



P.C.E.T.'s

## S. B. PATIL INSTITUTE OF MANAGEMENT



### Annual Report of the Anti-Ragging Committee (2022-2023)

Date- 18/5/2023

#### Introduction:

This report highlights the activities of the Anti-Ragging Committee (ARC) at S.B. Patil Institute of Management during the academic year 2022-2023. The ARC is committed to maintaining a safe and inclusive academic environment for all students and actively works to prevent and address any form of ragging.

**Committee Composition:** Institute formed the anti-ragging committee, anti-ragging Squad as per the stated committee composition includes students representative to prevent the menace of ragging and foster healthy interpersonal relationships among the students. All the students meeting and interaction are helpful to familiarize them about the anti-ragging, code of conduct at Institute. Committee undertake two meetings in a year and discuss the initiatives taken, review of the institute discipline and the future action to maintain the healthy environment.

#### Preventive Measures:

##### • Awareness Programs:

- Dr. Anishkumar Karia HOD during the orientation sessions during the Induction Program – RHYTHM for freshers', emphasizing the zero-tolerance policy towards ragging and outlining reporting procedures mechanism showing Institute website and the display boards.
- Disseminated informative display board at institute campus about anti-ragging measures across campus.
- Dissemination of the information during mentorship and counselling with the students.

##### • Anti-Ragging Undertakings:

- Obtained anti-ragging undertakings from incoming students and senior students, emphasizing their responsibilities according to the format provided by the honorable Supreme court & UGC.

##### • Vigilance Activities:

The committee conducted two annual meetings to review the effectiveness of implemented measures, address emerging challenges, and strategize for the future. These meetings provided a platform for constructive discussions and collective decision-making.

#### **Challenges and Future Plans:**

While acknowledging our achievements, the committee is committed to addressing evolving challenges. Plans for the upcoming year include enhancing awareness programs, updating anti-ragging policies, and exploring new ways to engage students in the prevention of ragging.

#### **Conclusion:**

The Anti-Ragging Committee remains dedicated to creating a secure and respectful environment for all members of our academic community. In this year no cases have been reported.



**Dr. Kajal Maheshwari**

**Secretary, Anti Ragging**



**Dr. Anishkumar Karia**

**Secretary, Anti Ragging Squad**



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## S. B. PATIL INSTITUTE OF MANAGEMENT



### Annual Report of the Anti-Ragging Committee (2021-2022)

Date: 26/05/2022

As we reflect on the academic year 2021-2022, the Anti-Ragging Committee (ARC) is pleased to share the initiatives and endeavors undertaken to create a safe and inclusive environment for all students. Our commitment to preventing and addressing any form of ragging remains unwavering.

#### **Committee Composition:**

Under the guidance of our director, Dr. Kirti Dharwadkar appointment of the committee members take place at the beginning of the program. The Anti-Ragging Committee and Squad, inclusive of student representatives, are the heart of our efforts. Through regular meetings and interactions, we aim to familiarize students with anti-ragging measures and the Institute's code of conduct. These discussions play a vital role in fostering healthy interpersonal relationships among our students.

#### **Preventive Measures:**

##### **Awareness Programs:**

Information about reporting procedures, accessible through the Institute website and display boards, was shared. Informative display boards were strategically placed across campus, and mentorship and counseling sessions further disseminated anti-ragging information.

During the Induction Program – RHYTHM for freshers, Dr. Anishkumar Karia, Head of the Department, emphasized our zero-tolerance policy towards ragging.

#### **Anti-Ragging Undertakings:**

Obtained anti-ragging undertakings from incoming students and senior students, emphasizing their responsibilities according to the format provided by the honorable Supreme Court & UGC

#### **Vigilance Activities:**

Our dedicated Anti-Ragging Squad conducted regular visits to the campus, institute premises, hostels, and the canteen, submitting timely reports. To facilitate reporting, we established a 24/7

helpline and email address. CCTV cameras were strategically installed in hostels and common areas.

**Conclusion:**

The ARC remains steadfast in its commitment to cultivating a ragging-free environment at S.B. Patil Institute of Management. We recognize the importance of collective effort and welcome the continued support from students, faculty, and administration in creating a safe and nurturing campus.

This year, in accordance with UGC guidelines, the committee formation process included showcasing recommended videos and PDFs through the institute website. We are pleased to report that due to constant vigilance and the promotion of a healthy environment, no ragging cases were reported.



**Dr. Kajal Mareshwari**  
Secretary, Anti Ragging



**Dr. Anishkumar Karia**  
Secretary, Anti Ragging Squad



**Dr. Kirti Dharwadkar**  
Director, SBPIM





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Date: 11/05/2021

Annual Report of the Anti-Ragging Committee (2020-2021)

In the midst of the unprecedented challenges posed by the COVID-19 pandemic this year, anti-ragging Committee is constituted at PCET's S.B. Patil Institute of Management to prevent anti ragging as per the guidelines issued by the supreme court, UGC and Savitri bap-Pune Phule University, Pune in the tear 2020-21 The committee commitment is to maintaining a safe and respectful environment, despite the transition to online classes.

