

Year	Number of teachers who attended	Title of the professional development program	Date and Duration (from - to)
2013-2014	1	UGC Sponsored National Workshop on TQM in Higher Education	25/04/2014 to 25/04/2014 = 1 day
2013-2014	2	FDP on OSCM	03/02/2014 to 03/02/2014 = 1 day
2013-2014	1	FDP by UOP for MIS	06/02/2014 to 06/02/2014 = 1 day
2013-2014	2	FDP by UOP for FM	17/02/2014 to 17/02/2014 = 1 day
2013-2014	2	FDP by UOP for MM	18/02/2014 to 18/02/2014 = 1 day
2013-2014	2	FDP by UOP for HRM	12/02/2014 to 12/02/2014 = 1 day
2013-2014	2	FDP by UOP for DS	11/02/2014 to 11/02/2014 = 1 day
2013-2014	2	FDP by UOP for ABD	23/08/2013 to 23/08/2013 = 1 day
2013-2014	2	FDP by UOP for LAB	23/08/2013 to 23/08/2013 = 1 day
2013-2014	2	FDP by UOP for BOM	12/08/2013 to 12/08/2013 = 1 day
2013-2014	1	FDP by UOP for EABD	14/08/2013 to 14/08/2013 = 1 day
2013-2014	1	FDP by UOP for BRM	06/08/2013 to 06/08/2013 = 1 day
2013-2014	2	FDP by UOP for OB	31/07/2013 to 31/07/2013 = 1 day
2013-2014	2	FDP on 'Entrepreneurship'	16/12/2013 to 30/12/2013 = 15 days
2013-2014	1	National Seminar 'Recent trends in commerce, Management and research'	28/01/2014 to 29/01/2014 = 2 days
2013-2014	1	Ph.D. Course Work	10/07/2013 to 13/07/2013 = 4 days
2013-2014	1	National Seminar on Vision 2010	24/09/2013 to 25/09/2013 = 2 days
2013-2014	25	Use of Modern Technology in Writing Ph.D. Thesis	08/03/2014 = 1 day
2013-2014	25	Role of SMEs in Future Economic Development	14/03/2014 to 15/03/2014 = 2 days
2013-2014	1	Innovation-2014, Singhgad Institute of Business Administration and Computer Application	3/05/2014 to 4/05/2014 = 2 days
2013-2014	2	Role of Teachers and Educational Institutions in Social Transformation	27/04/2014 = 1 day

Percentage per year = (No. of Teaching staff attending such programs / Total number of teaching staff) X 100

$$25/25 * 100 =$$

100

Documents: Personal File

Reports of the Human Resource Development Centres (UGC ASC or other relevant centres) Annual reports of the IQAC and the Institution



# CHHATRAPATI SHAHU INSTITUTE OF BUSINESS EDUCATION AND RESEARCH

University Road, Kolhapur – 416 004



Late Prof. Dr. A. D. Shinde  
Founder

## CERTIFICATE

This is to certify that, Ms./ Mr./ Dr. *Pranita A. Burbure*  
has participated in the UGC sponsored National Workshop on "Total Quality  
Management in Higher Education", organised by IQAC, Chhatrapati Shahu Institute  
of Business Education and Research, Kolhapur on 25th April 2014.



S. B. Patil Institute of Management  
Sector No. 29, Nigd,  
Pradhikaran, Pune-411 004

Director

*U.M. Deshmukh*  
Dr. U.M. Deshmukh  
Workshop Co-ordinator

*M.M. Ali*  
Dr. M.M. Ali  
Director

*A.D. Shinde*  
Dr. A. D. Shinde  
Secretary & Managing Trustee



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(Approved by AICTE & Affiliated to Savitribai Phule Pune University)

Sect.No. 26, Near Akurdi Railway Station, Pradhikaran, Nigdi, Pune - 411044. Ph. : (020) 27656900 / 9552511041  
Tele Fax : 27653166 Website : www.sbpatilmba.com E-mail : sbpatilmba@gmail.com




Ref. No. : SBPIM/FDP/2013-14/2252 A

Date : 26/04/2014


The following faculty has actively participated and contributed to shared learning and growth by representing S. B. Patil Institute of Management and attending in Faculty Development Programs organized by Savitribai Phule Pune University on various Management subjects at various Institutes in year 2013-2014.

