

End Report of Mentorship Program

2019 - 20

PIMPRI CHINCHWAD EDUCATION TRUST'S
S. B. PATIL INSTITUTE OF MANAGEMENT
MENTORSHIP PROGRAM – 2019 – 20

End Report

“We cannot always build the future for our youth, but we can build our youth for the future.”

The Mentorship Program focuses on the overall development of the students. The student should be developed to be successful in his career and also should be a responsible citizen of this nation. The student should be guided on the values, ethics, soft skills and behavioral aspects for fine tuning their personality. The Mentorship Program 2019 – 20 will focus on the internal and exterior goodness of the students. The program focuses on the ideology of a perfect blend of values, ethics, soft skills and behavioral aspects for professional and personal success.

Like every year, Mentorship Program 2019 – 20 started with the Induction and Ice breaking of the program wherein the mentees were allotted to the mentors. The various activities were conducted which instilled the essence of values and ethics in the students. The activities also helped to boost the confidence of the students. The mentoring meetings were conducted throughout the academic year, of which 2 meetings have been documented. The mentors during the mentoring process came with the following conclusions –

1. Some students have an absolute problem understanding English.
2. Some students were deficient in confidence due to their rural or semi rural background.
3. The students were very hard working but could not communicate due to language barrier.
4. The students are ready to present but had stage fear.
5. The students were good when worked individually but could not work in a team.
6. Students need to be sensitized towards the societal problems and should be directed to think about how such problems could be handled.
7. Since the semester had started late ,the students wanted more focus on completion of the syllabus

This academic year the mentorship program was briefly defined and executed which had four stage of mentorship activity which involved the senior most faculty members playing a role of

mentors to the mentors (Super Mentors) and had a responsibility to guide and help the mentors in cases where help or guidance was required.

It was then that 4 events in Semester I and II were conducted which are as follows –

Date	Activity Details	Outcome
28/09/2019	Induction & Brand Story	To create group identity and then branding improved group dynamics and cohesiveness amongst group members.
12/10/2019	The Mahatma	To learn from the life of Mahatma Gandhi and present it on a Poster
12/01/2020	Youth Day	To explore and relate with the teachings of Swami Vivekananda and Rajmata Jijau
25/01/2020	Mehfi-e- Nazm	To sensitize students towards our Rich Literature and make them explore and present the same.
08/03/2020	Group Discussion	To prepare the students to face the GD for interview for their SIP

The Mentorship Program 2019 – 20 was overall appreciated by the students. At the end of the program the a strong bond was created between the mentors and mentees .The activities conducted boosted the confidence of the students which is required in their future life.

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