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ICT and E- Resources Usage

1. MS Office,
2. Websites,
3. Videos,
4. G-suite: Google Form, Google Sheets

MS Office – PPT HR Accounting

Human Resource Accounting

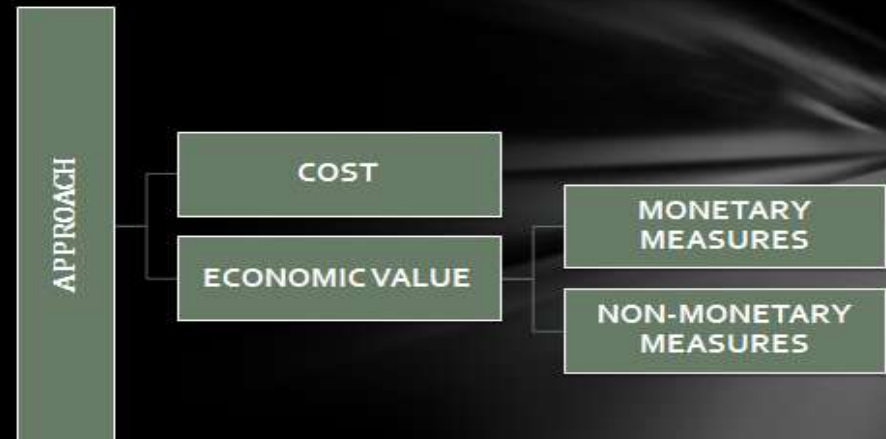
Introduction

- Resource can be defined as an object which can provide expected future services.
- HRA concept first realized in late sixties during the period of Hermanson, Hekimian, Jones and Rensis Likert, who realized that Human Resources are the Assets similarly to other physical assets like Land, Building, Machinery etc.
- In 1974, Flamhoitz defined HRA as: “ Accounting for people as an organizational resource. It involves measuring the costs incurred by business firms and other organisation to recruit, select, hire, train and develop human assets. It also involves measuring the economic value of people to the organisation.”

Investment in Human Resource



APPROACHES TO HRA



Example – Websites Referred

https://www.slideshare.net/malvika813/humanresourceaccounting?qid=62b5709d-2eae-46c8-a06d-1ea0eb6b75cf&v=&b=&from_search=2

https://www.slideshare.net/rishabh9jan/logo-speaks-by-rishabh-shukla?qid=bf1fd65d-96af-4dea-ad90-fe422bb01ea3&v=&b=&from_search=1

https://en.wikipedia.org/wiki/Greek_government-debt_crisis

<https://www.citehr.com>

Example : Video Referred

Steve Jobs' 2005 Stanford Commencement Address

29,849,001 views

220K 3.9K SHARE

Up next

AUTOPLAY

ENGLISH SPEECH | STEVE JOBS: Stanford...
English Speeches
594K views
14:14

Best of Rajesh Khanna Sad Songs | Evergreen Collection |...
Saregama Music
Recommended for you
49:29

Life Changing Motivational Video For Success in Hindi
Gopal Mishra
1.6M views
14:56

Best Of Talat Mahmood | Phir Wohi Sham Wohi Gham | Audi...
Saregama Music
Recommended for you
34:56

Salman Khan और Katrina भी रोयें जब अमिताभ बच्चन स्टेज पर भावू...
Bollywood Express
Recommended for you
14:04

Steve Jobs Stanford Address

Example - Google Sheets

Re: NAAC DOCUMENT CONTROL CHART

NAAC DOCUMENT CONTROL CHART

File Edit View Insert Format Data Tools Add-ons Help Last edit was made on June 11 by Dr. Anuradha Phadnis