Sr. No.	Name of Faculty	Subject	Date (From)	Date (To)
1	Dr. Monaj Gadre	Operation and Supply Chain Management	03/02/2014	03/02/2014
2	Mr. Anish Karia	Financial Management	17/02/2014	17/02/2014
3	Mr. Vinay Kumar	Marketing Management	18/02/2014	18/02/2014
4	Mrs. Sneha Alan	Human Resource Management	12/02/2014	12/02/2014
5	Mrs. Kajal Maheshwari	Operation and Supply Chain Management	03/02/2014	03/02/2014
6	Mr. Parag Thakre	Marketing Management	18/02/2014	18/02/2014
7	Mrs. Priya Gole	Human Resource Management	12/02/2014	12/02/2014
8	Mr. Padmalochana Bisoyi	Decision Science	11/02/2014	11/02/2014
9	Mrs. Aishwarya Gopalkrishnan	Financial Management	17/02/2014	17/02/2014
10	Mrs. Laxmi Jasti	Management Information System	06/02/2014	06/02/2014
11	Mrs. Laxmi Jasti	Decision Science	11/02/2014	11/02/2014
12	Mr. Anish Karia	Accounting for Business Decisions	23/08/2013	23/08/2013



  
Director  
S. B. Patil Institute of Management  
Sector No. 26, Nigdi,  
Pradhikaran, Pune-411 044.

13	Mrs. Shena Alan	Legal Aspects of Business	08/08/2013	08/08/2013
14	Mrs. Kajal Maheshwari	Basics of Marketing	12/08/2013	12/08/2013
15	Mr. Pavan Patil	Basics of Marketing	12/08/2013	12/08/2013
16	Mr. Bhushan Paradeshi	Accounting for Business Decisions	08/08/2013	08/08/2013
17	Mrs. Priya Gole	Legal Aspects of Business	23/08/2013	23/08/2013
18	Mr. Padmalochana Bisoyi	Economic Analysis for Business Decisions	14/08/2013	14/08/2013
19	Mrs. Lakshmi Jasti	Business Research Methodology	06/08/2013	06/08/2013
20	Dr. Kirti Dharwadkar	FDP on New Syllabus	31/07/2013	31/07/2013
21	Mrs. Sneha Alan	Organizational Behaviour	31/07/2013	31/07/2013

  
**Dr. Daniel Penkar**  
 Director  
 S.B. Patil Institute of Management



  
**Director**  
 S. B. Patil Institute of Management  
 Sector No. 26, Nigdi,  
 Pradhikaran, Pune-411 044.



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FACULTY OF MANAGEMENT

Ganeshkhind, Pune - 411007

### Faculty Development Programme on Revised Curriculum for Financial Management

17<sup>th</sup> February, 2014

## CERTIFICATE

This is to certify that

Dr./ Prof./ Mr./ Mrs./ Ms. Aishwarya Gopalkrishnan

of S. B. Patil Institute of Management, Akurdi

has attended Faculty Development Programme on Revised

Curriculum for Financial Management held on 17th Feb, 2014

at ASM's Institute of Business Management & Research (IBMR),

Chinchwad, Pune.

*Mrs. A. Pachpande*

Dr. Asha Pachpande  
Director

ASM's Institute of Business Management  
& Research

*E. B. Khedkar*

Dr. E. B. Khedkar  
Dean

Faculty of Management, University of Pune  
Director, Dr. D Y Patil School of Management

Director

S. B. Patil Institute of Management

Sector No. 26, Nigdi

Pradhikaran, Pune-411 044.





