

PIMPRI CHINCHWAD EDUCATION TRUST'S  
S. B. PATIL INSTITUTE OF MANAGEMENT

INTERNAL COMPLAINTS COMMITTEE

NOTICE

Date: 18 / 08/ 2022

**Agenda for Meeting**

This is to inform all the committee members that the committee meeting is scheduled on 19 August, 2022 at the Conference Room at 05.00 pm.

The agenda for the same is as under:

1. Approval of last meeting minutes.
2. Review of measures taken for creating awareness for prevention of sexual harassment.
3. Review of complaints received.
4. Any other relevant point / topic with the permission of the chairperson.

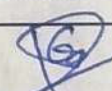
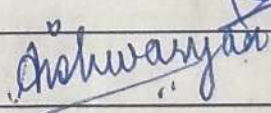
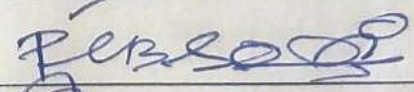
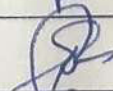
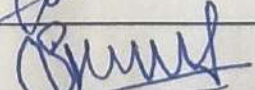
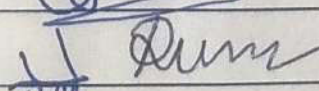

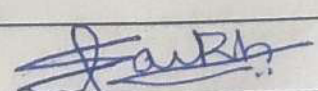
Signature



Dr. Kirti Dharwadkar

Chairperson

**INTERNAL COMPLAINTS COMMITTEE**

Sr. No.	Name of the Member	Role	Signature
1	Dr. Kirti Dharwadkar	Chairperson	
2	Dr. Aishwarya G	Member - Secretary	
3	Dr. Padmalochana Bisoyi	Member	
4	Ms. Swati Satpute	Member	
5	Mr. Shubham Shinde	Member	
6	Mr. Ragini Ubhalkar	Student Member	
7	Mr. Vrushabh Hole	Student Member	
8	Ms. Anjum Shaikh	Student Member	

PIMPRI CHINCHWAD EDUCATION TRUST'S  
S. B. PATIL INSTITUTE OF MANAGEMENT  
INTERNAL COMPLAINTS COMMITTEE

MINUTES OF THE MEETING

**Date:** 19 / 08 / 2022

The Internal complaints Committee Meeting was held on 19 August, 2022 at 05.00 pm in Conference Room. Following are the minutes of the meeting.

**Agenda:**

1. Approval of last meeting minutes.
2. Review of measures taken for creating awareness for prevention of sexual harassment.
3. Review of complaints received.
4. Any other relevant point / topic with the permission of the chairperson.

**Minutes:**

1. The secretary briefed the committee members about a proposed guest session by Dr. Pranita Burbure, Faculty to be conducted with regards to the updated policies of Prevention of Sexual harassment in the month of December 2022. The awareness session is planned only for Faculty & Staff on the occasion of Discrimination against Women Pakhwada in solidarity with AICTE & UNiTE campaign organized by United Nations ( 25 November- 10 December 2022)
2. The Chairman took the review of the complaints if any and concluded that no complaints were received in the complaint box or with any of the committee members.
3. The Secretary offered the vote of thanks.

**Signature**



Dr. Kirti Dharwadkar

Chairperson

INTERNAL COMPLAINTS COMMITTEE			
Sr. No.	Name of the Member	Role	Signature
1	Dr. Kirti Dharwadkar	Chairperson	
2	Dr. Aishwarya G	Member - Secretary	
3	Dr. Padmalochana Bisoyi	Member	
4	Ms. Swati Satpute	Member	
5	Mr. Shubham Shinde	Member	
6	Mr. Ragini Ubhalkar	Student Member	
7	Mr. Vrushabh Hole	Student Member	
8	Ms. Anjum Shaikh	Student Member	

PIMPRI CHINCHWAD EDUCATION TRUST'S  
S. B. PATIL INSTITUTE OF MANAGEMENT

INTERNAL COMPLAINTS COMMITTEE

NOTICE

Date: 06/03/2023

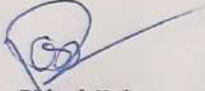
**Agenda for Meeting**

This is to inform all the committee members that the committee meeting is scheduled on 07 March, 2023 at the Conference Room at 05.00 pm.

