

Year	Number of teachers who attended	Title of the professional development program	Date and Duration (from – to)
2014-2015	2	F.D.P. on Dissertation	18/02/2015 to 18/02/2015 = 1 day
2014-2015	2	International Conference, IIM, Kozhikode	02/01/2015 to 05/01/2015 = 4 days
2014-2015	1	National seminar Recent trends in Commerce, Management and Social sciences	30/01/2015 to 31/01/2015 = 2 days
2014-2015	3	FDP on Advanced Research Methods & Hypothesis Testing, SPPU	01/07/2014 to 05/07/2014 = 5 days
2014-2015	1	FDP for Senior faculty of management, SPPU	23/12/2014 to 29/12/2014 = 7 days
2014-2015	1	National seminar on College Industry Interface	5/12/2014 to 6/12/2014 = 2 days
2014-2015	1	Modern Trends in Rural Management and Development: A Paradigm Shift	28/02/2015 to 01/03/2015 = 2 days
2014-2015	1	National seminar Exploring Teaching Learning Practices	14/11/2014 to 15/11/2014 = 2 days
2014-2015	1	International Conference Elixir 2014	19/09/2014 to 20/09/2014 = 2 days
2014-2015	1	Ongoing Research in Management & IT, UTKARSH-III, Dr. D. Y. Patil school of Management	30/01/2015 to 31/01/2015 = 2 days
2014-2015	1	International Conference 'Innovation in Management'	18/02/2015 to 20/02/2015 = 3 days
2014-2015	1	New approaches to Business Excellence, Modern Institute of Business Management	26/9/2014 to 27/9/2014 = 2 days

Percentage per year = (No. of Teaching staff attending such programs / Total number of teaching staff) X 100

8/21*100=

38.0952381

Documents: Personal File

Reports of the Human Resource Development Centres (UGC ASC or other relevant centres) Annual reports of the IQAC and the Institution



Director
S. B. Patil Institute of Management
Sector No. 28, Nigdi,
Pachharan, Pune-411 044.



FIMPRI CHINCHWAD EDUCATION TRUST'S

S. B. PATIL INSTITUTE OF MANAGEMENT

(Approved by AICTE & Affiliated to Savitribai Phule Pune University)

Sect.No. 26, Near Akurdi Railway Station, Pradhikaran, Nigdi, Pune - 411044. Ph. : (020) 27656900 / 9552511041
Tele Fax : 27653166 Website : www.sbpallmba.com E-mail : sbpatilmba@gmail.com




Ref. No. : SBPIM|FDP|2014-15|2566A

Date : 10/03/2015

The following faculty has actively participated and contributed to shared learning and growth by representing S. B. Patil Institute of Management and attending Faculty Development Programs (FDP) on various Management subjects at various Institutes in year 2014- 2015.

Sr. No.	Name of Faculty	Subject	Venue	Date (From)	Date (To)
1	Mr. Pavan C. Patil	Dissertation	Modern College, Pune University	18/02/2015	18/02/2015
2	Mr. Bhushan Pardeshi	Dissertation	Modern College, Pune University	18/02/2015	18/02/2015
3	Mr. Padmalochana Bisoyi	Dissertation	Modern College, Pune University	18/02/2015	18/02/2015
4	Mr. Bhushan Pardeshi	Senior faculty of Management	PUMBA and Academic Staff College	23/12/2014	29/12/2014
5	Dr. H. D. Thorat	Advanced Research Methods & Hypothesis	MITSON, Pune	01/07/2014	05/07/2014
6	Mr. Pavan C. Patil	Advanced Research Methods & Hypothesis Testing	MITSON, Pune	01/07/2014	05/07/2014
7	Mr. Bhushan Pardeshi	Advanced Research Methods & Hypothesis Testing	MITSON, Pune	01/07/2014	05/07/2014


Dr. Daniel Penkar
Director

S.B. Patil Institute of Management




Director
S. B. Patil Institute of Management
Sector No. 26, Nigdi,
Pradhikaran, Pune-411 044.



