Pimpri Chinchwad Education Trust's
S. B. PATIL INSTITUTE OF MANAGEMENT
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EVENT REPORT

Name of the Event	HR Conclave on " DIVERSITY HARMONY – Crafting an Inclusive Future"
Committee / Cell	IQAC
Faculty Coordinator Name	Dr. Iram Ansari
Student Coordinator Name	Mr. Mayur Marathe
Day & Date	30th March 2024 , Saturday.
Venue	1st Floor Seminar Hall, S. B. Patil Institute of Management.
Number of Participants	136 SBPIM students & 22 Delegates
Nature of the Activity (Curricular / Co-Curricular / Extra-Curricular)	Co-curricular

Brief Information of the Activity:

Topic of the Activity: DIVERSITY HARMONY – Crafting an Inclusive Future

Objectives:

- Foster an understanding of the importance of diversity and inclusion in creating a harmonious society.
- Explore strategies for promoting diversity and inclusion within various contexts, such as workplaces, educational institutions, and communities.
- Encourage participants to reflect on their own biases and privileges, and identify ways to challenge stereotypes and promote equity.
- Cultivate empathy and respect for individuals from different backgrounds, cultures, and identities.

Inspire action towards building inclusive environments where everyone feels valued and respected.

Outcome: Participants gained a deeper appreciation for the value of diversity and inclusion and were equipped with practical strategies for promoting harmony within their spheres of influence. They were empowered to advocate for change and contribute to the creation of a more inclusive future for all

It helps in creating awareness and education about gender equality. This not only helps in breaking gender stereotypes but also encourages students to become advocates for women's rights.

Women's Day celebration also provides a platform for women in the business world to share their experiences and challenges. This creates a sense of solidarity and support among female students who are preparing to enter the corporate world. It also helps in building a network of successful women who can serve as role models and mentors for the students.

In addition, Women's Day celebration also promotes diversity and inclusivity in the business world. It highlights the importance of having a diverse workforce and the benefits it brings to an organization. It also encourages students to embrace and celebrate diversity in all its forms.

Brief Report: On the occasion of International Women's Day 2024, the Divine HR Forum in association with

PCET'S S.B. Patil Institute of Management hosted a momentous event under the theme 'Invest in Women, Accelerate Progress'. The event witnessed a gathering of esteemed guests, dignitaries, and participants, all joining hands to celebrate the achievements and potential of women across diverse fields.

Ms. Rajnandini Sawalkar, a student from the MBA 1st Year at SBPIM, commenced the event with a heartfelt welcome speech, setting the tone for the day's proceedings. The celebration began with a stirring recitation of Maya Angelou's timeless poem, "Still I Rise", resonating with the strength and resilience of women worldwide.

The event was graced by an esteemed lineup of Chief Guests, including:

Ms. Mamta Sindhutai Sapkal- Chairman of Saptasindhu Mahila Aadhar Bal Sangopan & Shikshan Sanstha.

Smt. Mrunalini Madan Wani- Women Chairman of Rashtravadi Congress.

Guests of Honor: Dr. Rakhi Achin Mutha, Mrs. Pallavi Shikumarshhri, Dr. Priya Parekh, Ms. Sangita Prashant Tarade, Ms. Priyanka Shakyavans, Adv. Preetisingh Pardeshi, Ms. Preeti Sakhre, and Dr. Kirti Dharwadkar, Director of SBPIM.

Dr. Kirti Dharwadkar, in her address, shared words of wisdom and inspiration, emphasizing the importance of women's empowerment and the role of education in fostering progress. She highlighted SBPIM's commitment to nurturing future business leaders and promoting a culture of research and innovation. The event proceeded with a lamp lighting ceremony conducted by the second anchor, Simanthini Purankar, followed by felicitation of all the Chief Guests and Guests of Honor. A panel discussion, featuring the Guests of Honor as panel members, provided insightful perspectives on various aspects of women's empowerment and advancement.

Dr.Kirti Dharawadkar in her welcome speech addressed the topic in brief and thanked the panelist and the NIP members for their presence. In a surprise move to promote diversity further, two EC members, Mr. Kalyan Pawar, Mr. Ajit Thakur, and Dr. Abhay Kulkarni joined the panel discussion to provide their perspectives, showcasing the involvement of men in DEI initiatives. Ms. Vahida Pathan, Moderator, skillfully guided the panel discussion, ensuring meaningful dialogue and engagement among the panelists and the audience. Dr. Iram Ansari, in her vote of thanks, expressed gratitude to the panelists, moderator, attendees, and Ms. Rajnandini Sawalkar, MBA HR 1st year for anchoring the event with grace and professionalism.