The agenda for the same is as under:

1. Approval of last meeting minutes.
2. Review of measures taken for creating awareness for prevention of sexual harassment.
3. Review of complaints received.
4. Any other relevant point / topic with the permission of the chairperson.

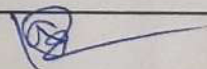
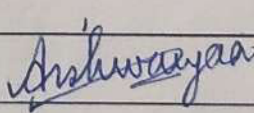
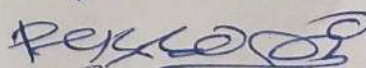
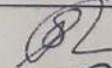
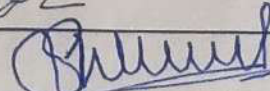
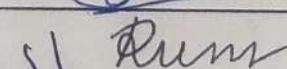

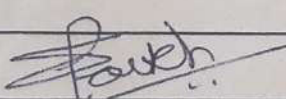
Signature



Dr. Kirti Dharwadkar

Chairperson

**INTERNAL COMPLAINTS COMMITTEE**

Sr. No.	Name of the Member	Role	Signature
1	Dr. Kirti Dharwadkar	Chairperson	
2	Dr. Aishwarya G	Member - Secretary	
3	Dr. Padmalochana Bisoyi	Member	
4	Ms. Swati Satpute	Member	
5	Mr. Shubham Shinde	Member	
6	Mr. Ragini Ubhalkar	Student Member	
7	Mr. Vrushabh Hole	Student Member	
8	Ms. Anjum Shaikh	Student Member	

PIMPRI CHINCHWAD EDUCATION TRUST'S  
**S. B. PATIL INSTITUTE OF MANAGEMENT**  
**INTERNAL COMPLAINTS COMMITTEE**

**MINUTES OF THE MEETING**

**Date: 07/ 03/ 2023**

The Internal Complaints Committee Meeting was held on 7 March 2023 at 05.00 pm in the Conference Room. Following are the minutes of the meeting.

**Agenda:**

1. Approval of last meeting minutes.
2. Review of measures taken for creating awareness for prevention of sexual harassment.
3. Review of complaints received.
4. Any other relevant point / topic with the permission of the chairperson.


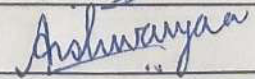


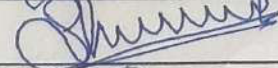
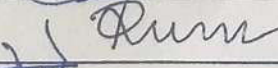

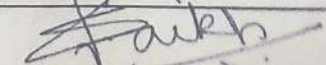
**Minutes:**

1. The secretary briefed the committee members about the awareness that was conducted by the Director on the prevalent committee and policy of Prevention of Sexual harassment during the Induction programme Rhythm 2022. Due to Covid-19 issues the admissions began late and the induction programme was held between 22-26 November 2022.
2. It has been proposed to invite a Social Worker and Activist Mr.Sandeep Mahajan "Mashoor" to provide insights on the POSH Act through his storytelling skills for both faculty & students.
3. The Chairman took a review of the complaints if any and concluded that no complaints were received in the complaint box or with any of the committee members.
4. The Secretary offered the Vote of thanks.

**Signature**



**Dr. Kirti Dharwadkar**  
Chairperson

<b>INTERNAL COMPLAINTS COMMITTEE</b>			
<b>Sr. No.</b>	<b>Name of the Member</b>	<b>Role</b>	<b>Signature</b>
1	Dr. Kirti Dharwadkar	Chairperson	
2	Dr. Aishwarya G	Member - Secretary	
3	Dr. Padmalochana Bisoyi	Member	
4	Ms. Swati Satpute	Member	
5	Mr.Shubham Shinde	Member	
6	Mr.Ragini Ubhalkar	Student Member	
7	Mr.Vrushabh Hole	Student Member	
8	Ms.Anjum Shaikh	Student Member	

PIMPRI CHINCHWAD EDUCATION TRUST'S  
S. B. PATIL INSTITUTE OF MANAGEMENT

INTERNAL COMPLAINTS COMMITTEE

NOTICE

Date: 25/ 08/ 2021

**Agenda for Meeting**

This is to inform all the committee members that the committee meeting is scheduled on 26 August, 2021 at the Conference Room at 05.00 pm.