100% Arial 12

CONTROL CHART

| Sr. No. | Criteria | Metric No. | Data Type | Question | Title of Document to be Uploaded as per SSR | List of Additional Documents | Documents Ready Y/N | Documents Scanned Y/N | Documer Uploaded |
|---|----------|------------|-----------|---|--|--|---------------------|-----------------------|------------------|
| CONTROL CHART | | | | | | | | | |
| CRITERIA - 1 CURRICULAR ASPECTS (100) | | | | | | | | | |
| 1.1 Curricular Planning and implatation (20) | | | | | | | | | |
| 1.1.1 | QIM | | | The institution ensures effective curriculum delivery through a well planned and documented process Upload a description of the initiatives in not more than 500 words | 1.1.1 CDW (Curriculum Delv Writup) | 1.1.1 FALA (Flow Chart, Academic calender, Subject Allocation) | Y | Y | N |
| 1.1.2 | QnM | | | Number of certificate/diploma program introduced during the last five years | 1.1.2 CERTPD (Cert Prog Details) | 1.1.2 MOSYMOM (MOU, SYLLABUS, MOM OF Academic Council) | Y (MOM Pending) | Y (MOM Pending) | |
| 1.1.3 | QnM | | | Percentage of participation of full time teachers in various bodies of the Universities/ Autonomous Colleges/ Other Colleges, such as BoS and Academic Council during the last five years | 1.1.3 FODBD (Faculty on diff bodies details) | 1.1.3 SAFOB (Scan Appointment Letter of faculty) | Y | Y | |
| 1.2 Academic Flexibility (30) | | | | | | | | | |
| 1.2.1 | QnM | | | Percentage of new courses introduced of the total number of courses across all programs offered during the last five years | 1.2.1 NCD (New Cour Det) | 1.2.1 UMOM (Univ Circular) | Y | Y | |
| 1.2.2 | QnM | | | Percentage of programs in which Choice Based Credit System (CBCS)/elective course system has been implemented | 1.2.2 CBCSD | 1.2.2 UMOM (Univ Circular) | Y | Y | |

Sheet1

4:01 PM

Example – Google Sheet

FACULTY FEEDBACK FORM 2017

1. Student should express their views without any reservations.
2. This feedback will be used to improve the teaching-learning process.
3. Students have to click any one among the following: Excellent/ Very Good/ Good/ Satisfactory or Not Satisfactory.

Choose

- MBA- I, Division- A
- MBA- I, Division- B
- MBA- I, Division- C
- MBA- II, Marketing
- MBA- II, Finance
- MBA- II, HR

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101: Accounting for Business Decisions

Division A: Dr. Bhushan Pardeshi
Division B: Prof. Anishkumar Karia
Division C: Prof. Amerish Padma

| | Excellent | Very Good | Good | Satisfactory | Not Satisfactory |
|---|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| 1. Teaching course material and methodology | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 2. Presentation skills & effectiveness | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 3. Reference to real life application in theory classes | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 4. Coverage of syllabus | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 5. Interaction with students | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 6. Ability to answer students queries | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| 7. Teaching competence/core | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

Example – Online Govt. Forms

The screenshot shows the homepage of the India.gov.in website. The header includes the Indian national emblem, the text 'India.gov.in The national portal of India', and 'Download Forms' in large gold letters. Below this, there are logos for 'CONSULAR PASSPORT & VISA' and 'Income Tax Department'. A navigation bar contains 'Submit Forms' and 'Contact Us'. A search bar with 'Google Custom Search' is present. A social media section shows '113 people like this'. A 'Select Language' dropdown is available. A 'Main Menu' on the left lists 'Home', 'Income Tax', 'EPFO', 'Passport', 'State Govt', 'Central Govt', and 'Legal'. A 'Most Popular' section lists links to download EPFO forms, income tax forms, passport forms, and EPFO Form-13. A 'Latest Forms' section lists links for request slips, Aadhar forms, and party membership forms. A large green button labeled 'START HERE' is prominent at the bottom.

The screenshot shows a table titled 'Download All EMPLOYEE PROVIDENT FUND(pf/epf/epfo)forms and instructions here'. The table lists various EPFO form names and their descriptions.

| EPFO FORM NAMES | | |
|-----------------|----------------------------------|---|
| S.No. | Form Name | Form Description |
| 1 | Form 13(Revised) | For transferring the Provident Fund account of a member from one establishment to another establishment covered under the act / scheme. Preview and download form |
| 2 | Form 14 | Application for financing a life insurance policy out of Provident Fund account. |
| 3 | Form 19 | To be submitted by a member to withdraw his Provident Fund dues on leaving service/retirement/termination. |
| 4 | Form 20 | In the event of death of member, this form is to be used by a nominee / family member to claim the member's Provident Fund accumulation. |
| 5 | Form 31 | For the use of Provident Fund members to avail advances / withdrawals as provided in the scheme. |
| 6 | Form 10-C | For claiming : - Refund of Employer share - Withdrawal benefit - Scheme certificate for retention of membership |
| | | To be submitted by the first claimant i.e. |