



PIMPRI CHINCHWAD EDUCATION TRUST

(REGISTERED NO. : E - 1379 - PUNE)

SECTOR NO. 26, PRADHIKARAN, NIGDI, PUNE - 411 044.

☎ : 27652297

Smt. LILATAI SHANKARRAO PATIL
CHAIRMAN

Shri. DNYANESHWARJI P. LANDGE
VICE CHAIRMAN

Shri. VITTHALRAO SOMAJI KALBHOR
SECRETARY

Outward No. : Trust/SBIM/DA/105/2012/878

Date : 22-10-2012

To,
Dr. Daniel J. Penkar
E/202, Dayand Garden,
Fatima Nagar, Wanorie
Pune : 411 040.

Subject: - Appointment to the post of **Director** in S. B. Patil Institute of Management Pradhikaran, Nigdi, Pune : 411 044.

Sir,

In response to our advertisement dated 6th June 2012, you had applied for the post of **Director** in MBA. You were interviewed for the above post by University selection committee under Statute 415 of the University of Pune on 6th October 2012.

I am pleased to inform you that on the committee's recommendation, Management has appointed you on the said post in S. B. Patil Institute of Management, Sector No.26, Pradhikaran, Nigdi, Pune: 44 in the scale of **Rs. 37400-67000 + AGP 10000** with effect from date of joining. Your appointment is subject to the following terms and conditions,

1. Your services will be governed by the Maharashtra University Act 1994, Statute Code of Conduct, Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
 - a. You are appointed in clear vacancy on full time basis.
 - b. The post is reserved for Open category. Since you belong to the Open category, you are appointed on full-time basis on probation for a period of two years from the date of your joining.
2. You will be paid **Rs. 70,210/-(Inclusive AGP)** as a basic with additional allowance of **Rs. 23,000/-** per months. You will also be entitled to Dearness Allowances, House Rent Allowances and C.L.A. at the rates prescribed by the state Government from time to time. Your appointment and salary shall be subject to the approval by the University of Pune and Director of Technical Education as the case may be.
3. Your appointment is subject to the number of students and the workload prescribed for the post.
4. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharged/relieving certificate, last pay certificate (if any), cast certificate as applicable etc. before joining your duties.
5. In case you accept the appointment you shall have to execute Deed of Contract of Services as prescribed in the Statutes at the time of joining the duties.



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Outward No. :

Date :

6. You will be allowed to join the duties on producing of
 - a. Two passport sizes photographs
 - b. Character Certificate from two eminent persons, One of them should be a Govt. Gazetted officer.
 - c. Discharge Certificate from previous employer (if any).
7. You will have to undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are physically fit for employment on the staff of the college/institution.
8. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
9. You will not conduct or engage yourself in any private tuitions of private coaching classes.
10. You will not engage yourself in any other job paid full – time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority / Management.
11. Your appointment may be terminated, at any time by either side / party, by giving one month's notice or one month's pay in lieu of notice during probation period. However, after completion of the probation period three months notice or three months pay in lieu of notice period required to be given for termination of the services / resignation from the services as the case may be.
12. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the Management as provided for in the statutes. During the period of your services you shall not directly do such things which are subversive to the interests of the society / University / Institute / college / Students.
13. You have to communicate your acceptance to Management / College / Institution within seven days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

ote
[Signature]

Received & Accepted
[Signature]

[Signature]
Secretary

Pimpri Chinchwad Education Trust
Sector No. 26, Pradhikaran, Nigdi, Pune: 44.

- C. C. : 1. Accounts Section
2. Personal File
3. O.C.

University of Pune



Inward No.: 608
Date : 04/12/2012

Telephone Nos. :
020-25601257
25601258
25601259

ACADEMIC SECTION
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e-mail : dyracademic@unipune.ac.in

Ref. No. : CCO/APP. Camp/136

Date : 3/12/2012

To

The Chairman,
Pimpri Chinchwad Education Trust's
S. No. 26, Pradhikaran, Nigdi,
Pune-44
Id. No- MGT/PU-132

**Sub : Approval to the appointment of Dr. Shri. Penkar Daniel Jacob as a
Director ...**

Ref: SBPIM/SSC/2012-13/878, Date : 02/11/2012

Sir,

With reference to your letter mentioned above, I am directed to inform you that the appointment of **Dr. Shri. Penkar Daniel Jacob** is approved as a **Director**, W.e.f. 08/10/2012 at S.B. Patil Institute of Management, S. No. 26, Pradhikaran, Nigdi, Pune-44

Yours Sincerely,

Dy. Registrar
(Academic)

Copy to :

- 1) **The Director**,
S.B. Patil Institute of Management,
S. No. 26, Pradhikaran, Nigdi, Pune-44
- 2) **Dr. Shri. Penkar Daniel Jacob**
- 3) The Controller of Examinations, University of, Pune, Pune - 411 007.
- 4) The Dy. Registrar, Reservation, University of, Pune, Pune - 411 007.
- 5) The Asst. Registrar, Election Unit, University of, Pune, Pune - 411 007.