The agenda for the same is as under:

1. Approval of last meeting minutes.
2. Review of measures taken for creating awareness for prevention of sexual harassment.
3. Review of complaints received.
4. Any other relevant point / topic with the permission of the chairperson.

Signature



Dr. Kirti Dharwadkar  
Chairperson

INTERNAL COMPLAINTS COMMITTEE			
Sr. No.	Name of the Member	Role	Signature
1	Dr. Kirti Dharwadkar	Chairperson	
2	Dr. Aishwarya G	Member - Secretary	
3	Dr. Padmalochana Bisoyi	Member	
4	Ms. Swati Satpute	Member	
5	Mr. Shubham Shinde	Member	
6	Mr. Ragini Ubhalkar	Student Member	
7	Mr. Vrushabh Hole	Student Member	
8	Ms. Anjum Shaikh	Student Member	

**PIMPRI CHINCHWAD EDUCATION TRUST'S  
S. B. PATIL INSTITUTE OF MANAGEMENT  
INTERNAL COMPLAINTS COMMITTEE**

**MINUTES OF THE MEETING**

**Date:** 26/08/2021

The Internal Complaints Committee Meeting was held on 26 August 2021 at 05.00 pm in the Conference Room. Following are the minutes of the meeting.

Agenda:

1. Approval of last meeting minutes.
2. Review of measures taken for creating awareness for prevention of sexual harassment.
3. Review of complaints received.
4. Any other relevant point / topic with the permission of the chairperson.

Minutes:

1. The secretary briefed the committee members about the awareness that was conducted by the Director on the prevalent committee and policy of Prevention of Sexual harassment once again post induction programme. Due to Covid-19 issues the admissions began late.
2. It was discussed that the Director will address the prevalent ICC policy during the IP3 Parents meet in the coming semester.
3. The Chairman took the review of the complaints if any and concluded that no complaints were received in the complaint box or with any of the committee members.
4. The Secretary offered the Vote of thanks.

Signature



Dr. Kirti Dharwadkar

Chairperson

<b>INTERNAL COMPLAINTS COMMITTEE</b>			
<b>Sr. No.</b>	<b>Name of the Member</b>	<b>Role</b>	<b>Signature</b>
1	Dr. Kirti Dharwadkar	Chairperson	
2	Dr. Aishwarya G	Member - Secretary	
3	Dr. Padmalochana Bisoyi	Member	
4	Ms. Swati Satpute	Member	
5	Mr. Shubham Shinde	Member	
6	Mr. Ragini Ubhalkar	Student Member	
7	Mr. Vrushabh Hole	Student Member	
8	Ms. Anjum Shaikh	Student Member	

PIMPRI CHINCHWAD EDUCATION TRUST'S  
S. B. PATIL INSTITUTE OF MANAGEMENT

INTERNAL COMPLAINTS COMMITTEE

NOTICE

Date: 02/ 03/ 2022

**Agenda for Meeting**

This is to inform all the committee members that the committee meeting is scheduled on 03 March, 2022 at the Conference Room at 05.00 pm.

The agenda for the same is as under:

1. Approval of last meeting minutes.
2. Review of measures taken for creating awareness for prevention of sexual harassment.
3. Review of complaints received.
4. Any other relevant point / topic with the permission of the chairperson.

Signature

Dr. Kirti Dharwadkar  
Chairperson

INTERNAL COMPLAINTS COMMITTEE			
Sr. No.	Name of the Member	Role	Signature
1	Dr. Kirti Dharwadkar	Chairperson	
2	Dr. Aishwarya G	Member - Secretary	
3	Dr. Padmalochana Bisoyi	Member	
4	Ms. Swati Satpute	Member	
5	Mr. Shubham Shinde	Member	
6	Mr. Ragini Ubhalkar	Student Member	
7	Mr. Vrushabh Hole	Student Member	
8	Ms. Anjum Shaikh	Student Member	



PIMPRI CHINCHWAD EDUCATION TRUST'S  
**S. B. PATIL INSTITUTE OF MANAGEMENT**  
**INTERNAL COMPLAINTS COMMITTEE**

**MINUTES OF THE MEETING**

**Date:** 03/ 03/ 2022

The Internal Complaints Committee Meeting was held on 3 March 2022 at 05.00 pm in the Conference Room. Following are the minutes of the meeting.

