



PIMPRI CHINCHWAD EDUCATION TRUST'S
S. B. PATIL INSTITUTE OF MANAGEMENT

(Approved by AICTE & Permanently Affiliated to Savitribai Phule Pune University)
(NBA Accredited and NAAC Accredited)

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22.08.2023

Annual Report for Internal Complaints Committee (2022-23)

SBPIM has a well-defined Internal Complaints Mechanism with a structured Internal Complaints Committee (ICC) for Staff and Students. The ICC is committed to maintaining a safe and inclusive environment for all students and actively works to prevent and address any form of sexual harassment on the Institute campus. SBPIM aims to create and maintain an environment free from sexual harassment in the Institute. The Institute strongly disapproves of any conduct that constitutes sexual harassment. The Committee conducts meetings twice an Academic year, this year the meeting was conducted on 19.08.2022 & 7.03.2023.

This report highlights the activities of the Internal Complaints Committee (ICC) at PCET'S S.B. Patil Institute of Management during the academic year 2022-2023. The Internal Complaints Committee (ICC) conducted the meeting on 19 August 2022 & 7 March 2023.

The Director made the students aware about the ICC and policy of POSH during the Induction programme Rhythm 2022 held between 22-26 November 2022. It was proposed for Ms.Pranita Burbure to conduct a session on POSH for the faculty & staff in Nov/December 2022.

It was proposed to invite Social Worker and Activist Mr.Sandeep Mahajan "Mashoor" to provide insights on the POSH Act through his storytelling skills for both faculty & students in the month of April 2023. The Director took the review of the complaints if any and concluded that no complaints were received in the complaint box or with any of the committee members.

Conclusion:

The ICC remains committed to fostering a safe environment at S.B. Patil Institute of Management. The committee acknowledges the importance of collective effort and welcomes continued support from students, faculty, and administration in creating a safe and nurturing campus. This year due to constant vigilance and healthy environment no harassment cases were found.

Dr. Aishwarya Gopalakrishnan
Secretary, Internal Complaints Committee

Dr. Kirti Dharwadkar
Director, SBPIM



30.08.2022

Annual Report for Internal Complaints Committee (2021-22)

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This report highlights the activities of the Internal Complaints Committee (ICC) at PCET'S S.B. Patil Institute of Management during the academic year 2021-2022. The Internal Complaints Committee (ICC) conducted the meeting on 26 August 2021 & 3 March 2022.

The Director made the students aware about the ICC and policy of POSH during the Induction programme Rhythm 2022 held between December-January 2021-22. Due to Covid-19 issues the admissions began late and the induction programme was held in December & January 2021-22. The Director also addressed the parents about the prevalent ICC policy during the IP Parent's Meet that was conducted on 22 January 2022.

The Chairperson took the review of the complaints if any and concluded that no complaints were received in the complaint box or with any of the committee members.

Conclusion:

The ICC remains committed to fostering a safe environment at S.B. Patil Institute of Management. The committee acknowledges the importance of collective effort and welcomes continued support from students, faculty, and administration in creating a safe and nurturing campus. This year due to constant vigilance and healthy environment no harassment cases were found.

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Secretary, Internal Complaints Committee

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28.08.2021

Annual Report for Internal Complaints Committee (2020-21)

SBPIM has a well-defined Internal Complaints Mechanism with a structured Internal Complaints Committee (ICC) for Staff and Students. The ICC is committed to maintaining a safe and inclusive environment for all students and actively works to prevent and address any form of sexual harassment on the Institute campus. SBPIM aims to create and maintain an environment free from sexual harassment in the Institute. The Institute strongly disapproves of any conduct that constitutes sexual harassment. The Committee conducts meetings twice an Academic year, this year the meeting was held on 26.08.2020 & 15.03.2021.

This report highlights the activities of the Internal Complaints Committee (ICC) at PCET'S S.B. Patil Institute of Management during the academic year 2020-2021. The Internal Complaints Committee (ICC) conducted the meeting on 26 August 2020 & 15 March 2021.

The Director has planned to address the parents about the ICC Policy at college during the Induction programme for the newly admitted first year students in Rhythm 2020. Due to Covid-19 issues the admissions have not begun and the induction programme has also been postponed.

The members of the committee briefed about the awareness planned to be conducted during the Institute Parent Partnership Program on the month of January 2021.