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FACULTY OF MANAGEMENT

Ganeshkhind, Pune - 411007

Faculty Development Programme on Revised Curriculum  
for Financial Management

17<sup>th</sup> February, 2014

### CERTIFICATE

This is to certify that

Dr./ Prof./ Mr./ Mrs./ Ms. Amish Kumar Karia

of P.E.E.T's S.B. Patil Institute of Management  
has attended Faculty Development Programme on Revised  
Curriculum for Financial Management held on 17th Feb, 2014  
at ASM's Institute of Business Management & Research (IBMR),  
Chinchwad, Pune.

Dr. Asha Pachpande  
Director

ASM's Institute of Business Management  
& Research

Dr. E. B. Khedkar  
Dean

Faculty of Management, University of Pune  
Director, Dr. D Y Patil School of Management



Director

S. B. Patil Institute of Management  
Sector No. 26, Nigdi,  
Pradhikaran, Pune-411 044.



**CERTIFICATE**

Cert. No. : 057/909/111995

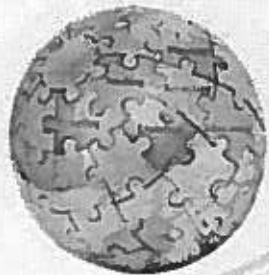
# Faculty Development Programme in entrepreneurship Pune

From : 16/12/2013 To : 30/12/2013

Awarded to

*Mr. Daniel Jacob Penkar*

*In appreciation of active participation and contribution to shared learning and growth*



Sponsored by  
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*Chandrashekar*

Sr. Vice President  
Entrepreneurship Training  
& Consultancy Division

13-14

*Daniel Jacob Penkar*

Programme Co-ordinator



*Harish*  
Director

S. B. Patil Institute of Management  
Sector No. 26, Nigdi,  
Pradhikaran, Pune-411 044.



**CERTIFICATE**

Cert. No. : 957/202/13/101

# Faculty Development Programme in entrepreneurship Pune

From : 16/12/2013 To : 30/12/2013

Awarded to

*Dr. Kirti Dharwadkar*



*In appreciation of active participation and contribution to shared learning and growth*



Sponsored by  
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*Chandrashekar*

Sr. Vice President  
Entrepreneurship Training  
& Consultancy Division

*Sanjay*

Programme Co-ordinator



*Harsh*  
Director

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Sector No. 26, Nigdi,  
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## NATIONAL SEMINAR

ON

### RECENT TRENDS IN COMMERCE, MANAGEMENT AND RESEARCH

28<sup>th</sup> & 29<sup>th</sup> January, 2014

Organized by

**B.C.U.D. PUNE UNIVERSITY, PUNE**

**DEPARTMENT OF COMMERCE AND RESEARCH CENTER**

13-14

## Certificate

This is to certify that

Prof./Dr./Mr./Mrs./Miss. Daniel Penkar

From Pune has Participated / Presented a Paper/Chaired Session

Chief Guest

in the National Seminar organized by B.C.U.D. Pune University, Pune And Department of Commerce and Research Center, Narayangaon Pune. Maharashtra, India.

*J. P. Bhosale*

Dr. J. P. Bhosale  
Chief-Editor & Co-ordinator

*S. D. Takalkar*

Dr. S. D. Takalkar  
H.O.D. & Convener

*S. S. Shewale*

Prin. S. S. Shewale  
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Dr. M. B. Mehta  
Director

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Date :- 17<sup>th</sup> July 2017

Ph.D. Course Work Part I

## CERTIFICATE

(Duplicate)

This is to certify that Ms. Burbure Pranita Ashok has successfully completed Ph.D. Course Work Part I ( 05 Credits) conducted at Institute of Management Studies, Career Development & Research, Ahmednagar from Tuesday, 9<sup>th</sup> July to Saturday 13<sup>th</sup> July 2013.

*M.B. Mehta*  
(Dr. M.B. Mehta)  
Director & Head of Research Centre



*S. B. Patil*  
Director  
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Sector No. 26, Nigdi,  
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**MODERN INSTITUTE OF BUSINESS MANAGEMENT**

Shivajinagar, Pune - 411005, Maharashtra, India.