Agenda:


1. Approval of last meeting minutes.
2. Review of measures taken for creating awareness for prevention of sexual harassment.
3. Review of complaints received.
4. Any other relevant point / topic with the permission of the chairperson.

Minutes:

1. The secretary briefed the committee members about the awareness that was conducted by the Director on the prevalent committee and policy of Prevention of Sexual harassment during the Induction programme Rhythm, December January 2021-22. Due to Covid-19 issues the admissions began late and the induction programme was held in December & January 2021-2022.
2. The Chairman took the review of the complaints if any and concluded that no complaints were received in the complaint box or with any of the committee members.
3. The Director also addressed the parents about the prevalent ICC policy during the IP<sup>3</sup> Parent's Meet that was conducted on 22 January 2022.
4. The Secretary offered the Vote of thanks.

Signature

  
Dr. Kirti Dharwadkar  
Chairperson

<b>INTERNAL COMPLAINTS COMMITTEE</b>			
Sr. No.	Name of the Member	Role	Signature
1	Dr. Kirti Dharwadkar	Chairperson	
2	Dr. Aishwarya G	Member - Secretary	
3	Dr. Padmalochana Bisoyi	Member	
4	Ms. Swati Satpute	Member	
5	Mr. Shubham Shinde	Member	
6	Mr. Ragini Ubhalkar	Student Member	
7	Mr. Vrushabh Hole	Student Member	
8	Ms. Anjum Shaikh	Student Member	



PIMPRI CHINCHWAD EDUCATION TRUST'S  
**S. B. PATIL INSTITUTE OF MANAGEMENT**  
**INTERNAL COMPLAINTS COMMITTEE**

**MINUTES OF THE MEETING**

**Date:** 26 / 08/ 2020

The Internal complaints Committee Meeting was held on 26 August, 2020 at 04.00 pm in Conference Room. Following are the minutes of the meeting.

Agenda:

1. Approval of last meeting minutes.
2. Review of measures taken for creating awareness for prevention of sexual harassment.
3. Review of complaints received.
4. Any other relevant point / topic with the permission of the chairperson.






Minutes:

1. The secretary briefed the committee members about the awareness that will be conducted by the Director on the prevalent committee and policy of Prevention of Sexual harassment during the Induction programme Rhythm, 2020. Due to Covid-19 issues the admissions have not begun and the induction programme has also been postponed.
2. The Chairman took the review of the complaints if any and concluded that no complaints were received in the complaint box or with any of the committee members.
3. It was offered that the Director shall address the parents about the ICC policy during the IP<sup>3</sup> Parent's meet that will be conducted in the month of January 2021.
4. The Secretary offered the vote of thanks.

Signature



Dr. Kirti Dharwadkar  
Chairperson

<b>INTERNAL COMPLAINTS COMMITTEE</b>			
<b>Sr. No.</b>	<b>Name of the Member</b>	<b>Role</b>	<b>Signature</b>
1	Dr. Kirti Dharwadkar	Chairperson	
2	Dr. Aishwarya G	Member - Secretary	
3	Dr. Padmalochana Bisoyi	Member	
4	Ms. Swati Satpute	Member	
5	Ms. Sumira Sethi Chandok	Member	

PIMPRI CHINCHWAD EDUCATION TRUST'S  
**S. B. PATIL INSTITUTE OF MANAGEMENT**

**INTERNAL COMPLAINTS COMMITTEE**

**NOTICE**

**Date: 24 / 08/ 2020**

**Agenda for Meeting**

This is to inform all the committee members that the committee meeting is scheduled on 26 August, 2019 at the Conference Room at 04.00 pm.


