



**PIMPRI CHINCHWAD EDUCATION TRUST'S
S. B. PATIL INSTITUTE OF MANAGEMENT
Internal Quality Assurance Cell (IQAC)
Academic and Administrative Audit
Peer Team Report - Academics**



1. Total number of Teachers/Staff during the year:

	Total in June	Added in the year	Total left	With PhD/ MPhil/ Addl. Degree
Teachers	17	1	0	13
Staff	08	1	0	0

2. Total number of additional classes conducted:

Year	Remedial classes	Advanced learner support	Tutorial Session	Mentoring/ Counselling	Additional support, if any
2020-21	5 sessions	5 sessions	Nil	Minimum 2 hrs. per student	9 sessions

3. New courses were introduced

Name of the Course/ Programme	Title
MBA	Strategic Management GC – 11 Decision Science GC – 12 Summer Internship Project* GC – 13 International Business Economics GE - UL - 13 International Business Environment GE - UL - 14 Project Management GE - UL - 15 Knowledge Management GE - UL - 16 Corporate Governance GE - UL - 17 Management of Non-profit organizations GE - UL - 18 Marketing Research SC – MKT- 01 Consumer Behaviour SC.– MKT- 02 Services Marketing SC – MKT- 03 Sales & Distribution Management SC – MKT- 04 Business to Business Marketing SE – IL - MKT- 07 International Marketing SE – IL - MKT- 08 Digital Marketing - II SE – IL - MKT- 09 Marketing of Financial Services - II SE – IL - MKT- 10 Marketing Analytics SE – IL - MKT- 11 Marketing of High Technology Products SE – IL - MKT- 12 Advanced Financial Management SC – FIN - 03 International Finance SC – FIN - 04 Behavioural Finance SE – IL - FIN - 09 Technical Analysis of Financial Markets SE – IL - FIN - 10



Commodities Markets SE – IL - FIN - 11
 Indirect Taxation SE – IL - FIN – 12
 Corporate Financial Restructuring SE – IL - FIN – 13
 Financial Modeling SE – IL - FIN - 14
 Digital Banking SE – IL - FIN – 15
 Treasury Management SE – IL - FIN – 16
 Project Finance and Trade Finance SE – IL - FIN – 17
 Insurance Laws & Regulations SE – IL - FIN – 18
 Marine Insurance SE – IL - FIN – 19
 Fire Insurance SE – IL - FIN – 20
 Strategic Human Resource Management SC – HRM - 03
 HR Operations SC – HRM - 04
 Talent Management SE – IL - HRM - 07
 Psychometric Testing and Assessment SE – IL - HRM - 08
 HR perspective in Mergers and Acquisition SE – IL - HRM - 09
 International HR SE – IL - HRM - 10
 Mentoring and Coaching SE – IL - HRM - 11
 Compensation and Reward management SE – IL - HRM - 12
 Performance Management System SE – IL - HRM - 13
 Change Management & New Technologies in HRM SE – IL - HRM - 14
 Services Operations Management - II SC – OSCM - 03
 Logistics Management SC – OSCM - 04
 Manufacturing Resource Planning SE – IL - OSCM – 07
 Sustainable Supply Chains SE – IL - OSCM – 08
 Business Excellence SE – IL - OSCM – 09
 Toyota Production System SE – IL - OSCM – 10
 Operations and Services Strategy SE – IL - OSCM – 11
 Six Sigma for Operations SE – IL - OSCM – 12
 Advanced Statistical Methods using R SC – BA - 03
 Machine Learning & Cognitive intelligence using Python SC – BA - 04
 Social Media, Web & Text Analytics SE – IL - BA – 06
 Industrial Internet of Things SE – IL - BA – 07
 Supply Chain Analytics SE – IL - BA – 08
 Cognos Analytics SE – IL - BA – 09
 Predictive Modelling using SPSS Modeler SE – IL - BA – 10
 E commerce Analytics - I SE – IL - BA – 11
 Agriculture and Indian Economy SC – RABM – 01
 Rural Credit and Finance SE – RABM – 03
 Rural Marketing - I SE – RABM – 04
 Fundamentals of Pharma and Healthcare Management SC – PHCM- 01
 Strategic Planning & Healthcare Management SE – PHCM- 03
 Information Technology in Pharma and Healthcare SE – PHCM- 04
 Fundamentals of Hospitality Management SC – THM – 01
 Event Management SE – THM - 03
 Tourism Planning & Development SE – THM - 04
 Import Export Documentation and Procedures SC – IB – 01