In association with

**University of Pune**  
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on

**Vision 2020:**

**Exploring the Challenges and Opportunities in Management**

September 24 & 25, 2013

This is to certify that

Prof./ Dr. / Mr. / Ms. Vinay Kumar

from S.B. Patil Institute of Management, Pune

has actively participated / presented a paper titled Study on Perceived risk in online consumer behaviour

in the National Seminar on  
 Vision 2020: Exploring the Challenges and Opportunities in Management

organised by P. E. Society's Modern Institute of Business Management,

Shivajinagar, Pune 5

under Quality Improvement Programme of University of Pune.

Vijaya Srinivas  
 Dr Vijayalakshmi Srinivas  
 Director, MIBM

Nivedita Ekbote  
 Prof Ms Nivedita Ekbote  
 Co-ordinator MIBM



S. B. Patil  
 Director  
 S. B. Patil Institute of Management  
 Sector No. 26, Nigdi,  
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# *Certificate*

*This is to certify that Dr. Kirti Dharwadkar*

*has Participated in One Day Research seminar*

*On "Use of Modern Technology in Writing Ph.D. Thesis"*

*held on 8th March 2014.*

*H Thorat*

**Dr. Hansraj Thorat**

**Head Research  
SBPIM, Pune**

*Daniel Penkar*

**Dr. Daniel Penkar**

**Director  
SBPIM, Pune**





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*has Participated in One Day Research seminar*

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*held on 8th March 2014.*

**Dr. Hansraj Thorat**

**Head Research  
SBPIM, Pune**

**Dr. Daniel Penkar**

**Director  
SBPIM, Pune**



S.B. Patil Institute of Management  
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*This is to certify that Mr. Anish Karia*

*has Participated in One Day Research seminar*

*On "Use of Modern Technology in Writing Ph.D. Thesis"*

*held on 8th March 2014.*

*H Thorat*

Dr. Hansraj Thorat

Head Research  
SBPIM, Pune

*Daniel Penkar*

Dr. Daniel Penkar

Director  
SBPIM, Pune



S. B. Patil Institute of Management  
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*This is to certify that Mr. Bhushan Pardeski*

*has Participated in One Day Research seminar*

*On "Use of Modern Technology in Writing Ph.D. Thesis"*

*held on 8th March 2014.*

Dr. Hansraj Thorat

Head Research  
SBPIM, Pune

Dr. Daniel Penkar

Director  
SBPIM, Pune





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*This is to certify that Mr. Swapnil Sonkamble  
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*H Thorat*

Dr. Hansraj Thorat  
Head Research  
SBPIM, Pune

*Daniel Penkar*

Dr. Daniel Penkar  
Director  
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*This is to certify that Ms. Aishwarya Gopalakrishnan*

*has Participated in One Day Research seminar*

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*held on 8th March 2014.*

*H Thorat*

Dr. Hansraj Thorat

Head Research  
SBPIM, Pune

*Daniel Penkar*

Dr. Daniel Penkar

Director  
SBPIM, Pune





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In Association with All India Council For Technical Education

### Certificate

This is to certify that Mr. / Ms. / Dr. Kirti Dharwadkar of

S. B. Patil Institute of Management. has Participated / Presented /

Presented in absentia / Co-authored a paper titled, A Study of Challenges of

Crosscultural Issues in SME's

In National Conference held from 14th to 15th March, 2014.



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Pradhikaran, Pune-411 004.

Director

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Research Head - SBPIM

Dr. Daniel Parker  
Director - SBPIM



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In Association with All India Council For Technical Education

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This is to certify that Mr. / Ms. / Dr. Daniel Penkar of

S. B. Patil Institute of Management. has Participated / Presented /

Presented in absentia / Co-authored a paper titled, A study of challenges of  
cross cultural issues in SME's

In National Conference held from 14th to 15th March, 2014.