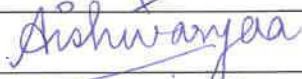

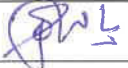

The agenda for the same is as under:

1. Approval of last meeting minutes.
2. Review of measures taken for creating awareness for prevention of sexual harassment.
3. Review of complaints received.
4. Any other relevant point / topic with the permission of the chairperson.

Signature



Dr. Kirti Dharwadkar  
Chairperson

<b>INTERNAL COMPLAINTS COMMITTEE</b>			
<b>Sr. No.</b>	<b>Name of the Member</b>	<b>Role</b>	<b>Signature</b>
1	Dr. Kirti Dharwadkar	Chairperson	
2	Dr. Aishwarya G	Member - Secretary	
3	Dr. Padmalochana Bisoyi	Member	
4	Ms. Swati Satpute	Member	
5	Ms. Sumira Sethi Chandok	Member	

PIMPRI CHINCHWAD EDUCATION TRUST'S  
**S. B. PATIL INSTITUTE OF MANAGEMENT**  
**INTERNAL COMPLAINTS COMMITTEE**

**NOTICE**

**Date: 12/ 03 / 2021**

**Agenda for Meeting**

This is to inform all the committee members that the committee meeting is scheduled for 15 March 2021 in the Conference Room at 04.30 pm.

The agenda for the same is as under:

1. Approval of last meeting minutes.
2. Review of measures taken for creating awareness for prevention of sexual harassment.
3. Review of complaints received.
4. Any other relevant point / topic with the permission of the chairperson.

Signature

Dr. Kirti Dharwadkar

Chairperson

INTERNAL COMPLAINTS COMMITTEE			
Sr. No.	Name of the Member	Role	Signature
1	Dr. Kirti Dharwadkar	Chairperson	
2	Dr. Aishwarya Gopalakrishnan	Member - Secretary	
3	Dr. Padmalochana Bisoyi	Member	
4	Ms. Swati Satpute	Member	
5	Ms. Sumira Sethi Chandok	Member	
6	Mr. Rakesh Raut	Student Member	
7	Ms. Ragini Ubhalkar	Student Member	
8	Mr. Vrushabh Hole	Student Member	

PIMPRI.CHINCHWAD EDUCATION TRUST'S  
S. B. PATIL INSTITUTE OF MANAGEMENT

INTERNAL COMPLAINTS COMMITTEE

MINUTES OF THE MEETING

**Date: 15 / 03 / 2021**

The Internal complaints Committee Meeting was held on 15 March, 2021 at 04.30 pm in Conference Room. Following are the minutes of the meeting.

Agenda:

1. Approval of last meeting minutes.
2. Review of measures taken for creating awareness for prevention of sexual harassment.
3. Review of complaints received.
4. Any other relevant point / topic with the permission of the chairperson.

Minutes:


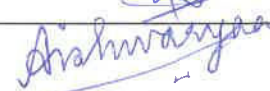






1. The secretary briefed the committee members about the proceedings of the last meeting and the members gave approval of the same.
2. Keeping in mind the rising cases of cybercrime and bullying, the team members discussed on a plan to conduct a session for creating awareness on Cybercrime for the Safety of women in the month of April/ May.
3. The members also discussed planning and conducting a session related to self-defense for the students in the month of June/July 2021.
4. Dr.Kirti Dharwadkar addressed the students about the ICC Policy at college during the Induction programme for the newly admitted first-year students in the month of February 2021.
5. The Chairman took the review of the complaints received and concluded that no complaints were received in the complaint box or with any of the committee members.
6. The Secretary offered the vote of thanks.

Sign



Dr. Kirti Dharwadkar  
Chairperson

**INTERNAL COMPLAINTS COMMITTEE**

<b>Sr. No.</b>	<b>Name of the Member</b>	<b>Role</b>	<b>Signature</b>
1	Dr. Kirti Dharwadkar	Chairperson	
2	Dr. Aishwarya Gopalakrishnan	Member - Secretary	
3	Dr. Padmalochana Bisoyi	Member	
4	Ms. Swati Satpute	Member	
5	Ms. Sumira Sethi Chandok	Member	
6	Mr. Rakesh Raut	Student Member	
7	Ms. Ragini Ubhalkar	Student Member	
8	Mr. Vrushabh Hole	Student Member	

PIMPRI CHINCHWAD EDUCATION TRUST'S  
**S. B. PATIL INSTITUTE OF MANAGEMENT**

**INTERNAL COMPLAINTS COMMITTEE**

**NOTICE**

**Date: 19 / 08 / 2019**

**Agenda for Meeting**

This is to inform all the committee members that the committee meeting is scheduled on 20 August, 2019 at the Conference Room at 04.00 pm.