Cross Cultural Management and Global Leadership SE – IB - 03
 International Business and Employment Laws SE – IB - 04
 Enterprise Performance Management GC – 14
 Indian Ethos & Business Ethics GC – 15
 Global Strategic Management GE - UL - 19
 Technology Competition and Strategy GE - UL - 20
 Cyber Laws GE - UL - 21
 Corporate Social Responsibility & Sustainability GE - UL - 22
 Marketing 4.0 SC – MKT- 05
 Marketing Strategy SC – MKT- 06
 Customer Relationship Management SE – IL - MKT- 13
 Rural & Agriculture Marketing SE – IL - MKT- 14
 Tourism & Hospitality Marketing SE – IL - MKT- 15
 Retail Marketing SE – IL - MKT- 16
 Retailing Analytics SE – IL - MKT- 17
 Marketing to Emerging Markets & Bottom of the Pyramid SE – IL - MKT- 18
 Financial Laws SC – FIN - 05
 Current Trends & Cases in Finance SC – FIN - 06
 Fixed Income Securities SE – IL - FIN – 21
 Business Valuation SE – IL - FIN – 22
 Risk Management SE – IL - FIN – 23
 Strategic Cost Management SE – IL - FIN – 24
 Rural and Micro Finance SE – IL - FIN – 25
 Reinsurance SE – IL - FIN - 26
 Agricultural Insurance SE – IL - FIN – 27
 Organizational Diagnosis & Development SC – HRM - 05
 Current Trends & Cases in Human Resource Management SC – HRM - 06
 Labour Legislation SE – IL - HRM - 15
 Designing HR Policies SE – IL - HRM - 16
 Labour Economics and Costing SE – IL - HRM - 17
 Best Practices in HRM SE – IL - HRM - 18
 Employee Engagement and Ownership SE – IL - HRM - 19
 Leadership and Succession Planning SE – IL - HRM – 20
 E - HRM SE – IL - HRM - 21
 E Supply Chains & Logistics SC – OSCM - 05
 Industry 4.0 SC – OSCM - 06
 Enterprise Resource Planning SE – IL - OSCM – 14
 World Class Manufacturing SE – IL - OSCM – 15
 Supply Chain Strategy SE – IL - OSCM – 16
 Financial Perspectives in Operations Management SE – IL – OSCM – 17
 Facilities Planning SE – IL - OSCM – 18
 Purchasing and Supplier Relationship Management SE – IL - OSCM – 19
 Economics of Network Industries SC – BA - 05
 Artificial Intelligence in Business Applications SC – BA - 06
 E Commerce Analytics - II SE – IL - BA - 13
 Healthcare Analytics SE – IL - BA - 14



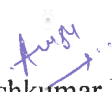
Watson SE – IL - BA – 15 Scala and Spark SE – IL - BA – 16 ICT for Agriculture Management SC – RABM – 02 Agri – Entrepreneurship SE– RABM – 05 Rural Marketing II SE – RABM – 06 Pharma and healthcare regulatory environment in India SC – PHCM- 02 Pharmaceutical Import and Export SE – PHCM- 05 Entrepreneurship in Pharma and Healthcare SE – PHCM- 06 Tourism & Travel Management SC – THM - 02 Strategic Hospitality Management SE – THM - 05 Revenue Management SE – THM - 06 Global Trade and Logistics Management SC – IB - 02 Global Competitiveness, Value Chains and Alliances SE – IB- 05 International Banking and Foreign Exchange Management SE – IB- 06
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4. New Teaching Strategies/ Innovations/ Technologies introduced:

	Details
1	Case Study Method
2	YouTube Video by Students
3	Marketing, Finance & HR Club