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Pradhikaran, Pune-411 044

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Dr. Kiran Dharwadkar  
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This is to certify that Mr. / Ms. / Dr. Vinaykumar of

S. B. Patil Institute of Management. has Participated / Presented /

Presented in absentia / Co-authored a paper titled, Women Online Shopping : A  
critical review of literature.

In National Conference held from 14th to 15th March, 2014.

Dr. Kirti Dharwadkar  
Chief Convener

Dr. Hansraj Thorat  
Research Head - SBPIM

Dr. Daniel Penkar  
Director - SBPIM





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15-14

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of..... *S. B. Patel Institute of Management* ..... participated and presented  
paper / poster entitled *A study of hidden talent management of employees in ITES Sector* ..... in  
*with reference to Pune city*  
Regional Research Conference for Pune University College Teachers "INNOVATION - 2014"  
for the discipline *Human Resource Mgmt.* held at *Sinhgad Institute of Business Administration*  
*and Computer Application (SIBACA) during* ..... *3rd May to* ..... *4th May 2014*



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Dr. Rajesh K. Agrawal  
Coordinator

*J. G. Jaybhaye*  
Dr. Ravindra G. Jaybhaye  
O.S.D. / BCUD

*Parag C. Kalkar*  
Dr. Parag C. Kalkar  
Director, SIBACA  
Principal

*Vishwas Gaikwad*  
Dr. Vishwas Gaikwad  
Director, BCUD



Pune District Education Association's  
Prof. Ram Krishna More College of Arts  
Commerce and Science, Akurdi, Pune



Centre for Educational and  
Social Development  
(CESD)

## National Seminar

# Role of Teachers and Educational Institutions in Social Transformation

This is to certify that Ms. Pranita Burbure  
of PCET's S.B. Patil Institute of Management  
has participated and presented the paper entitled Role of Educational Institutes in  
Understanding the Future HR Practices & Training Management Students  
for Better Placement

at the National Seminar on Role of Teachers and Educational Institutions in Social Transformation  
held on 27 April, 2014 at MCCIA, Tilak Road, Swargate, Pune - 411002



S.B. Patil Institute of Management  
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Pradhikaran, Akurdi, Pune-411002

**Dr. Anwar Shaikh**  
President,  
Centre for Educational

**Dr. Nitin Ghorpade**  
Seminar Chairman & Principal  
Prof. Ram Krishna More College of Arts,  
Commerce and Science, Akurdi, Pune

**Dr. Savita Kulkarni**  
Seminar Secretary & NSS Programme Officer  
Prof. Ram Krishna More College of Arts,  
Commerce and Science, Akurdi, Pune

**Prof. Mandar Brahme**  
Seminar Convener & Vice President  
Centre for Educational  
and Social Development



Pune District Education Association's  
Prof. Ram Krishna More College of Arts  
Commerce and Science, Akurdi, Pune



Centre for Educational and  
Social Development  
(CESD)

## National Seminar

# Role of Teachers and Educational Institutions in Social Transformation

This is to certify that Dr. Daniel. Penkar  
of PCET's S.B. Patil Institute of Management  
has participated and presented the paper entitled Role of Educational Institutes  
in Understanding the Future HR Practices & Training Management  
Students for Better Placement

at the National Seminar on Role of Teachers and Educational Institutions in Social Transformation  
held on 27 April, 2014 at MCCIA, Tilak Road, Swargate, Pune - 411002

**Dr. Anwar Shaikh**  
President,  
Centre for Educational  
and Social Development

**Dr. Nitin Ghorpade**  
Seminar Chairman & Principal  
Prof. Ram Krishna More College of Arts,  
Commerce and Science, Akurdi, Pune

**Dr. Savita Kulkarni**  
Seminar Secretary & NSS Programme Officer  
Prof. Ram Krishna More College of Arts,  
Commerce and Science, Akurdi, Pune

**Prof. Mandar Brahme**  
Seminar Convener & Vice President  
Centre for Educational  
and Social Development