The agenda for the same is as under:

1. Approval of last meeting minutes.
2. Review of measures taken for creating awareness for prevention of sexual harassment.
3. Review of complaints received.
4. Any other relevant point / topic with the permission of the chairperson.

Sign



Dr. Kirti Dharwadkar  
Chairperson

<b>INTERNAL COMPLAINTS COMMITTEE</b>			
<b>Sr. No.</b>	<b>Name of the Member</b>	<b>Role</b>	<b>Signature</b>
1	Dr. Kirti Dharwadkar	Chairperson	
2	Dr. Aishwarya G	Member - Secretary	
3	Dr. Padmalochana Bisoyi	Member	
4	Ms. Swati Satpute	Member	
5	Ms. Sumira Sethi Chandok	Member	

PIMPRI CHINCHWAD EDUCATION TRUST'S  
**S. B. PATIL INSTITUTE OF MANAGEMENT**  
**INTERNAL COMPLAINTS COMMITTEE**

**MINUTES OF THE MEETING**

**Date: 21 / 08 / 2019**

The Internal complaints Committee Meeting was held on 20 August, 2019 at 04.00 pm in Conference Room. Following are the minutes of the meeting.

Agenda:

1. Approval of last meeting minutes.
2. Review of measures taken for creating awareness for prevention of sexual harassment.
3. Review of complaints received.
4. Any other relevant point / topic with the permission of the chairperson.

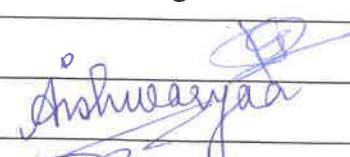



Minutes:

1. The secretary briefed the committee members about the awareness that will be conducted by the Director, Dr. Daniel Penkar on the prevalent committee and policy of Prevention of Sexual harassment during the Induction programme Rhythm, September, 2019.
2. The Chairman took the review of the complaint received and concluded that no complaints were received in the complaint box or with any of the committee members.
3. It was offered that the students should be made aware about prevalent issues related to abuse of women in our society through Dr. Aishwarya Gopalakrishnan at SBPIM in order to sensitize students in the month of October or November 2019.
4. The Secretary offered the vote of thanks.

Sign



Dr. Kirti Dharwadkar  
Chairperson

<b>INTERNAL COMPLAINTS COMMITTEE</b>			
<b>Sr. No.</b>	<b>Name of the Member</b>	<b>Role</b>	<b>Signature</b>
1	Dr. Kirti Dharwadkar	Chairperson	
2	Dr. Aishwarya G	Member - Secretary	
3	Dr. Padmalochana Bisoyi	Member	
4	Ms. Swati Satpute	Member	
5	Ms. Sumira Sethi Chandok	Member	

PIMPRI CHINCHWAD EDUCATION TRUST'S  
**S. B. PATIL INSTITUTE OF MANAGEMENT**  
**INTERNAL COMPLAINTS COMMITTEE**

**NOTICE**

**Date: 11/ 03 / 2020**

**Agenda for Meeting**

This is to inform all the committee members that the committee meeting is scheduled on 12 March 2020 at Conference Room at 04.30 pm.

The agenda for the same is as under:

1. Approval of last meeting minutes.
2. Review of measures taken for creating awareness for prevention of sexual harassment.
3. Review of complaints received.
4. Any other relevant point / topic with the permission of the chairperson.