5. Details of Student/ Teacher achievements (Academic / Extracurricular):

1. Ms. Sejal Darade MBA-II Year Winner in the "Heart Fullness Essay Event" organized by Shri Ram Chandra Mission in collaboration with UNESCO MGIEP.
2. Mr. Shivprasad Jadhav - MBA-I year Winning 3rd Position in Business Plan and Stand up Comedy respectively at National Level Competition FROLIC 2K21 organized by Ashoka Business School.
3. Ms. Amruta Chavan MBA-I year Winning 3rd Position in Business Plan and Stand up Comedy respectively at National Level Competition FROLIC 2K21 organized by Ashoka Business School.
4. Mr. Sachin Ranawade MBA- I year selected as President for Sakal Media YIN's (Young Inspiratory Network)
5. Ms Aachal Tumble MBA- I year for being selected as Vice President for Sakal Media YIN's (Young Inspiratory Network)
6. Ms. Akanksha Raipatrewar MBA – I year Semi-Finalist as Leader of The Wright team in NATIONAL MANAGEMENT OLYMPIAD [NMO]
7. Ms.Gauri Sasturkar MBA – I year Semi-Finalist as Head of The HR department in NATIONAL MANAGEMENT OLYMPIAD [NMO]
8. Ms.Gauri Sasturkar MBA – I year winning the first prize at CII Yuva Collaborate with Commeet app, #1 competition #brewhousemaster.


 Dr. Anishkumar Karia,
 Head of the Department - Academics
 S. B. Patil Institute of Management.





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Peer Team Report - Research**



1. Details of Teacher/ Student participation in Seminar/Conference/ Workshops:

Name	Where & When	Nature of Participation (Resource person / delegate/ paper presentation)
Sanjay Gaikwad	Sinhgad Institute of Management, Pune	Attended
Sanjay Gaikwad	INTERNATIONAL INSTITUTE OF MANAGEMENT STUDIES, PUNE,	Attended
Bhushan Pardeshi	Indian Institute of Finance	Attended
Padmalochan Bisoyi	Indian Institute of Finance	Attended
Pranita Burbure	Indian Institute of Finance	Attended
Bhushan Pardeshi	Indian Institute of Management, Jammu & University of Bradford, Bradford, UK	Attended
Dr. Pranita Burbure	Indian Institute of Management, Jammu & University of Bradford, Bradford, UK	Attended
Dr. Padmalochan Bisoyi	Indian Institute of Management, Jammu & University of Bradford, Bradford, UK	Attended
Dr. Aishwarya Gopalakrishnan	Indian Institute of Management, Jammu & University of Bradford, Bradford, UK	Attended
Dr. Iram Ansari	Indian Institute of Management, Jammu & University of Bradford, Bradford, UK	Attended
Dr. Swapnali Kulkarni	Indian Institute of Management, Jammu & University of Bradford, Bradford, UK	Attended
Dr. Kirti Dharwadkar	PCET'S S. B. Patil Institute of Management & Pune Business School	Attended
Dr. Kirti Dharwadkar	STEVOGEL Consultancy (OPC) Pvt Ltd & Aggarwal Educational Solutions	Attended
Dr. Kajal Maheshwari	Indian Institute of Management, Jammu & University of Bradford, Bradford, UK	Attended
Dr. Kajal Maheshwari	PCET'S S. B. Patil Institute of Management & Pune Business School	Attended
Dr. Kajal Maheshwari	PCET'S S. B. Patil Institute of Management & Pune Business School	Attended
Dr. Anuradha Phadnis	Indian Institute of Management, Jammu & University of Bradford, Bradford, UK	Attended
Dr. Anuradha Phadnis	PCET'S S. B. Patil Institute of Management & Pune Business School	Attended



