

- Dr. Anuradha Phadnis: ICT and E resources usage

1. Open Office

2. Website

3. Video

4. G-suite: Google Form, Google sheets

MS Office: Sample PPT of Course : OB

Chapter - 1

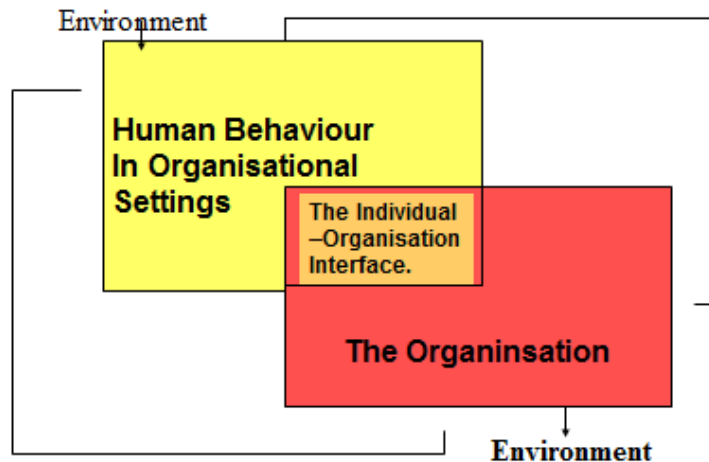
Fundamentals of Organisational Behaviour

Organizational Behaviour

✳ Definition: by Keith Davis

“ O.B. is the study of application of knowledge about the human behaviour in an organization as it relates to other system elements, such as structure, technology and the external social system.”

Nature of O.B.



Scope of O.B.

Intra-Personnel Behaviour

- 1) Personality
- 2) Attitude
- 3) Perception
- 4) Learning
- 5) Opinion
- 6) Motivation
- 7) Job – Satisfaction

Inter-Personnel Behaviour

- 1) Group Dynamics
- 2) Inter-Group Conflict
- 3) Leadership
- 4) Communication
- 5) Transactional Analysis

- ↓
- Parent Ego state
 - Adult Ego State
 - Child Ego State

About Organization

- 1) Formation
- 2) Structure
- 3) Effectiveness
- 4) Formal & Informal Organization

Example: Websites referred

- 1. <https://www.slideshare.net/gauravanirbandutta/ob11-14st-35333770>.
- 2. wps.prenhall.com/wps/media/objects/1578/1616735/ppts.
- 3. <https://www.citehr.com/>
- 4. <https://www.youtube.com/watch?v=9-VctblSP50>
- 5. <https://www.thebalancecareers.com/conflict-resolutions-skills-2063739>

Example: Videos referred



Google Forms: To conduct students practice sessions for MCQ's : 203 HRM

The screenshot shows a web browser window displaying a Google Form. The browser's address bar shows the URL: <https://docs.google.com/forms/d/e/1FAIpQLScQB6lcrfTa1ytUua-3y9hjAfP2XLKx8qCNVihYGP221QYuQ/viewform>. The form title is "203 HRM-MCQ Test-Unit 1& 2". Below the title, a message reads: "Dear Student, Time to complete the test is 40 min, Pls follow the time limit. Thanks". A red asterisk indicates a required field: "* Required". The first question is "Email address *", with a text input field containing "Your email". Below this is a multiple-choice question: "Q.1) What is the meaning of the acronym HRM? *", worth 1 point. The options are:
 b) Humane Resource Management
 a) Human Resource Management,
 c) Human Relations Management.

Example: Google Sheets

ZING 2018 Coordinators and participants List.xlsx

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EVENT DETAIL

DANCE COMPETITION

DATE: FEBRUARY 15, 2018

NO. OF PARTICIPANTS: 6

	Solo	Group
WINNER:	Urmila Yadav	Kojagiri More and Lokesh Patil
RUNNER UP:	Sheetal Dhamale and Neha Shingote	Revati, Diksha, Soham, Swapnil T.

JUDGED BY:

1. Dr.Kirti Maam
2. Dr.Dipti Sharma
3

STUDENT COORDINATOR	FACULTY COORDINATOR
1 Rahul	1 Dr.Kajal Maheshwari
2 Komal	2 Anuradha Phadnis

SR. NO.	NAME OF THE PARTICIPANT	YEAR	REMARK
1	Revati, Diksha, Soham, Swapnil T.	MBA I	Group Dance

SS DESIGNING 5.Street Play 6. DANCE COMPETITION 7. MIMICKRY 8. FASHION SHOW 9.DJ DAYS Mehndi And tatoo

2:10 PM