Sign

Dr. Kirti Dharwadkar  
Chairperson

<b>INTERNAL COMPLAINTS COMMITTEE</b>			
<b>Sr. No.</b>	<b>Name of the Member</b>	<b>Role</b>	<b>Signature</b>
1	Dr. Kirti Dharwadkar	Chairperson	
2	Dr. Aishwarya Gopalakrishnan	Member - Secretary	
3	Dr. Padmalochana Bisoyi	Member	
4	Ms. Swati Satpute	Member	
5	Ms. Sumira Sethi Chandok	Member	

PIMPRI CHINCHWAD EDUCATION TRUST'S  
S. B. PATIL INSTITUTE OF MANAGEMENT

INTERNAL COMPLAINTS COMMITTEE

MINUTES OF THE MEETING

**Date: 12 / 03 / 2020**

The Internal complaints Committee Meeting was held on 12 March, 2020 at 04.30 pm in Conference Room. Following are the minutes of the meeting.

Agenda:

1. Approval of last meeting minutes.
2. Review of measures taken for creating awareness for prevention of sexual harassment.
3. Review of complaints received.
4. Any other relevant point / topic with the permission of the chairperson.

Minutes:

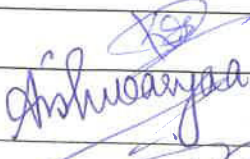

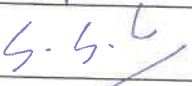
1. The secretary briefed the committee members about the proceedings of the last meeting and the members gave approval of the same.
2. The members discussed about the session on Awareness on Women abuse which was organized on 28 November 2019 for the female students' and faculty and was a grand success.
3. The members of the committee briefed about the awareness conducted during the Institute Parent Partnership Program by the Dr.Kirti Dharwadkar on 26 January 2020.
4. Dr.C.N.Narayana has planned to address the students about the ICC Policy at college during the Induction programme for the newly admitted first year students in the month of August 2020.
5. The Chairman took the review of the complaint received and concluded that no complaints were received in the complaint box or with any of the committee members.
6. The Secretary offered the vote of thanks.

Sign



Dr. Kirti Dharwadkar  
Chairperson

**INTERNAL COMPLAINTS COMMITTEE**

<b>Sr. No.</b>	<b>Name of the Member</b>	<b>Role</b>	<b>Signature</b>
1	Dr. Kirti Dharwadkar	Chairperson	
2	Dr. Aishwarya Gopalakrishnan	Member - Secretary	
3	Dr. Padmalochana Bisoyi	Member	
4	Ms. Swati Satpute	Member	
5	Ms. Sumira Sethi Chandok	Member	

PIMPRI CHINCHWAD EDUCATION TRUST'S  
**S. B. PATIL INSTITUTE OF MANAGEMENT**

**INTERNAL COMPLAINTS COMMITTEE**

**NOTICE**

**Date: 20 / 08/ 2018**

**Agenda for Meeting**


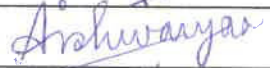

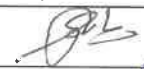

This is to inform all the committee members that the committee meeting is scheduled on 21 August, 2018 at the Conference Room at 03.30 pm.

The agenda for the same is as under:

1. Approval of last meeting minutes.
2. Review of measures taken for creating awareness for prevention of sexual harassment.
3. Review of complaints received.
4. Any other relevant point / topic with the permission of the chairperson.

Sign

  
Dr. Kirti Dharwadkar  
Chairperson

<b>INTERNAL COMPLAINTS COMMITTEE</b>			
Sr. No.	Name of the Member	Role	Signature
1	Dr. Kirti Dharwadkar	Chairperson	
2	Ms. Aishwarya G	Member - Secretary	
3	Dr. Padmalochana Bisoyi	Member	
4	Ms. Swati Satpute	Member	
5	Ms. Sumira Sethi Chandok	Member	

PIMPRI CHINCHWAD EDUCATION TRUST'S  
**S. B. PATIL INSTITUTE OF MANAGEMENT**  
**INTERNAL COMPLAINTS COMMITTEE**

**MINUTES OF THE MEETING**

**Date: 21 / 08/ 2018**

The Internal complaints Committee Meeting was held on 21 August, 2018 at 03.30 pm in Conference Room. Following are the minutes of the meeting.

Agenda:




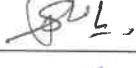
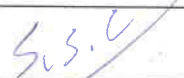
1. Approval of last meeting minutes.
2. Review of measures taken for creating awareness for prevention of sexual harassment.
3. Review of complaints received.
4. Any other relevant point / topic with the permission of the chairperson.