Dr. Iram Ansari	PCET'S S. B. Patil Institute of Management & Pune Business School	Attended
Dr. Aishwarya Gopalakrishnan	PCET'S S. B. Patil Institute of Management & Pune Business School	Attended
Dr. Anishkumar Karia	Sinhgad Institute of Management	Attended
Dr. Anishkumar Karia	Sadhu Vaswani Institute of Management Studies for Girls	Attended
Dr. Anishkumar Karia	Amity Directorate of Management & Allied Areas	Attended
Dr. Anishkumar Karia	Amity Directorate of Management & Allied Areas	Attended
Dr. Anishkumar Karia	Progressive Education Society's Modern College of Engineering MBA Department, Pune	Attended
Dr. Iram Ansari	D.Y.Patil B School & Dr. Soetomo University Indonesia, Association of Indian Management Schools	Attended
Dr. Iram Ansari	Sinhgad Institute of Management	Attended
Dr. Iram Ansari	S. B. Patil Institute of Management, AICTE	Attended
Dr. Iram Ansari	NEVILLE WADIA INSTITUTE OF MANAGEMENT STUDIES & RESEARCH February 13th & 14th, 2021.	Attended
Bhushan Pardeshi	Indian Institute of Finance	Paper Presented
Dr. Padmalochan Bisoyi	Indian Institute of Finance	Paper Presented
Dr. Pranita Burbure	Indian Institute of Finance	Paper Presented
Dr. Iram Ansari	Welingkar Institute of Management	Paper Presented
Dr. Aishwarya Gopalakrishnan	Welingkar Institute of Management	Paper Presented
Dr. Lakshmi Jasti	Welingkar Institute of Management	Paper Presented

2. Details of Programmes/ Activities/ Events/ Extension Conducted:

Name	Where & How	Nature of the event
Mr. Omkar Sardesai	SBPIM (Online)	Research Workshop on " Use of Prowess Database"

3. Details of publications of Teachers/ Students:

Name of Publication	Title	Name of the author/s	Index
Shodh Sarita	Brand equity through brand image and brand perception of oral care products - an analytical study	Sanjay Gaikwad	UGC CARE
JUNI KHYAT	A study and review of asset quality of public sector banks in india	Sanjay Gaikwad	UGC CARE



JUNI KHYAT	Effect of the use of technology of information & communication and social digital media sites on job performance	Pranita Burbure	UGC CARE
JUNI KHYAT	COVID-19 Pandemic the Abyss for A Sharing Economy and Shaping the Future of Work	Bhushan Pardeshi	UGC CARE
JUNI KHYAT	Empowering Tribal Women Through SHGs: A Case Study in the Kandhamal District of Odisha	Dr. Padmalochan Bisoyi	UGC CARE
JUNI KHYAT	“A Probe into Socio – Economic, Psychological and Situational Profile of the Producer of Distribution Channel in the Agricultural Marketing System”	Dr. Swapnali Kulkarni	UGC CARE
JUNI KHYAT	A Study of Financial Problems of Micro, Small and Medium Scale Textile Units In Solapur City	Dr. Amarish Padma	UGC CARE
JUNI KHYAT	A Study on Impact Of Business Variables on Financial Problems of Micro, Small And Medium Scale Textile Units In Solapur City	Dr. Amarish Padma	UGC CARE
JUNI KHYAT	A Comparative Study on Financial Performance of HDFC Bank and Axis Bank Using Common Size Statement Analysis	Dr. Amarish Padma	UGC CARE
Journal of Interdisciplinary Cycle Research	A study of Organizational Culture and HRM Practices in Selected Private Sector Organizations in Maharashtra	Dr. Kirti Dharwadkar	UGC CARE
YASHOMANTHAN / PERSONAL TODAY	Role of HR in Business Sustainability Pre & Post COVID -19 Special Reference to Manufacturing Sector	Dr. Kirti Dharwadkar	UGC CARE
Journal of Interdisciplinary Cycle Research	An Empirical Study on Human Resource Management Practices and Operational Performance in Nasik Thermal Power station	Dr. Kirti Dharwadkar	UGC CARE
JUNI KHYAT JOURNAL	JOB LOSSES DUE TO COVID-19 AND ITS' IMPACT ON HUMAN RESOURCE DEVELOPMENT & BUSINESS SUSTAINABILITY	Dr. Kirti Dharwadkar	UGC CARE
NIPM - PERSONAL TODAY	Business Sustainability and HR Technology in Manufacturing Sector	Dr. Kirti Dharwadkar	UGC CARE
NIPM - PERSONAL TODAY	Employee Relations - A Tool for Business Sustainability	Dr. Kirti Dharwadkar	UGC CARE
NIPM - PERSONAL TODAY	Impact of Effective Employee Engagement HR Strategies on Business Sustainability- Evaluation under the Shadow of COVID-19 Crisis	Dr. Kirti Dharwadkar	UGC CARE