Conclusion:

The Diversity and Inclusiveness session served as a platform for meaningful dialogue, exchange of ideas, and collective efforts towards building inclusive workplaces. By recognizing and celebrating diversity in all its forms, organizations can create environments where every individual feels valued, respected, and empowered to contribute their best.

Geo-tag Photos

Geotag photo of all Panelists for the HR conclave "Diversity Harmony: Crafting an Inclusive Future."

Panelist sharing their views on topic" Diversity Harmony: Crafting an Inclusive Future."

Felicitation of the Panelist: Dr.Meenal Rao and Ms. Rinat Moscovich by Dr.Kirti Dharwadkar, Director, SBPIM and Mr. Kalyan Pawar, Chairman NIPM

Felicitation of the Panelist: Ms Ojaswini Saptnekar and Ms. Sheetal Ingale by Dr.Kirti Dharwadkar, Director, SBPIM and Mr. Kalyan Pawar, Chairman NIPM

Felicitation of the Panelist: Ms.Taninder Kaur and Dr.Ila Pathak Jha by Dr.Kirti Dharwadkar, Director, SBPIM and Mr. Kalyan Pawar, Chairman NIPM

Panelist pouring their heart out on the topic "Diversity Harmony: Crafting an Inclusive Future."

Dr. Rani Ansari
Event Coordinator

Dr. Amarish Padma
IQAC Coordinator

Dr. Kirti Dharwadkar
Director

S. B. PATIL INSTITUTE OF MANAGEMENT ★ PCET's
NIGDI, PRADHIKARAN, PUNE-44.

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Name of the Activity	**Crafting a Ladder of Leadership in Career**
Speaker & Coordinator Name & Mobile No.	**Maj. Gen Sanjeev Dogra** **Dr. Kajal Maheshwari 9326505453**
Day & Date	02 March 2024, Saturday
Venue	PCET's SBPIM Seminar Hall-1
Number of Participants	184
Nature of the Activity	One Time

Brief Information of the Activity:

Topic of the Activity	**Crafting a Ladder of Leadership in Career**
Objectives	**Objective 1: Self-Assessment and Vision Setting:** **Objective 2: Skill Development:**
Outcome	**Outcome 1: Enhanced Understanding of Leadership Development** **Outcome 2: Practical Application of Leadership Principles**

Brief Report:

The S.B. Patil Institute of Management hosted a one-day session on "Crafting a Ladder of Leadership in Career" on March 02, 2024. The event aimed to provide MBA students with insights and strategies for advancing their leadership skills and shaping their career trajectories.

The session was conducted by Maj. Gen Sanjeev Dogra, a distinguished expert in leadership development. Maj. Gen Dogra's wealth of experience and practical knowledge in the field of leadership added immense value to the event. His engaging presentation style and interactive approach ensured active participation from the students throughout the session.

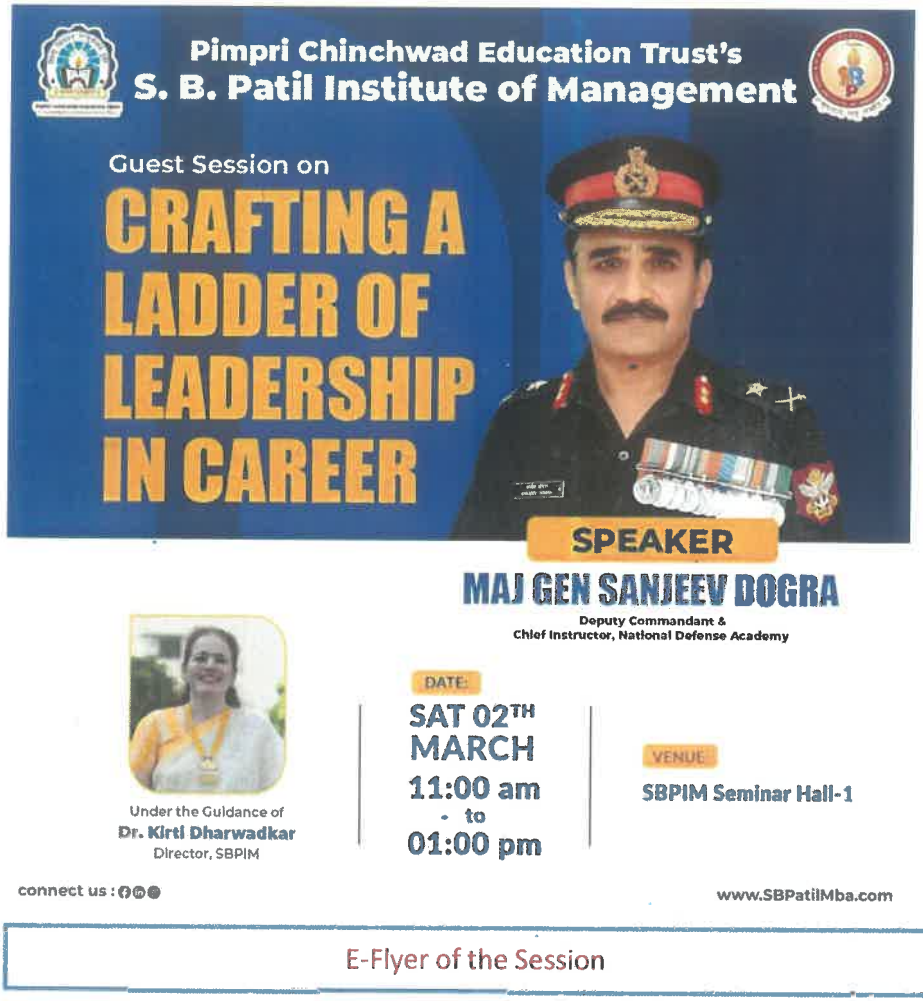
Dr. Kirti Dharwadkar, Director of the institute, had the honor of felicitating Maj. Gen Sanjeev Dogra at the beginning of the session. Her warm welcome set the tone for an enriching and collaborative learning experience.