Progressive Education Society's
MODERN INSTITUTE OF BUSINESS MANAGEMENT

Shivajinagar, Pune - 411005

and

MODERN COLLEGE OF ENGINEERING, MBA Department

Shivajinagar, Pune - 411005

In association with

SAVITRIBAI PHULE PUNE UNIVERSITY, Faculty of Management



Certificate of Participation

This is to certify that

Ptof./ Dr. / Mr. / Ms. / Mrs. Bhushan Pardeishi

from S.B. Patil Institute of Management

has participated in the **Faculty Development Programme on Dissertation**
under MBA- CBCS revised 2013 curriculum
held on 18th February 2015.

Vijaya. Srinivas

Dr. Vijayalakshmi Srinivas
Director,
MIBM

Kalyani Joshi

Dr. Kalyani Joshi
Principal,
MCOE

Shubhangi Walvekar

Dr. Shubhangi Walvekar
HOD - MBA,
MCOE

E.B. Khedkar

Dr. E.B. Khedkar
Dean, Faculty of Management & Director,
Dr. D.Y. Patil School of Management



Twelfth AIMS International Conference on Management



infoms

CERTIFICATE

This is to certify that the paper entitled Professional Fatigue: An unseen
peril slowly annihilating engaged employees was included for presentation
by Daniel J. Penkar at the Twelfth AIMS International Conference
on Management organized at the Indian Institute of Management Kozhikode.

January 2-5, 2015

AIMS International



Twelfth AIMS International Conference on Management



CERTIFICATE

This is to certify that the paper entitled '*Evaluating the Financial Health of Central Public Sector Enterprises in India through Z Score Model*' was presented in-absentia by **Bhushan Pardeshi** at the Twelfth AIMS International Conference on Management organized at the Indian Institute of Management Kozhikode.

14-15

January 2-5, 2015

AIMS International



Certificate

Gramomati Mandal's



ARTS, COMMERCE & SCIENCE COLLEGE

NARAYANGAON- 410 504, Tahashil- Junnar, Dist.- Pune, Maharashtra, India.

NAAC - Re-accredited 'A' Grade College Affiliated to Pune University ID. No. PU/PN/AC/100/(1993)



NATIONAL SEMINAR

ON

RECENT TRENDS IN COMMERCE, MANAGEMENT AND SOCIAL SCIENCES

30th & 31st January, 2015

Sponsored by

B.C.U.D. SAVITRIBAI PHULE PUNE UNIVERSITY, PUNE

Organized by

DEPARTMENT OF COMMERCE AND RESEARCH CENTER

This is to certify that

Prof./ Dr./Mr./Mrs./Miss. Daniel Penkar

From S.B. Patil Institute of Management, Pimpri has Participated / Presented a Paper/Chaired Session

Utilizing Human Resource Effectively & Efficiently

in the National Seminar organized by B.C.U.D. S. P. Pune University, Pune And Department of Commerce and Research Center, Narayangaon Pune. Maharashtra, India.

S. D. Takalkar

Dr. S. D. Takalkar
H.O.D. & Convener

Dr. J. P. Bhosale
Head-Research Center

S. S. Shewale
Prin. S. S. Shewale
Principal



MAEER's (Estd: 1983)

MIT SCHOOL OF MANAGEMENT | PUNE | INDIA

S. No. 124, Paud Road, Kothrud, Pune - 411 038



Faculty Development Programme on

“Advanced Research Methods and Hypothesis Testing”

Certificate of Participation

This is to Certify that

Mr./Mrs./Ms./Dr. Bhushan Dattusing Pardeshi has participated in the Faculty Development Programme on “Advanced Research Methods and Hypothesis Testing” organized by MIT School of Management, PGRC, Pune from 1st July to 5th July, 2014.