Despite the physical separation, our committee, made up of caring teachers, devoted staff, and watchful student representatives, seamlessly transitioned to the virtual world. The essence of our bonds stayed strong, underscoring our shared dedication to fostering a safe and respectful learning space.

We creatively embraced online orientations, finding new ways to welcome our students into the SBPIM family, while reinforcing our steadfast stance against ragging.

Recognizing the shift in dynamics, our committee adapted its vigilance efforts to the virtual landscape, maintain visibility.

Understanding the emotional toll of the pandemic, we conducted virtual counseling sessions. It provided a space for students to express concerns, fostering a sense of belonging even in the virtual world.

Due to Covid 19 pandemic this year no complain was reported by the committee from the students.

Dr. Kirti Dharwadkar and the entire team thank everyone for the support and collaboration during the pandemic time.

Dr. Kaja Maheshwari

Secretary, Anti Ragging

Dr. Anishkumar Karia

Secretary, Anti Ragging Squad

Dr. Kirti Dharwadkar

Director, SBPIM





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**Annual Report of the Anti-Ragging Committee (2019-2020)**

**Date- 25/6/2020**

The Anti-Ragging Committee, in accordance with guidelines from UGC, AICTE, and SPPU, has been constituted and actively engaged in fostering a safe and respectful environment at PCET's S.B. Patil Institute of Management. This report provides an overview of our initiatives during the academic year 2019-20. Due to pandemic after March institute was physically closed and online classes were conducted.

The committee was constituted as per the directives of UGC, AICTE, and SPPU, ensuring representation from faculty, staff, and student bodies.

The committee organized comprehensive awareness programs throughout the academic year, including orientation sessions. These initiatives aimed at educating students about the detrimental effects of ragging and promoting a culture of mutual respect.

**Information Dissemination:**

To enhance transparency, the committee focused on updating information on the institute's website. Additionally, prominent display boards were strategically placed across campus to ensure that students were well-informed about anti-ragging policies and reporting mechanisms.

**CCTV Installation:**

In an effort to strengthen vigilance, CCTV cameras were strategically installed in key areas across the campus, including hostels and common spaces. This measure serves as a deterrent and aids in monitoring and preventing incidents of ragging.

**Squad Vigilance:**

The Anti-Ragging Squad remained vigilant and proactive throughout the academic year. Regular surprise visits were conducted to various campus locations, including hostels, mess, and common areas. This approach has contributed to the creation of a ragging-free environment.

**Review Meetings:**

- Anti-ragging Squad visited the campus, institute premises , hostel , canteen time to time and submitted the report.
- Established a dedicated anti-ragging helpline and email address accessible 24/7 for reporting.
- Installed CCTV cameras at strategic locations in hostels and common areas.

#### **Challenges and Future Plans:**

- The committee will continue to address evolving forms of ragging, including cyberbullying and online harassment.
- Increased collaboration with student bodies and buddy students in mentoring programs will be aimed at fostering a culture of mutual respect and inclusivity.
- Regular review and update of anti-ragging policies and procedures will be undertaken to ensure their effectiveness.

#### **Conclusion:**

The ARC remains committed to fostering a ragging-free environment at S.B. Patil Institute of Management. The committee acknowledges the importance of collective effort and welcomes continued support from students, faculty, and administration in creating a safe and nurturing campus.

As per the guidelines of UGC this year committee formation is done all the recommended Videos and PDFs were shown to the students through institute website.

In this year due to constant vigilance and healthy environment there were no ragging cases were found.



**Dr. Kajal Maheshwari**  
Secretary, Anti Ragging



**Dr. Anishkumar Karia**  
Secretary, Anti Ragging Squad



**Dr. Kirti Dharwadkar**  
Director, SBPIM





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**Annual Report of the Anti-Ragging Committee (2018-2019)**

Date:13/06/2019

In adherence to UGC, AICTE, and SPPU guidelines, SBPIM has constituted committee which has diligently worked towards creating a safe campus for the academic year 2018-19.

Committee Formation: Formed with representation as per UGC, AICTE, and SPPU directives.

Awareness Program: Conducted comprehensive awareness programs to educate students about ragging.

Information Dissemination: Updated anti-ragging information on the website and displayed boards across campus.

CCTV Installation: Strategically placed CCTV cameras to enhance vigilance and security.

Squad Vigilance: Implemented surprise visits and vigilance measures to maintain a ragging-free environment.

Yearly Review Meetings: Held two annual meetings for comprehensive review, discussion, and planning.

The committee remains steadfast in its commitment to a secure and respectful campus.

**Dr. Kajal Maheshwari**

**Secretary, Anti Ragging**



**-Dr. Anishkumar Karia**

**Secretary, Anti Ragging Squad**