Minutes:

1. The secretary briefed the committee members about the awareness conducted by the Director, Dr.Daniel Penkar on the prevalent committee and policy of Prevention of Sexual harassment during the Induction programme Rhythm, 2018.
2. The Chairman took the review of the complaint received and concluded that no complaints were received in the complaint box or with any of the committee members.
3. It was offered that the students should be made aware about prevalent issues related to abuse of women in our society through some skits etc. It was also suggested that the skits should be conducted in association with the Mentorship programme at SBPIM in order to sensitize students in the month of September or October 2018.
4. The Secretary offered the vote of thanks.

Sign

  
Dr. Kirti Dharwadkar  
Chairperson

<b>INTERNAL COMPLAINTS COMMITTEE</b>			
<b>Sr. No.</b>	<b>Name of the Member</b>	<b>Role</b>	<b>Signature</b>
1	Dr. Kirti Dharwadkar	Chairperson	
2	Ms. Aishwarya G	Member - Secretary	
3	Dr. Padmalochana Bisoyi	Member	
4	Ms. Swati Satpute	Member	
5	Ms. Sumira Sethi Chandok	Member	

PIMPRI CHINCHWAD EDUCATION TRUST'S  
**S. B. PATIL INSTITUTE OF MANAGEMENT**  
**INTERNAL COMPLAINTS COMMITTEE**

**NOTICE**

**Date: 22/ 03 / 2019**

**Agenda for Meeting**

This is to inform all the committee members that the committee meeting is scheduled on 26 March 2019 at Conference Room at 04.00 pm.

The agenda for the same is as under:

1. Approval of last meeting minutes.
2. Review of measures taken for creating awareness for prevention of sexual harassment.
3. Review of complaints received.
4. Any other relevant point / topic with the permission of the chairperson.

Sign

Dr. Kirti Dharwadkar  
Chairperson

<b>INTERNAL COMPLAINTS COMMITTEE</b>			
<b>Sr. No.</b>	<b>Name of the Member</b>	<b>Role</b>	<b>Signature</b>
1	Dr. Kirti Dharwadkar	Chairperson	
2	Ms. Aishwarya Gopalakrishnan	Member - Secretary	
3	Dr. Padmalochana Bisoyi	Member	
4	Ms. Swati Satpute	Member	
5	Ms. Sumira Sethi Chandok	Member	

PIMPRI CHINCHWAD EDUCATION TRUST'S  
S. B. PATIL INSTITUTE OF MANAGEMENT

INTERNAL COMPLAINTS COMMITTEE

MINUTES OF THE MEETING

**Date: 26 / 03 / 2019**

The Internal complaints Committee Meeting was held on 26 March, 2019 at 04.00 pm in Conference Room. Following are the minutes of the meeting.

Agenda:

1. Approval of last meeting minutes.
2. Review of measures taken for creating awareness for prevention of sexual harassment.
3. Review of complaints received.
4. Any other relevant point / topic with the permission of the chairperson.

Minutes:

1. The secretary briefed the committee members about the proceedings of the last meeting and the members gave approval of the same.
2. The members of the committee briefed about the awareness conducted during the Institute Parent Partnership Program by the Dr.Kirti Dharwadkar.
3. Dr.Daniel Penkar has planned to address the students about the ICC Policy at college during the Induction programme for the newly admitted first year students in the month of August 2019.
4. The Chairman took the review of the complaint received and concluded that no complaints were received in the complaint box or with any of the committee members.
5. The Secretary offered the vote of thanks.

Sign

  
Dr. Kirti Dharwadkar  
Chairperson

**INTERNAL COMPLAINTS COMMITTEE**

<b>Sr. No.</b>	<b>Name of the Member</b>	<b>Role</b>	<b>Signature</b>
1	Dr. Kirti Dharwadkar	Chairperson	
2	Ms. Aishwarya Gopalakrishnan	Member - Secretary	
3	Dr. Padmalochana Bisoyi	Member	
4	Ms. Swati Satpute	Member	
5	Ms. Sumira Sethi Chandok	Member	