Prof. (Dr.) Sayalee Gankar
Director
MITSOM

Rahul V. Karad
Executive Director
MAEER's MIT Group of Institutions, Pune

Prof. (Dr.) Vishwanath D. Karad
Founder, Executive President
MAEER's MIT Group of Institutions, Pune



UGC
ACADEMIC
STAFF
COLLEGE



SAVITRIBAI
PHULE PUNE
UNIVERSITY



This is to Certify that
Mr. Pardeshi Bhushan D.,
of PCEI's, S.B. Patil Institute of
Management, Nigdi, Savitribai
Phule Pune University, Pune has
successfully completed Seven Days
Faculty Development Programme for
Senior Faculty of Management
conducted at Department of
Management Sciences, Savitribai
Phule Pune University, Pune 411007,
from 23/12/2014 to 29/12/2014 under the
auspices of UGC- Academic Staff
College, Pune funded by Savitribai
Phule Pune University.

I/C DIRECTOR

CO-ORDINATOR

DIRECTOR
BCUD

"WE GALVANIZE ATTITUDE"

14-15FDPMGTP-I-9



Director
S. B. Patil Institute of Management
Sector No. 26, Nigdi,
Pradhikaran, Pune-411 044



Rayat Shikshan Sanstha's
MAHATMA PHULE MAHAVIDYALAYA
PIMPRI, PUNE - 411 017.

Re-accredited by NAAC with 'A' Grade, CGPA : 3.13

A TWO DAY NATIONAL SEMINAR ON
COLLEGE-INDUSTRY INTERFACE
5th and 6th, December, 2014



Certificate

This is to certify that Mr./Mrs./Prof./Dr. Swapnil S. Sankamble
of S.B. Patil Institute of Management, Nigdi, Pune has
Worked as a Resource Person / Presented a paper / participated / Director / Co-ordinator / Convener /
Organising Secretary / Committee member for the National Seminar on College - Industry Interface,
Sponsored by University Grants Commission (Western Region, Pune) and jointly organised by
Department of Chemistry and College-Industry Co-ordination Committee at Mahatma Phule
Mahavidyalaya, Pimpri, Pune - 411 017.




Organising Secretary


Convener


Co-ordinator


Principal & Director



'Social Transformation Through Dynamic Education'

Bharati Vidyapeeth Deemed University, Pune

Institute of Management and Rural Development Administration, Sangli.



BVCON-15

(28th February and 1st March 2015)

Two Day National Conference

on

Modern Trends in Rural Management and Development : A Paradigm Shift

Certificate

This is to Certify that Mr./Ms. Prof. Shushan Pardesi

has participated in the Two Day National Conference on 'Modern Trends in Rural Management and Development : A Paradigm Shift' organized by Bharati Vidyapeeth Deemed University, Institute of Management and Rural Development Administration, Sangli on 28th February and 1st March 2015.

He/She has presented a paper titled Consumer Behaviour: An Emperical Study with Tea (Powder)
in Sangli Metropolitan Area


Dr. Amarja Nargunde
Convener


Dr. Prakash Patil
Co-Convener


Dr. Om Prakash Gupta
Director





Audyogik Tantra Shikshan Sanstha's
**Institute of Industrial & Computer
Management & Research
(IICMR) Nigdi**



Certificate of Participation - E²TLP 2014

This is to certify that Mr. / Miss / Mrs. ... *Prof. Swapnil Sonkamble* ... has attended / participated for the best practices competition at National Seminar 2014 "Exploring Teaching Learning Practices for Effective Management Education - More with less" During the period 14th & 15th November 2014 at IICMR, Nigdi, Pune - 44.

The Information age becomes the era of Knowledge providing sound and unmatched feasibility for discovery, exchange of information, communication and exploration to strengthen the teaching Learning Process. They were explored during the seminar through Lectures, Interactive Group Exercise, Showcasing Effective Teaching, Learning and Evaluation Processes through Case Study were the salient features of the program.