The session commenced with an exploration of the fundamental principles of effective leadership in today's competitive business environment. Maj. Gen Dogra elaborated on the essential skills, behaviors, and mindsets that distinguish successful leaders, emphasizing the importance of self-awareness, adaptability, and continuous learning.

Throughout the session, participants engaged in lively discussions, case studies designed to deepen their understanding of leadership concepts and their practical application. Maj. Gen Dogra's insightful anecdotes and real-world examples resonated with the audience, inspiring them to aspire for leadership excellence in their respective careers.

Dr. Kajal Maheshwari concluded the session by expressing gratitude to Maj. Gen Sanjeev Dogra for sharing his expertise and empowering the students with valuable insights. She encouraged the participants to leverage the knowledge gained from the session to chart their own paths to leadership success.

Overall, the "Crafting a Ladder of Leadership in Career" session was a resounding success, leaving a lasting impact on the MBA students of S.B. Patil Institute of Management. The event exemplified the institute's commitment to fostering holistic development and preparing future leaders for the challenges of tomorrow's business world.



E-Flyer of the Session

Dr. Kirti Dharwadkar, Director of the institute, had the honor of felicitating Maj. Gen Sanjeev Dogra

Maj. Gen Dogra guiding students on effective leadership in today's competitive business environment

क्राफ्टिंग अ लॅडर ऑफ लीडरशिप करिअर

■ रक्षंदा कुनघाडकर (एस. बी. पाटील इन्स्टिट्यूट ऑफ मॅनेजमेंट)

एस. बी. पाटील इन्स्टिट्यूट ऑफ मॅनेजमेंट येथे एमबीएच्या विद्यार्थ्यांना 'क्राफ्टिंग अ लॅडर ऑफ लीडरशिप करिअर' विषयावर मेजर जनरल संजीव डोगरा (डेप्युटी कमांडर, चीफ इन्स्ट्रक्टर, नॅशनल डिफेन्स अॅकॅडमी) यांनी मार्गदर्शन केले. भारतीय सैन्याच्या कार्यप्रणालीचे उदाहरण समोर ठेवत लिडरशिप कशी असावी, याबद्दल त्यांनी मार्गदर्शन केले. रझांगला व डोगराईच्या लढाईबाबत त्यांनी सांगितले. उत्कृष्ट लीडर हा शिस्तप्रिय, आत्मविश्वासू, उत्साही, विश्वासू आणि उत्तम निर्णय घेणारा असावा, असे सांगून महाभारतातील उदाहरण देत त्यांनी कर्तव्य कसे पार पाडावे, याबद्दल मार्गदर्शन केले. संचालिका डॉ. कीर्ती धारवडकर यांच्या मार्गदर्शनाखाली प्रा. डॉ. काजल माहेश्वरी व विद्यार्थी प्रतिनिधींनी समन्वय साधला.

Media Coverage of the session

Dr. Kajal Maheshwari
Activity Coordinator

Dr. Amarish Padma
IQAC Coordinator

Dr. Kirti Dharwadkar
DIRECTOR

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