Juni Khyat (UGC Care Group I Listed Journal)	ICT Based Pedagogy Challenges & Opportunities Post COVID-19: A Study in Indian Management Educational Institutions.	Dr.Anuradha Phadnis	UGC CARE
Juni Khyat (UGC Care Group I Listed Journal)	A Study to assess Training Effectiveness with the help of HR Analytics	Dr.Anuradha Phadnis	UGC CARE
Juni Khyat (UGC Care Group I Listed Journal)	Employment Opportunities In Media And Entertainment Industry In India	Dr.Anuradha Phadnis	UGC CARE
Juni Khyat (UGC Care Group I Listed Journal)	A STUDY ON IMPACT OF COVID-19 ON CONSUMER TOWARDS ONLINE STREAMING SERVICES MARKET	Dr. Kajal Maheshwari	UGC CARE
Juni Khyat (UGC Care Group I Listed Journal)	A study on impact of social media marketing on consumer buying decision of hygiene disinfectant products (hand sanitizer/hand wash/mask/vegetable cleaner) during covid-19 in pune	Dr. Kajal Maheshwari	UGC CARE
Juni Khyat (UGC Care Group I Listed Journal)	Study to assess Training Effectiveness with the help of HR Analytics	Dr. Kajal Maheshwari	UGC CARE
Juni Khyat (UGC Care Group I Listed Journal)	Improving Efficiency of Assembly Line by Line Balancing Technique & Automation.	Dr. Kajal Maheshwari	UGC CARE
Juni Khyat (UGC Care Group I Listed Journal)	An Analysis of Working Capital in Pre and Post Amalgamation Period of Textile Industry	Dr. Anishkumar Karia	UGC CARE
Journal of University of Shanghai for Science and Technology	Analytical Study of Psychological Capital and Emotional Intelligence as Predictors of Indian Business Students' Performance	Dr.Iram Ansari	UGC CARE
Juni Khyat (UGC Care Group I Listed Journal)	CSR in the pandemic times 2020: a noble gesture by premier establishments in India	Dr.Iram Ansari	UGC CARE
Juni Khyat (UGC Care Group I Listed Journal)	Artificial Intelligence in Human Resource Management: A global Competency Perspective	Dr.Iram Ansari	UGC CARE
Juni Khyat (UGC Care Group I Listed Journal)	Managerial Challenges in International Business Post Covid-19 Pandemic: A theoretical perspective,	Dr.Aishwarya Gopalakrishnan	UGC CARE



Juni Khyat (UGC Care Group I Listed Journal)	Discounted Cash Flow Valuation using three statement model for Tata Consultancy services: An empirical analysis	Dr.Aishwarya Gopalakrishnan, Ms.Sajai Kolhe, Ms.Ankita Bhingawade	UGC CARE
Journal of University of Shanghai for Science and Technology	Analytical Study of Psychological Capital and Emotional Intelligence as Predictors of Indian Business Students' Performance	Dr.Lakshmi Jasti	UGC CARE
Journal of University of Shanghai for Science and Technology	Impact of Utkal Grameen Bank Finance On Rural Development in the Ganjam District Of Odisha: An Empirical Study	Dr. Padmalochan Bisoyi	UGC CARE



Dr. Bhushan Pardeshi,
Head of the Department - Research
S. B. Patil Institute of Management.





