2. Limited Financial Resources3. Attracting the overseas students / faculty4. Attracting government sponsored projects
5	Institutional Opportunities	<ol style="list-style-type: none">1. Establish strong collaboration and industry network2. Build strong alumni network3. Explore the opportunities to conduct MDPs and



		<p>FDPs in various fields</p> <ol style="list-style-type: none"> 4. Autonomy which would enable the Institute to bring inclusive approach in the curriculum. 5. Reach to industry through consultancy projects and training modules 6. Establish Startup and Incubation network for management students.
6	Overall Recommendations	<ol style="list-style-type: none"> 1. More focused on Experiential learning through small live cases / industry based problem solving activity 2. Emphasis on counselling through mentoring session of students who is attending institute after pandemic 3. Faculty members can develop the MOOCS under various platforms. 4. More focus on Paid SIP where student undertake live Projects 5. Increase alumni engagement in varied field such as entrepreneurship, guest lectures, providing more paid SIP opportunities, mentorship activities and placement. 6. Expand the Alumni reach through Alma-Connect portal to engage improve bonding between alumni.

Sr. No.	Name of the Peer Team Member	Capacity	Sign
1	Ms. Anjana Arakerimath	HOD-MCA, Pimpri Chinchwad Education Trust's Pimpri Chinchwad College Of Engineering	
2	Dr. Kirti Dharwadkar	Director, PCET's S. B. Patil Institute of Management	



Action Taken Report for AAA 2021-22

1. Institute believes in teaching course concepts through applications of experiential learning. These activities includes Case Study discussion (Video based case study), Field Work, Research Work, Internship Project, Entrepreneurship Development, Activity based learning, Industrial visits etc.

Group discussion, Mock Interview, Resume Writing are organized to boost students' employability and domain capabilities. Alumni are invited to deliver sessions on their corporate experience and give the glimpse of industry expectations. Case studies from Business Standards are discussed to give insight of real life business situation.

Faculty members encourages students to participate and perform in activities like Group Discussions, Role Plays, Debates, Quizzes, Poster-Making, Brain-Storming, Management Games, Team Building Exercises and Exhibitions which encourage students to participate actively and help to build up their confidence. Participation in Seminars, Conferences, Workshops, Guest Lectures and Academic fests helps to develop skills and enhance the domain specific knowledge.

Institute has structured mentorship program. Rigorous mentorship meetings are carried out after Covid 19 pandemic to address any personal/academic issues faced by students.

2. Faculty members are in the process of developing MOOCs.

3. Total 55 companies offered stipend to students for SIP.

4. Institute has strong alumni connect. They are invited on regular basis to conduct various activities.

- a) Ms. Noella Steven, Double Tree Hilton SBPIM Alumni conducted a session on Business Etiquettes & Grooming on 10th December 2022.
- b) Ms. Nishi Shaligram Founder, NSTAR Logistics, Alumni SBPIM conducted a session on Sea Transportation System on 14th December 2022.

5. Exclusive Alumni portal Alma Connect is maintained for networking with alumni. Every year the alumni get connected thorough the portal.




Dr. Kirti Dharwadkar

Director- SBPIM