Dr. Abhay Kulkarni

Convener-National Seminar 2014
Director, IICMR





Nagar Yuwak Shikshan Sanstha's
Datta Meghe Institute of Management Studies
(Formally NYSS Institute of Management & Research)
Atrey Layout, Nagpur



ELIXIR-2014

Certificate

This is to certify that Prof./Dr./Mr./Mrs./Ms. Vinay Kumar
of S. B. Patil Institute of Management has participated in the 4th Annual International
Conference Elixir-2014 on 'New Normal Strategies for Transforming Bharat to India in the context of D4
(Demographic Dividend & Digital Divide)' organized by Datta Meghe Institute of Management Studies, Atrey
Layout, Nagpur-440022 on 19-20/09/2014. He/She has presented a paper titled
'E-Retailing in India - A Study of Consumer's Internet usage
pattern, their profile and their shopping pattern'

Dr. Rahul Mohare
Convenor

Dr. Aniruddha Akarte
Co-Convenor

Dr. Soma Sharma
Co-Convenor

Dr. Sujit Metre
Director



Dr D Y Patil Educational Enterprises Charitable Trust's

**Dr D Y Patil School of Management
Dr D Y Patil School of MCA**

D Y Patil Knowledge City, Charholi (BK), Via Lohegaon, Pune-412105

NATIONAL CONFERENCE

"UTKARSH-III"

"Innovative Quest in Management and Zest in Information Technology for the Modern Era"

in Association with

SAVITRIBAI PHULE PUNE UNIVERSITY

Certificate

This is to certify that [✓]Dr. / Prof. / Mr. / Mrs. / Ms. Daniel Penkar of SBPIM has participated/presented research paper entitled "A study of talent management of employees in BPO's in Pune city from 2013-2015" in National Conference 'UTKARSH-III' held on 12th & 13th March 2015.

Haldar

Prof. (Dr) O.P. HALDAR
Conference Convener
Professor, Dr D Y Patil School of Management

Khedkar

Prof. (Dr) E.B. KHEDKAR
Conference Chairman
Dean, Faculty of Management, Savitribai Phule Pune University
Director, Dr D Y Patil School of Management
Dr Y Patil School of MCA



Dr D Y Patil Group



Savitribai Phule Pune University



S. B. Patil Institute of Management
Sector No. 28, Nigdi,
Pune-411 044.

Director



SAVITRIBAI PHULE PUNE UNIVERSITY
&
MAEER's MIT SCHOOL OF MANAGEMENT



Jointly Organizing

"INTERNATIONAL RESEARCH CONFERENCE 2015- INNOVATIONS IN MANAGEMENT"

18th, 19th & 20th February 2015

Certificate

This is to certify that Prof. /Dr. /Mr. /Mrs. /Ms. KIRTI DHARWADKAR has
participated /presented/published in absentia the research paper titled as "IMPACT OF WORKING HOURS ON
FAMILY WELL BEING OF WOMEN EMPLOYEES WORKING IN
IT/BPO SECTOR" in "International Research Conference-2015 Innovations In Management".



Ashish Thite

Mr. Ashish Thite
Conference Coordinator

Sayalee Gankar

Prof. Dr. Sayalee Gankar
Director
MIT School of Management, Pune.

Rahul V. Karad

Mr. Rahul V. Karad
Executive Director
MAEER's MIT Group of Institutions, Pune.

Vishwanath D. Karad

Prof. Dr. Vishwanath D. Karad
Founder, Executive President & Managing Trustee
Maharashtra Academy of Engineering and
Educational Research (MAEER), Pune, India



Certificate

Progressive Education Society's

MODERN INSTITUTE OF BUSINESS MANAGEMENT

Shivajinagar, Pune - 411005, Maharashtra, India.

In association with

University of Pune

National Conference
on

NEW APPROACHES TO BUSINESS EXCELLENCE

September 26 & 27, 2014

This is to certify that

Prof./ Dr. / Mr. / Ms. Daniel Penkar

from SBPIM, Nigdi has participated / presented a paper titled
Recent Trends and Challenges faced by Mutual Funds in India
in the National Conference on

New Approaches to Business Excellence

organised by P. E. Society's Modern Institute of Business Management,
Shivajinagar, Pune 5

under Quality Improvement Programme of University of Pune.

Vijays. Srinivas

Dr. Vijayalakshmi Srinivas
Director, MIBM

Nivedita Ekbote
Prof. Nivedita Ekbote

Co-ordinator MIBM



S. B. Patil
Director
S. B. Patil Institute of Management
Sector No. 26, Nigdi,
Pradhikaran, Pune-411 044.