A plan to conduct a session on Cybercrime for safety of Women as well as one on Self defense has been suggested to be planned in the period from April to July 21. The Chairperson took the review of the complaints if any and concluded that no complaints were received in the complaint box or with any of the committee members.

Conclusion:

The ICC remains committed to fostering a safe environment at S.B. Patil Institute of Management. The committee acknowledges the importance of collective effort and welcomes continued support from students, faculty, and administration in creating a safe and nurturing campus. This year due to constant vigilance and healthy environment no harassment cases were found.

Dr. Aishwarya Gopalakrishnan

Secretary, ICC

Dr. Kirti Dharwadkar

Chairperson, ICC



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28.08.2020

Annual Report for Internal Complaints Committee (2019-20)

SBPIM has a well-defined Internal Complaints Mechanism with a structured Internal Complaints Committee (ICC) for Staff and Students. The ICC is committed to maintaining a safe and inclusive environment for all students and actively works to prevent and address any form of sexual harassment on the Institute campus. SBPIM aims to create and maintain an environment free from sexual harassment in the Institute. The Institute strongly disapproves of any conduct that constitutes sexual harassment. The Committee conducts meetings twice an Academic year, this year the meeting was held on 20.08.2019 & 12.03.2020.

This report highlights the activities of the Internal Complaints Committee (ICC) at PCET'S S.B. Patil Institute of Management during the academic year 2019-2020. The Internal Complaints Committee (ICC) conducted the meeting on 20 August 2019 & 12 March 2020.

Dr.Daniel Penkar addressed the students about the ICC policy for the newly admitted students in the Induction programme, held in September 2019. It was offered that students should be made aware about prevalent issues related to abuse of women in our society through the faculty members to sensitize the students in the month of October/November 2019.

The members of the committee briefed about the awareness conducted during the Institute Parent Partnership Program by the Dr.Kirti Dharwadkar on 26 January 2020. The Chairperson took the review of the complaints if any and concluded that no complaints were received in the complaint box or with any of the committee members.

Conclusion:

The ICC remains committed to fostering a safe environment at S.B. Patil Institute of Management. The committee acknowledges the importance of collective effort and welcomes continued support from students, faculty, and administration in creating a safe and nurturing campus. This year due to constant vigilance and healthy environment no harassment cases were found.

Dr. Aishwarya Gopalakrishnan
Secretary, ICC

Dr. Kirti Dharwadkar
Chairperson, ICC



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23.08.2019

Annual Report for Internal Complaints Committee (2018-19)

SBPIM has a well-defined Internal Complaints Mechanism with a structured Internal Complaints Committee (ICC) for Staff and Students. The ICC is committed to maintaining a safe and inclusive environment for all students and actively works to prevent and address any form of sexual harassment on the Institute campus. SBPIM aims to create and maintain an environment free from sexual harassment in the Institute. The Institute strongly disapproves of any conduct that constitutes sexual harassment. The Committee conducts meetings twice an Academic year, this year the meeting was held on 21.08.2018 & 26.03.2019.

This report highlights the activities of the Internal Complaints Committee (ICC) at PCET'S S.B. Patil Institute of Management during the academic year 2018-2019. The Internal Complaints Committee (ICC) conducted the meeting on 21 August 2018 & 26 March 2019.

Dr.Daniel Penkar planned to addressed the students about the ICC policy for the newly admitted students in the Induction programme Rhythm 2018. It was offered that students be made aware about the prevalent issues related to abuse of women in our society through some skits, it was suggested that the skits should be conducted in association with the Mentorship programme at SBPIM in order to sensitize the students in the month of September/October 2018.

Dr.Kirti briefed on the details of the ICC policy during the IP3 Parent's Meet. Dr.Daniel Penkar planned to address the students about the ICC policy for the newly admitted students in the upcoming Induction programme of August 2019. The Chairperson took the review of the complaints if any and concluded that no complaints were received in the complaint box or with any of the committee members.

Conclusion:

The ICC remains committed to fostering a safe environment at S.B. Patil Institute of Management. The committee acknowledges the importance of collective effort and welcomes continued support from students, faculty, and administration in creating a safe and nurturing campus. This year due to constant vigilance and healthy environment no harassment cases were found.

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Secretary, ICC

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Chairperson, ICC