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Peer Team Report – Administration**



1. Details of expansion in infrastructure facilities during the year:

Facilities	Existing	Newly added
Campus area/ Department area		
Classrooms	10	0
Laboratories	02	0
Classrooms with LCD facilities	10	0
Classrooms with Wi-Fi/ LAN	10	0
Seminar halls with ICT facilities	02	0
Computer& ICT Facilities	217 computers with internet speed 50 mbps	No
No. of important equipment purchased during the year	No	No
Value of the equipment purchased during the year	No	No
Play fields / Recreation Facilities	Yes	No
Restrooms/ Common rooms	02	0
Staffrooms	02	0
Others (Specify)	NA	NA
Library		
Books -- Titles	1746	65
Volume	5419	242
e-Books/ Journals	J - Gate	N-list
Journals	30	28
Digital Database	J - Gate	N-list
CD & Video	333	07

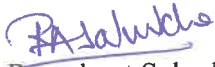


Library automation	Vriddhi	EduPlus
Others (specify)	NA	

2. Expenditure incurred on maintenance of physical facilities and academic support facilities excluding salary component: Rs. 9799264.22/-

3. Student Details

Total	Reserved	Physically Challenged	Outside
M + F M = Total	SC + ST + Other = Total	M + FM = Total	State Country
214 + 148 = 362	37 + 0 + 325 = 362	0	24 0


 Mr. Ramakant Salunkhe
 Office Superintendent
 S. B. Patil Institute of Management.





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Academic and Administrative Audit
Peer Team Report – Quality Assurance



Sr No	Observation on key Aspects	
1	Functional IQAC	IQAC is working systematically on documentation
2	Institutional Strengths	<ol style="list-style-type: none">1. Student Strength is full2. Full Time faculties3. Use of online learning material4. You tube channels of faculties5. Strong faculty profile
3	Institutional Weaknesses	<ol style="list-style-type: none">1. Funded research projects2. International tie ups3. Student exchange program4. Faculty exchange5. Joint Research (National / International)
4	Institutional Challenges	<ol style="list-style-type: none">1. Fetch students from outside Maharashtra2. Industry sponsored research3. Academic autonomy
5	Institutional Opportunities	<ol style="list-style-type: none">1. Value added programs2. Increase international exchange programs3. Industry faculties
6	Overall Recommendations	<ol style="list-style-type: none">1. The mission statement to be revised.2. Institute should take efforts to get sponsored Research3. The Institute should try to get International exposure through exchange program / Joint Publication4. Enhance student diversity and profile.

Sr No	Name of the Peer Team Member	Capacity	Sign
1	Dr. Janhavi Inamdar	Director, International Relations and Academic Coordinator, PCET	
2	Dr. Kirti Dharwadkar	Director, SBPIM	



Action Taken Report for AAA 2020-21

1. Institute is in the process of revising Mission Statement.
2. The institute has initiated sponsored research. The details are as follows:

Name of the Project/ Endowments	Name of the Principal Investigator	Department of Principal Investigator	Year of Award	Amount Sanctioned (Rs.)	Duration of the project	Name of the Funding Agency	Type (Government/non - Government)
Research Grant to Organise National Conference/Seminar	Dr. Bhushan Pardeshi	MBA	2021-22	Rs. 1,50,000	13/05/2022 to 14/05/2022	Indian Council of Social Science Research	Government
Research Project on Branding and Promotion	Mr. Shyam Shelke	MBA	2021-22	Rs.1,14,000	24 Months (03/05/2021 to 02/05/2023)	Radha's Artificial	Non-Government
Research Project on Financial Management and Capital Funding	Mr. Shyam Shelke	MBA	2021-22	Rs.70,000	2 Months (11/10/2021 - 10/12/2021)	Teff Plast	Non-Government
Research Project on Financial Management and Capital Funding	Mr. Shyam Shelke	MBA	2021-22	Rs. 16,000	2 Months (05/10/2021 - 04/12/2021)	Shri Polymer	Non-Government
Research Project on Raising funds from Government Financial Institutions	Mr. Shyam Shelke	MBA	2021-22	Rs. 31,600	2 Months (11/10/2021 - 10/12/2021)	Jitendra Enterprises	Non-Government

3. To get an international exposure institute has signed MoU with CTIF Global Capsule.




Dr. Kirti Dharwadkar
Director- SBPIM